

Teachers Hired Before 9/1/99
2017-18 TEACHERS' COMBINED SALARY SCHEDULE (INCLUDES BASE + PRS AMOUNTS)
 EFFECTIVE SEPTEMBER 1, 2017

BA==>	01	02	03	04	05	06	07	08	09	10	11	12	
MA==>							7A	8A		1A	2A	3A	
PhD==>													13

YEARS	Pay Steps													
12	13				68,473	69,680	70,889	72,499	73,710	74,916	76,530	77,736	78,945	80,555
13	14							74,518	75,722	76,934	82,570	83,778	84,988	86,598
With 20-yr Increment		65,553	66,822	68,089	71,897	73,164	74,433	78,244	79,508	80,781	86,699	87,967	89,237	90,928
Percent Increase ==>		5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%

20 YEAR INCREMENT = 5% above last row in column
 (applied to Base + PRS Total)

NOTE: For Extra Pay for Extra Work use a base of \$45,500

Pay Grade	DEGREE	MINIMUM
01	Bachelor's	
02	Bachelor's	195 q.h.
03	Bachelor's	210 q.h.
04	Bachelor's	225 q.h.
05	Bachelor's	240 q.h., including 15 graduate
06	Bachelor's	255 q.h., including 30 graduate
7A/07	Master's OR Bachelor's	225 q.h. (M) or 270 q.h., including 45 graduate (B)
8A/08	Master's OR Bachelor's	240 q.h. (M) or 285 q.h., including 45 graduate (B)
9A/09	Master's OR Bachelor's	255 q.h. (M) or 300 q.h., including 45 graduate (B)
1A/10	Master's OR Bachelor's	270 q.h. (M) or 315 q.h., including 67.5 graduate (B)
2A/11	Master's OR Bachelor's	285 q.h. (M) or 330 q.h., including 67.5 graduate (B)
3A/12	Master's OR Bachelor's	300 q.h. (M) or 345 q.h., including 67.5 graduate (B)
13	Earned Doctorate Degree	

Teachers Hired After 9/1/99
2017-18 TEACHERS' COMBINED SALARY SCHEDULE (INCLUDES BASE + PRS AMOUNTS)
 EFFECTIVE SEPTEMBER 1, 2017

Pay Grade	01	02	03	04	05	06	7A	8A	09	1A	2A	3A	13	
Education	BA + 0	BA + 15	BA + 30	BA + 45	N/A	BA + 90	MA + 0	N/A	BA + 135	MA + 45	N/A	MA + 90	PHD	
YEARS														
Pay Steps														
0	1	45,500	45,924	46,345	47,071	N / A	49,555	54,462	N / A	55,312	55,656	N / A	58,135	59,782
1	2	45,923	46,248	47,486	49,139	N / A	51,670	54,888	N / A	56,068	57,721	N / A	60,208	61,915
2	3	46,620	47,853	49,079	50,750	N / A	53,289	55,123	N / A	57,581	59,209	N / A	61,749	63,441
3	4	47,737	48,949	50,191	51,851	N / A	54,338	56,074	N / A	58,484	60,147	N / A	62,637	64,300
4	5	49,297	50,527	51,755	53,399	N / A	55,864	57,518	N / A	59,974	61,615	N / A	64,079	65,722
5	6	50,848	52,068	53,286	54,919	N / A	57,357	58,979	N / A	61,424	63,052	N / A	65,491	67,120
6	7	52,881	54,101	55,326	56,947	N / A	59,389	61,018	N / A	63,460	65,085	N / A	67,527	69,151
7	8	54,379	55,585	56,791	58,407	N / A	60,822	62,431	N / A	64,847	66,455	N / A	68,878	70,488
8	9	56,389	57,595	58,806	60,417	N / A	62,833	64,446	N / A	66,862	68,473	N / A	70,889	72,499
9	10	58,407	59,612	60,822	62,431	N / A	64,847	66,455	N / A	68,878	70,488	N / A	72,904	74,518
10	11	60,417	61,625	62,833	64,446	N / A	66,862	68,473	N / A	70,889	72,499	N / A	74,916	76,530
11	12	62,431	63,640	64,847	66,455	N / A	68,878	70,488	N / A	72,904	74,518	N / A	76,934	78,543
12	13				68,473	N / A	70,889	72,499	N / A	74,916	76,530	N / A	78,945	80,555
13	14					N / A		74,518	N / A	76,934	82,570	N / A	84,988	86,598
With 20-yr Increment		65,553	66,822	68,089	71,897	N / A	74,433	78,244	N / A	80,781	86,699	N / A	89,237	90,928

20 YEAR INCREMENT = 5% above last row in column
 (applied to Base + PRS Total)

NOTE: For Extra Pay for Extra Work use a base of \$45,500

Pay Grade	DEGREE	MINIMUM
01	Bachelor's	BA + 0
02	Bachelor's	BA + 15
03	Bachelor's	BA + 30
04	Bachelor's	BA + 45
06	Bachelor's	BA + 90
7A	Master's	MA + 0
9A	Bachelor's	BA + 135 (Grandfathered per RCW 28A.150.410)
1A	Master's	MA + 45
3A	Master's	MA + 90
13	Doctorate	PHD

** Certificated Teachers hired after September 1, 1999 will be placed on the new Tacoma School District schedule consistent with state guidelines for placement on the LEAP salary allocation documents.