Our commitment is to make connections between the arts, humanities, sciences and mathematics through high quality teaching, project-based learning, emphasizing real and authentic work centered around the passions and interests of each student. We are committed to equity and fully include every student, providing support for a diverse group of learners through shared responsibility between students and staff.
ACADEMIC EXCELLENCE

GOAL: Move 50% of Level 2's to Level 3, meeting standard on SBA in Reading. 7 out of 14 students.

These students will move from level 2 to level 3 on reading through building academic vocabulary in all Humanities courses.

<table>
<thead>
<tr>
<th>GRADE</th>
<th>LEVEL</th>
<th>AREA OF FOCUS</th>
<th>GROUP</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>2</td>
<td>Reading</td>
<td>African American</td>
</tr>
</tbody>
</table>

**Action Step**

Students will participate in vocabulary building in all literacy courses. They will use on-going classroom based assessments, create intervention plans and share/analyze data through PLC process.

**Action Step**

Students will participate in IAB progress monitoring to track vocabulary attainment improvement.

**Measurement**

IAB ELA (Interim Assessment Blocks English Language Arts)

**Date** 11/9/2018

**Resources Available**

PLC time to develop common assessments and calendar out IAB participation.

**Resources Needed**

0

**Responsible**

Lucie Kroschel, Brian Regimbal and Renee Froembling
GOAL: Decrease the % African American students, in Level 1 in Communicating Reasoning 70.3% to 45.5%.

Students need to communicate mathematical reasoning as it is a critical skill that enables students to make use of all other mathematical skills.

Action Step
Incorporate discourse strategies such as mathematical talk more to structure student talk using mathematical terminology. Monitor growth through classroom based assessments in PLC's.

Action Step
Leadership will regularly meet with math PLC to review formative assessments. Incorporate IAB with teachers and review data quarterly.

Measurement
IAB Math (Interim Assessment Blocks)

Date 11/9/2018

Resources Available 0

Resources Needed 0

Responsible 0
GOAL: Decrease the percentage of multi/2 or more races students failing math to 100% passing math.

Of the students who received failing grades, there was a disproportionate amount of Multi racial students who received failing grades in their 8th grade final marks.

Action Step
Math team will regularly monitor grades and IPR's of this subgroup to share at PLC.

Action Step
STRONG START (9th High School Readiness) teacher will connect with students during this class to check progress in math, problem solve if need intervention. This will occur

Measurement  CFA (Common Formative Assessment)
Date  11/15/2018
Resources Available
Strong Start, Mentor Group, Social Worker, PLC's to design CFA’s

Resources Needed
0

Responsible
Debbie Shapiro  Bliss King
GOAL: Decrease the percentage of students who are African American who are failing Spanish from 19% to 5%

Of the students who received failing grades, there was a disproportionate amount of African American students. Students who received failing grades rarely met the standard and need two years of World Language for graduation.

Action Step
Spanish PLC to monitor these students as they repeat Spanish 1 in 10th grade. Report data to admin, coach.

Action Step
Social Worker will meet with students who are African American and failing Spanish, set goals and monitor grades three times a semester.

Measurement
CFA (Common Formative Assessment)

Date 12/15/2018

Resources Available
Social Worker, Spanish PLC meets bi-weekly for two hours and Instructional Coach.

Resources Needed
0

Responsible
Steve Primas  Abbie Brown
GOAL: Decrease total number of students (African American) from 8 failing Year One Spanish to 0.

Of the students who received failing grades, there was a disproportionate of African American students. Student who receive failing grades rarely meet standard and graduation requirement.

Action Step
Spanish PLC to monitor these students as they repeat Spanish 1 in 10th grade. Report data to admin, coach.

Action Step
Social Worker will meet with students who are African American and failing Spanish, set goals and monitor grades three times a semester.

Measurement  CFA (Common Formative Assessment)
Date  12/15/2018
Resources Available
Social Worker, PLC's and Instructional Coach

Resources Needed
0

Responsible
Abbie Brown  Steve Primas
GOAL: Decrease total number of current African American 12th graders who are failing mathematics from 16% to 0%.

Of the students failing math, there was a disproportionate amount of African American students. Students failing math rarely meet standard for this graduation requirement and SBAC requirement.

Action Step
Dean of Students will meet with 12th graders regularly that are at risk of not graduating and monitor current 12th graders that need to meet this standard for graduation.

Action Step
Math teachers will send data on progress grades to admin. for these students 3 times a semester.

Measurement
CFA (Common Formative Assessment)

Date 12/15/2018

Resources Available
Social Worker, PLC's, Instructional Coach

Resources Needed
0

Responsible
Bliss King  Renee Froemling