COLLECTIVE BARGAINING

The Board encourages and promotes a good and fair working relationship with District staff. The Board recognizes the right of staff to join labor organizations of their own choosing and to be represented by such organizations in the negotiations of such matters and according to such procedures as may be required by law or agreement of the parties. The Board shall engage in collective bargaining with the properly designated bargaining units and shall abide by collective bargaining agreements reached with such properly designated bargaining units.

The Superintendent is authorized to appoint a chief negotiator and bargaining team to represent the District. The chief negotiator and members of the bargaining team shall advise and inform the Board regarding negotiations in progress and shall negotiate within parameters recommended by the Superintendent and established by the board. Any agreements reached by the chief negotiator and bargaining team shall not be binding until formally approved by the Board.

Legal References:  RCW 41.56.060 Determination of bargaining unit--Bargaining representative
41.59.070 Election to ascertain exclusive bargaining representative, when--Run off election--Decertification election

Adoption Date: 10/28/99, Revised 10/08/2015