

**2018 - 2019 Teachers Salary Schedule**  
**Effective 09/01/2018**

Year	Pay Step		01	02	03	04	06	7A	9	1A	3A	13
			BA	BA +15	BA +30	BA +45	BA +90	MA+0	BA +135	MA +45	MA +90	PHD
0	1	Base	51,194	51,671	52,145	52,962	55,757	61,278	60,537	62,621	65,411	67,263
		Responsibility and Incentive	2,304	2,325	2,347	2,383	2,509	2,758	2,724	2,818	2,943	3,027
		<b>TOTAL CONTRACTED SALARY</b>	<b>53,498</b>	<b>53,996</b>	<b>54,492</b>	<b>55,345</b>	<b>58,266</b>	<b>64,036</b>	<b>63,261</b>	<b>65,439</b>	<b>68,354</b>	<b>70,290</b>
		Professional Development (14 hours)	540	545	550	558	588	646	638	660	690	709
		Technology Day (7 Hours)	270	272	275	279	294	323	319	330	345	355
		<b>TOTAL SALARY AVAILABLE</b>	<b>54,308</b>	<b>54,813</b>	<b>55,317</b>	<b>56,182</b>	<b>59,148</b>	<b>65,005</b>	<b>64,218</b>	<b>66,429</b>	<b>69,389</b>	<b>71,354</b>
1	2	Base	51,670	52,036	53,429	55,289	58,136	61,757	62,935	64,944	67,743	69,663
		Responsibility and Incentive	2,325	2,342	2,404	2,488	2,616	2,779	2,832	2,922	3,048	3,135
		<b>TOTAL CONTRACTED SALARY</b>	<b>53,995</b>	<b>54,378</b>	<b>55,833</b>	<b>57,777</b>	<b>60,752</b>	<b>64,536</b>	<b>65,767</b>	<b>67,866</b>	<b>70,791</b>	<b>72,798</b>
		Professional Development (14 hours)	545	549	563	583	613	651	664	685	714	735
		Technology Day (7 Hours)	272	274	282	291	306	326	332	342	357	367
		<b>TOTAL SALARY AVAILABLE</b>	<b>54,812</b>	<b>55,201</b>	<b>56,678</b>	<b>58,651</b>	<b>61,671</b>	<b>65,513</b>	<b>66,763</b>	<b>68,893</b>	<b>71,862</b>	<b>73,900</b>
2	3	Base	52,454	53,842	55,221	57,101	59,958	62,021	64,715	66,619	69,477	71,380
		Responsibility and Incentive	2,360	2,423	2,485	2,570	2,698	2,791	2,912	2,998	3,126	3,212
		<b>TOTAL CONTRACTED SALARY</b>	<b>54,814</b>	<b>56,265</b>	<b>57,706</b>	<b>59,671</b>	<b>62,656</b>	<b>64,812</b>	<b>67,627</b>	<b>69,617</b>	<b>72,603</b>	<b>74,592</b>
		Professional Development (14 hours)	553	568	582	602	632	654	682	702	733	753
		Technology Day (7 Hours)	277	284	291	301	316	327	341	351	366	376
		<b>TOTAL SALARY AVAILABLE</b>	<b>55,644</b>	<b>57,117</b>	<b>58,579</b>	<b>60,574</b>	<b>63,604</b>	<b>65,793</b>	<b>68,650</b>	<b>70,670</b>	<b>73,702</b>	<b>75,721</b>
3	4	Base	53,711	55,075	56,472	58,340	61,138	63,092	65,804	67,674	70,476	72,347
		Responsibility and Incentive	2,417	2,478	2,541	2,625	2,751	2,839	2,961	3,045	3,171	3,256
		<b>TOTAL CONTRACTED SALARY</b>	<b>56,128</b>	<b>57,553</b>	<b>59,013</b>	<b>60,965</b>	<b>63,889</b>	<b>65,931</b>	<b>68,765</b>	<b>70,719</b>	<b>73,647</b>	<b>75,603</b>
		Professional Development (14 hours)	566	581	595	615	645	665	694	714	743	763
		Technology Day (7 Hours)	283	290	298	308	322	333	347	357	372	381
		<b>TOTAL SALARY AVAILABLE</b>	<b>56,977</b>	<b>58,424</b>	<b>59,906</b>	<b>61,888</b>	<b>64,856</b>	<b>66,929</b>	<b>69,806</b>	<b>71,790</b>	<b>74,763</b>	<b>76,747</b>
4	5	Base	55,466	56,850	58,232	60,082	62,855	64,716	67,480	69,326	72,098	73,947
		Responsibility and Incentive	2,496	2,558	2,620	2,704	2,828	2,912	3,037	3,120	3,244	3,328
		<b>TOTAL CONTRACTED SALARY</b>	<b>57,962</b>	<b>59,408</b>	<b>60,852</b>	<b>62,786</b>	<b>65,683</b>	<b>67,628</b>	<b>70,517</b>	<b>72,446</b>	<b>75,342</b>	<b>77,275</b>
		Professional Development (14 hours)	585	599	614	634	663	682	712	731	760	780
		Technology Day (7 Hours)	292	300	307	317	331	341	356	365	380	390
		<b>TOTAL SALARY AVAILABLE</b>	<b>58,839</b>	<b>60,307</b>	<b>61,773</b>	<b>63,737</b>	<b>66,677</b>	<b>68,651</b>	<b>71,585</b>	<b>73,542</b>	<b>76,482</b>	<b>78,445</b>
5	6	Base	57,211	58,584	59,955	61,792	64,535	66,361	69,111	70,943	73,687	75,520
		Responsibility and Incentive	2,574	2,636	2,698	2,781	2,904	2,986	3,110	3,192	3,316	3,398
		<b>TOTAL CONTRACTED SALARY</b>	<b>59,785</b>	<b>61,220</b>	<b>62,653</b>	<b>64,573</b>	<b>67,439</b>	<b>69,347</b>	<b>72,221</b>	<b>74,135</b>	<b>77,003</b>	<b>78,918</b>
		Professional Development (14 hours)	603	618	632	652	680	700	729	748	777	796
		Technology Day (7 Hours)	302	309	316	326	340	350	364	374	388	398
		<b>TOTAL SALARY AVAILABLE</b>	<b>60,690</b>	<b>62,147</b>	<b>63,601</b>	<b>65,551</b>	<b>68,459</b>	<b>70,397</b>	<b>73,314</b>	<b>75,257</b>	<b>78,168</b>	<b>80,112</b>

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			BA	BA +15	BA +30	BA +45	BA +90	MA+0	BA +135	MA +45	MA +90	PHD
6	7	Base	59,499	60,872	62,250	64,074	66,821	68,654	71,402	73,230	75,978	77,805
		Responsibility and Incentive	2,677	2,739	2,801	2,883	3,007	3,089	3,213	3,295	3,419	3,501
		<b>TOTAL CONTRACTED SALARY</b>	<b>62,176</b>	<b>63,611</b>	<b>65,051</b>	<b>66,957</b>	<b>69,828</b>	<b>71,743</b>	<b>74,615</b>	<b>76,525</b>	<b>79,397</b>	<b>81,306</b>
		Professional Development (14 hours)	627	642	656	676	705	724	753	772	801	820
		Technology Day (7 Hours)	314	321	328	338	352	362	376	386	401	410
		<b>TOTAL SALARY AVAILABLE</b>	<b>63,117</b>	<b>64,574</b>	<b>66,035</b>	<b>67,971</b>	<b>70,885</b>	<b>72,829</b>	<b>75,744</b>	<b>77,683</b>	<b>80,599</b>	<b>82,536</b>
7	8	Base	61,184	62,542	63,898	65,716	68,434	70,244	72,962	74,772	77,498	79,309
		Responsibility and Incentive	2,753	2,814	2,875	2,957	3,080	3,161	3,283	3,365	3,487	3,569
		<b>TOTAL CONTRACTED SALARY</b>	<b>63,937</b>	<b>65,356</b>	<b>66,773</b>	<b>68,673</b>	<b>71,514</b>	<b>73,405</b>	<b>76,245</b>	<b>78,137</b>	<b>80,985</b>	<b>82,878</b>
		Professional Development (14 hours)	645	659	674	693	722	741	769	788	817	836
		Technology Day (7 Hours)	323	330	337	346	361	370	385	394	409	418
		<b>TOTAL SALARY AVAILABLE</b>	<b>64,905</b>	<b>66,345</b>	<b>67,784</b>	<b>69,712</b>	<b>72,597</b>	<b>74,516</b>	<b>77,399</b>	<b>79,319</b>	<b>82,211</b>	<b>84,132</b>
8	9	Base	63,446	64,803	66,165	67,978	70,696	72,511	75,230	77,042	79,760	81,572
		Responsibility and Incentive	2,855	2,916	2,977	3,059	3,181	3,263	3,385	3,467	3,589	3,671
		<b>TOTAL CONTRACTED SALARY</b>	<b>66,301</b>	<b>67,719</b>	<b>69,142</b>	<b>71,037</b>	<b>73,877</b>	<b>75,774</b>	<b>78,615</b>	<b>80,509</b>	<b>83,349</b>	<b>85,243</b>
		Professional Development (14 hours)	669	683	698	717	745	765	793	812	841	860
		Technology Day (7 Hours)	334	342	349	358	373	382	397	406	421	430
		<b>TOTAL SALARY AVAILABLE</b>	<b>67,304</b>	<b>68,744</b>	<b>70,189</b>	<b>72,112</b>	<b>74,995</b>	<b>76,921</b>	<b>79,805</b>	<b>81,727</b>	<b>84,611</b>	<b>86,533</b>
9	10	Base	65,716	67,072	68,434	70,244	72,962	74,772	77,498	79,309	82,028	83,844
		Responsibility and Incentive	2,957	3,018	3,080	3,161	3,283	3,365	3,487	3,569	3,691	3,773
		<b>TOTAL CONTRACTED SALARY</b>	<b>68,673</b>	<b>70,090</b>	<b>71,514</b>	<b>73,405</b>	<b>76,245</b>	<b>78,137</b>	<b>80,985</b>	<b>82,878</b>	<b>85,719</b>	<b>87,617</b>
		Professional Development (14 hours)	693	707	722	741	769	788	817	836	865	884
		Technology Day (7 Hours)	346	354	361	370	385	394	409	418	432	442
		<b>TOTAL SALARY AVAILABLE</b>	<b>69,712</b>	<b>71,151</b>	<b>72,597</b>	<b>74,516</b>	<b>77,399</b>	<b>79,319</b>	<b>82,211</b>	<b>84,132</b>	<b>87,016</b>	<b>88,943</b>
10	11	Base	67,978	69,337	70,696	72,511	75,230	77,042	79,760	81,572	84,291	86,107
		Responsibility and Incentive	3,059	3,120	3,181	3,263	3,385	3,467	3,589	3,671	3,793	3,875
		<b>TOTAL CONTRACTED SALARY</b>	<b>71,037</b>	<b>72,457</b>	<b>73,877</b>	<b>75,774</b>	<b>78,615</b>	<b>80,509</b>	<b>83,349</b>	<b>85,243</b>	<b>88,084</b>	<b>89,982</b>
		Professional Development (14 hours)	717	731	745	765	793	812	841	860	889	908
		Technology Day (7 Hours)	358	366	373	382	397	406	420	430	444	454
		<b>TOTAL SALARY AVAILABLE</b>	<b>72,112</b>	<b>73,554</b>	<b>74,995</b>	<b>76,921</b>	<b>79,805</b>	<b>81,727</b>	<b>84,610</b>	<b>86,533</b>	<b>89,417</b>	<b>91,344</b>
11	12	Base	70,244	71,604	72,962	74,772	77,498	79,309	82,028	83,844	86,562	88,372
		Responsibility and Incentive	3,161	3,222	3,283	3,365	3,487	3,569	3,691	3,773	3,895	3,977
		<b>TOTAL CONTRACTED SALARY</b>	<b>73,405</b>	<b>74,826</b>	<b>76,245</b>	<b>78,137</b>	<b>80,985</b>	<b>82,878</b>	<b>85,719</b>	<b>87,617</b>	<b>90,457</b>	<b>92,349</b>
		Professional Development (14 hours)	741	755	769	788	817	836	865	884	913	932
		Technology Day (7 Hours)	370	378	385	394	409	418	432	442	456	466
		<b>TOTAL SALARY AVAILABLE</b>	<b>74,516</b>	<b>75,959</b>	<b>77,399</b>	<b>79,319</b>	<b>82,211</b>	<b>84,132</b>	<b>87,016</b>	<b>88,943</b>	<b>91,826</b>	<b>93,747</b>

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			BA	BA +15	BA +30	BA +45	BA +90	MA+0	BA +135	MA +45	MA +90	PHD
12	13	Base	70,244	71,604	72,962	77,042	79,760	81,572	84,291	86,107	88,825	90,636
		Responsibility and Incentive	3,161	3,222	3,283	3,467	3,589	3,671	3,793	3,875	3,997	4,079
		<b>TOTAL CONTRACTED SALARY</b>	<b>73,405</b>	<b>74,826</b>	<b>76,245</b>	<b>80,509</b>	<b>83,349</b>	<b>85,243</b>	<b>88,084</b>	<b>89,982</b>	<b>92,822</b>	<b>94,715</b>
		Professional Development (14 hours)	741	755	769	812	841	860	889	908	937	956
		Technology Day (7 Hours)	370	378	385	406	420	430	444	454	468	478
		<b>TOTAL SALARY AVAILABLE</b>	<b>74,516</b>	<b>75,959</b>	<b>77,399</b>	<b>81,727</b>	<b>84,610</b>	<b>86,533</b>	<b>89,417</b>	<b>91,344</b>	<b>94,227</b>	<b>96,149</b>
13	14	Base	70,244	71,604	72,962	77,042	79,760	83,844	86,562	92,903	95,624	97,435
		Responsibility and Incentive	3,161	3,222	3,283	3,467	3,589	3,773	3,895	4,181	4,303	4,385
		<b>TOTAL CONTRACTED SALARY</b>	<b>73,405</b>	<b>74,826</b>	<b>76,245</b>	<b>80,509</b>	<b>83,349</b>	<b>87,617</b>	<b>90,457</b>	<b>97,084</b>	<b>99,927</b>	<b>101,820</b>
		Professional Development (14 hours)	741	755	769	812	841	884	913	980	1,008	1,027
		Technology Day (7 Hours)	370	378	385	406	420	442	456	490	504	514
		<b>TOTAL SALARY AVAILABLE</b>	<b>74,516</b>	<b>75,959</b>	<b>77,399</b>	<b>81,727</b>	<b>84,610</b>	<b>88,943</b>	<b>91,826</b>	<b>98,554</b>	<b>101,439</b>	<b>103,361</b>
14	15	Base	70,244	71,604	72,962	77,042	79,760	83,844	86,562	92,903	95,624	97,435
		Responsibility and Incentive	3,161	3,222	3,283	3,467	3,589	3,773	3,895	4,181	4,303	4,385
		<b>TOTAL CONTRACTED SALARY</b>	<b>73,405</b>	<b>74,826</b>	<b>76,245</b>	<b>80,509</b>	<b>83,349</b>	<b>87,617</b>	<b>90,457</b>	<b>97,084</b>	<b>99,927</b>	<b>101,820</b>
		Professional Development (14 hours)	741	755	769	812	841	884	913	980	1,008	1,027
		Technology Day (7 Hours)	370	378	385	406	420	442	456	490	504	514
		<b>TOTAL SALARY AVAILABLE</b>	<b>74,516</b>	<b>75,959</b>	<b>77,399</b>	<b>81,727</b>	<b>84,610</b>	<b>88,943</b>	<b>91,826</b>	<b>98,554</b>	<b>101,439</b>	<b>103,361</b>
15	16	Base	70,244	71,604	72,962	77,042	79,760	83,844	86,562	92,903	95,624	97,435
		Responsibility and Incentive	3,161	3,222	3,283	3,467	3,589	3,773	3,895	4,181	4,303	4,385
		<b>TOTAL CONTRACTED SALARY</b>	<b>73,405</b>	<b>74,826</b>	<b>76,245</b>	<b>80,509</b>	<b>83,349</b>	<b>87,617</b>	<b>90,457</b>	<b>97,084</b>	<b>99,927</b>	<b>101,820</b>
		Professional Development (14 hours)	741	755	769	812	841	884	913	980	1,008	1,027
		Technology Day (7 Hours)	370	378	385	406	420	442	456	490	504	514
		<b>TOTAL SALARY AVAILABLE</b>	<b>74,516</b>	<b>75,959</b>	<b>77,399</b>	<b>81,727</b>	<b>84,610</b>	<b>88,943</b>	<b>91,826</b>	<b>98,554</b>	<b>101,439</b>	<b>103,361</b>
16	17	Base	70,244	71,604	72,962	77,042	79,760	83,844	86,562	92,903	95,624	97,435
		Responsibility and Incentive	3,161	3,222	3,283	3,467	3,589	3,773	3,895	4,181	4,303	4,385
		<b>TOTAL CONTRACTED SALARY</b>	<b>73,405</b>	<b>74,826</b>	<b>76,245</b>	<b>80,509</b>	<b>83,349</b>	<b>87,617</b>	<b>90,457</b>	<b>97,084</b>	<b>99,927</b>	<b>101,820</b>
		Professional Development (14 hours)	741	755	769	812	841	884	913	980	1,008	1,027
		Technology Day (7 Hours)	370	378	385	406	420	442	456	490	504	514
		<b>TOTAL SALARY AVAILABLE</b>	<b>74,516</b>	<b>75,959</b>	<b>77,399</b>	<b>81,727</b>	<b>84,610</b>	<b>88,943</b>	<b>91,826</b>	<b>98,554</b>	<b>101,439</b>	<b>103,361</b>
17	18	Base	70,244	71,604	72,962	77,042	79,760	83,844	86,562	92,903	95,624	97,435
		Responsibility and Incentive	3,161	3,222	3,283	3,467	3,589	3,773	3,895	4,181	4,303	4,385
		<b>TOTAL CONTRACTED SALARY</b>	<b>73,405</b>	<b>74,826</b>	<b>76,245</b>	<b>80,509</b>	<b>83,349</b>	<b>87,617</b>	<b>90,457</b>	<b>97,084</b>	<b>99,927</b>	<b>101,820</b>
		Professional Development (14 hours)	741	755	769	812	841	884	913	980	1,008	1,027
		Technology Day (7 Hours)	370	378	385	406	420	442	456	490	504	514
		<b>TOTAL SALARY AVAILABLE</b>	<b>74,516</b>	<b>75,959</b>	<b>77,399</b>	<b>81,727</b>	<b>84,610</b>	<b>88,943</b>	<b>91,826</b>	<b>98,554</b>	<b>101,439</b>	<b>103,361</b>

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18	19	Base	70,244	71,604	72,962	77,042	79,760	83,844	86,562	92,903	95,624	97,435
		Responsibility and Incentive	3,161	3,222	3,283	3,467	3,589	3,773	3,895	4,181	4,303	4,385
		<b>TOTAL CONTRACTED SALARY</b>	<b>73,405</b>	<b>74,826</b>	<b>76,245</b>	<b>80,509</b>	<b>83,349</b>	<b>87,617</b>	<b>90,457</b>	<b>97,084</b>	<b>99,927</b>	<b>101,820</b>
		Professional Development (14 hours)	741	755	769	812	841	884	913	980	1,008	1,027
		Technology Day (7 Hours)	370	378	385	406	420	442	456	490	504	514
		<b>TOTAL SALARY AVAILABLE</b>	<b>74,516</b>	<b>75,959</b>	<b>77,399</b>	<b>81,727</b>	<b>84,610</b>	<b>88,943</b>	<b>91,826</b>	<b>98,554</b>	<b>101,439</b>	<b>103,361</b>
19	20	Base	73,756	75,185	76,610	80,894	83,749	88,036	90,890	97,548	100,405	102,307
		Responsibility and Incentive	3,319	3,383	3,447	3,640	3,769	3,962	4,090	4,390	4,518	4,604
		<b>TOTAL CONTRACTED SALARY</b>	<b>77,075</b>	<b>78,568</b>	<b>80,057</b>	<b>84,534</b>	<b>87,518</b>	<b>91,998</b>	<b>94,980</b>	<b>101,938</b>	<b>104,923</b>	<b>106,911</b>
		Professional Development (14 hours)	778	793	808	853	883	928	958	1,029	1,059	1,079
		Technology Day (7 Hours)	389	396	404	426	442	464	479	514	529	539
		<b>TOTAL SALARY AVAILABLE</b>	<b>78,242</b>	<b>79,757</b>	<b>81,269</b>	<b>85,813</b>	<b>88,843</b>	<b>93,390</b>	<b>96,417</b>	<b>103,481</b>	<b>106,511</b>	<b>108,529</b>