

**2021-2022 BUS DRIVER SALARY SCHEDULE**  
**Effective April 23, 2022**  
**Hourly Rates**

CLASSIFICATION	STEPS > GRADE	1	2	3	4	5	6	7	Completion of 9 yrs	Completion of 14 yrs	Completion of 19 yrs
<b>Bus Driver</b>	<b>01</b>		26.012	26.491	26.903	27.461	28.007	28.499	29.212	29.943	30.992
<b>Vehicle Service Attendant (+\$3.00)</b>	<b>02</b>		29.012	29.491	29.903	30.461	31.007	31.499	32.212	32.943	33.992
<b>Driver Dispatcher (+\$5.00)</b> <b>Field Trip Coordinator</b> <b>Driver/Trainer</b>	<b>03</b>		31.012	31.491	31.903	32.461	33.007	33.499	34.212	34.943	35.992
<b>Substitute</b>			24.712								

After completion of 9 years 2.5% shall be added to the employees wage. Reflected in step 9.  
 After completion of 14 years, 2.5% shall be added to the employees wage. Reflected in step 14.  
 After completion of 19 years, 3.5% will be added to the employees wage. Reflected in step 19.

Substitutue Rate is 95% of Grade 01, Step 2

Effective 04/23/2022, this salary schedule has been reposted in response to how the new Focus HRIS system interacts with decimal places. Previous salary schedules used four (4) decimal places in salary calculations, but the new system uses three (3). To address this, the Employee Labor Relations groups has rounded all decimals up in salary calculations for this salary schedule.