



COMMUNITY INCLUSION COMMITMENT

In Spring 2016, the TPS Board of Directors committed the district to increasing local and diverse involvement on new and maintenance-related construction projects. Our mission? To support Pierce County businesses, expand opportunities for disadvantaged businesses, and create career path opportunities for young adults.

ANNUAL REPORT FISCAL YEAR 2018-2019

Tacoma Public Schools reports to the public annually on its inclusion progress with quarterly updates to the Community Inclusion Task Force. The TPS fiscal year runs from September to August. Capital spending updates span from the start of the project through November prior to the report.

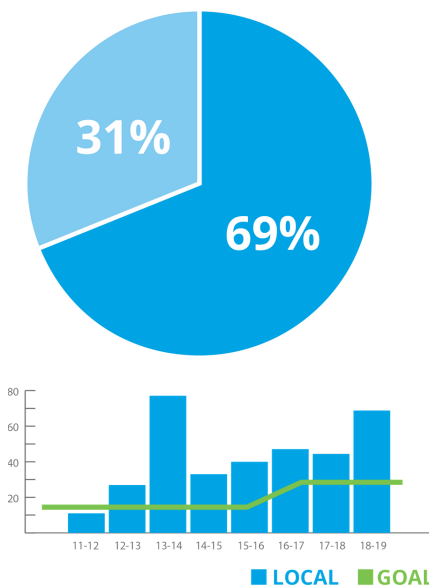
TPS SPEND ANALYSIS

This data tracks direct spending by the school district on its new and maintenance-related construction contractors.

TPS directly invested more than \$51 million in Pierce County businesses

LOCAL INVESTMENT on all TPS construction and maintenance contracts

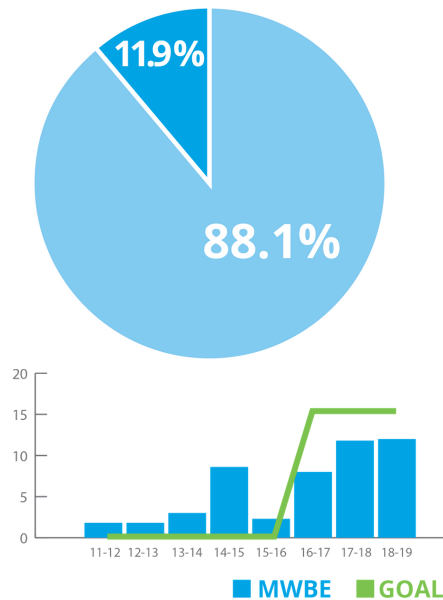
Goal 30%
Actual 69%



11.9% of TPS small works projects used MBE or WBE businesses

DISADVANTAGED BUSINESS INVESTMENT on contracts under \$300,000

Goal 16% MBE/WBE/WMBE combined
Actual 11.9%



CONTRACTOR SPEND ANALYSIS

Capital construction contractors working on projects over \$300,000 are required to provide inclusion plans and report on their progress.

CURRENT MAJOR CAPITAL PROJECTS SPENDING on contracts over \$300,000

	BIRNEY	GRANT	BOZE
MBE (10% Goal)	13.3%	20.64%	25.04%
WBE (6% Goal)	.20%	2.21%	1.85%
SBE (5% Goal)	7.4%	9.4%	5.19%
Local (30% Goal)	44.63%	98.30%	73.43%
Apprentice (15% Goal)	17.71%	15.77%	18.59%

For more information:

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Community Inclusion Task Force Partners

Tacoma Public Schools, Pierce County Building & Trades Council AFL-CIO, Black Collective, Tacoma Ministerial Alliance, City of Tacoma, A. Philip Randolph Institute, NAACP 253 Tacoma Branch