

**2021-2022 SECURITY SALARY SCHEDULE**  
EFFECTIVE SEPTEMBER 1, 2021

|                               |       | STEPS AT THE END OF THESE YEARS |       |       |       |       |       |       |       |       |       |       |       |
|-------------------------------|-------|---------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Campus Security Officer (CSO) | Start | 1                               | 2     | 3     | 4     | 5     | 6     | 8     | 10    | 12    | 14    | 19    | 20    |
| New                           | 23.16 | 23.52                           | 23.86 | 24.22 | 24.59 | 24.97 | 25.33 | 25.71 | 26.11 | 26.49 | 26.88 | 27.29 | 27.70 |
| Level 1                       | 23.86 | 24.22                           | 24.58 | 24.96 | 25.32 | 25.70 | 26.10 | 26.48 | 26.88 | 27.28 | 27.70 | 28.12 | 28.54 |
| Level 2                       | 24.58 | 24.96                           | 25.32 | 25.70 | 26.10 | 26.48 | 26.87 | 27.28 | 27.69 | 28.11 | 28.52 | 28.94 | 29.38 |
| Level 3                       | 25.31 | 25.69                           | 26.10 | 26.47 | 26.87 | 27.27 | 27.69 | 28.11 | 28.52 | 28.94 | 29.37 | 29.82 | 30.26 |
| Level 4                       | 26.08 | 26.47                           | 26.86 | 27.27 | 27.68 | 28.10 | 28.51 | 28.93 | 29.37 | 29.82 | 30.25 | 30.72 | 31.17 |
|                               |       |                                 |       |       |       |       |       |       |       |       |       |       |       |
| School Patrol Officer (SPO)   | Start | 1                               | 2     | 3     | 4     | 5     | 6     | 8     | 10    | 12    | 14    | 19    | 20    |
| New                           | 25.50 | 25.86                           | 26.24 | 26.65 | 27.05 | 27.46 | 27.87 | 28.28 | 28.71 | 29.13 | 29.58 | 30.01 | 30.46 |
| Level 1                       | 26.24 | 26.65                           | 27.04 | 27.46 | 27.85 | 28.27 | 28.71 | 29.13 | 29.58 | 30.01 | 30.46 | 30.91 | 31.37 |
| Level 2                       | 27.04 | 27.44                           | 27.85 | 28.27 | 28.70 | 29.12 | 29.57 | 30.00 | 30.45 | 30.91 | 31.37 | 31.84 | 32.33 |
| Level 3                       | 27.84 | 28.26                           | 28.70 | 29.12 | 29.57 | 30.00 | 30.45 | 30.90 | 31.36 | 31.84 | 32.32 | 32.81 | 33.30 |
| Level 4                       | 28.68 | 29.11                           | 29.56 | 29.99 | 30.44 | 30.89 | 31.35 | 31.83 | 32.31 | 32.80 | 33.30 | 33.78 | 34.28 |
|                               |       |                                 |       |       |       |       |       |       |       |       |       |       |       |
| School Patrol Sergeant        | Start | 1                               | 2     | 3     | 4     | 5     | 6     | 8     | 10    | 12    | 14    | 19    | 20    |
|                               | 30.48 | 30.92                           | 31.39 | 31.87 | 32.34 | 32.83 | 33.33 | 33.83 | 34.33 | 34.84 | 35.36 | 35.90 | 36.43 |

Substitutes completing less than 31 days: 16.56  
Substitutes completing 31 work days: 23.16