

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Arlington Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Arlington Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	13%	6%	44%	19%	19%	5%	11%	26%	35%	23%	28	28	1.56	2.23
2. Should the school hold student-led conferences again next?	13%	6%	25%	38%	19%	7%	11%	23%	34%	24%	23	27	2.13	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	4%	20%	0%	64%	12%	4%	10%	2%	48%	35%	8	15	2.84	3.10
4. My school building is kept clean.	8%	24%	0%	48%	20%	4%	15%	0%	44%	37%	10	13	2.80	3.14
5. We are effective in dealing with disruptive students at my school.	8%	20%	0%	52%	20%	9%	22%	2%	40%	28%	8	24	2.84	2.84
6. At my school, violence and student fighting are not major problems.	8%	8%	0%	72%	12%	6%	16%	3%	48%	27%	5	20	2.88	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	8%	20%	4%	48%	20%	6%	17%	5%	44%	29%	16	21	2.72	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	4%	0%	8%	68%	20%	1%	4%	3%	43%	50%	6	4	2.88	3.36
9. The staff at my school take pride in the school.	4%	4%	0%	64%	28%	1%	5%	1%	38%	56%	1	1	3.16	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	4%	0%	16%	56%	24%	1%	4%	5%	40%	49%	17	8	2.68	3.27
11. Our staff seem receptive to suggestions.	4%	24%	0%	68%	4%	3%	10%	1%	51%	34%	14	12	2.72	3.14
12. The other adults in the school are friendly, and I feel welcome.	4%	17%	0%	58%	21%	2%	7%	1%	43%	47%	4	5	2.96	3.34
13. Staff at our school value everyone's thoughts and feelings.	4%	32%	0%	64%	0%	4%	17%	2%	47%	31%	19	17	2.60	3.01
14. Staff at our school let families know right away if their student is struggling at school.	4%	16%	24%	52%	4%	2%	8%	11%	49%	31%	25	22	2.08	2.86
15. Staff at our school tell students right away when they are performing well academically.	4%	8%	20%	56%	12%	1%	5%	11%	49%	34%	21	18	2.36	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	4%	4%	0%	71%	21%	4%	12%	1%	48%	35%	3	14	3.08	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	4%	0%	8%	68%	20%	2%	4%	2%	38%	54%	6	2	2.88	3.38
18. The staff at my school are effective in working with diverse student groups.	4%	4%	12%	68%	12%	2%	6%	3%	44%	44%	18	10	2.64	3.23
19. Racism is not a problem at my school.	8%	4%	13%	42%	33%	3%	10%	6%	43%	39%	13	16	2.75	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	4%	28%	8%	52%	8%	3%	19%	3%	53%	23%	20	19	2.48	2.90
21. Staff at our school encourage all students to learn.	4%	12%	12%	44%	28%	2%	3%	2%	44%	50%	14	3	2.72	3.38
22. Staff at our school assign homework that results in higher student achievement.	4%	16%	28%	52%	0%	2%	10%	22%	44%	22%	27	26	1.92	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	4%	4%	24%	52%	16%	1%	4%	6%	45%	44%	22	11	2.32	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	4%	8%	8%	64%	16%	1%	5%	3%	45%	47%	12	7	2.76	3.32
25. At my school, student work is prominently displayed.	4%	4%	0%	64%	28%	2%	8%	0%	46%	44%	1	6	3.16	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	17%	26%	52%	4%	2%	7%	12%	50%	30%	24	25	2.09	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	4%	8%	8%	60%	20%	1%	9%	3%	42%	44%	10	9	2.80	3.24
28. Staff at our school have curriculum that is rigorous.	4%	16%	24%	56%	0%	3%	12%	9%	45%	31%	26	23	2.04	2.86
What overall grade would you give your school?	B-					B								

**School Climate Survey
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SD = Strongly Disagree
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DK = Don't Know

A = Agree
SA = Strongly Agree

Birney Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Birney Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	17%	8%	33%	25%	17%	5%	11%	26%	35%	23%	27	28	1.75	2.23
2. Should the school hold student-led conferences again next?	17%	8%	33%	25%	17%	7%	11%	23%	34%	24%	27	27	1.75	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	11%	26%	11%	53%	0%	4%	10%	2%	48%	35%	25	15	2.21	3.10
4. My school building is kept clean.	5%	5%	0%	26%	63%	4%	15%	0%	44%	37%	2	13	3.47	3.14
5. We are effective in dealing with disruptive students at my school.	5%	11%	11%	47%	26%	9%	22%	2%	40%	28%	21	24	2.74	2.84
6. At my school, violence and student fighting are not major problems.	6%	6%	11%	50%	28%	6%	16%	3%	48%	27%	20	20	2.78	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	5%	5%	16%	47%	26%	6%	17%	5%	44%	29%	22	21	2.63	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	5%	0%	5%	42%	47%	1%	4%	3%	43%	50%	10	4	3.21	3.36
9. The staff at my school take pride in the school.	5%	0%	0%	32%	63%	1%	5%	1%	38%	56%	1	1	3.53	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	5%	5%	11%	26%	53%	1%	4%	5%	40%	49%	15	8	3.05	3.27
11. Our staff seem receptive to suggestions.	5%	5%	0%	47%	42%	3%	10%	1%	51%	34%	8	12	3.26	3.14
12. The other adults in the school are friendly, and I feel welcome.	5%	0%	5%	42%	47%	2%	7%	1%	43%	47%	10	5	3.21	3.34
13. Staff at our school value everyone's thoughts and feelings.	5%	11%	5%	47%	32%	4%	17%	2%	47%	31%	18	17	2.95	3.01
14. Staff at our school let families know right away if their student is struggling at school.	5%	11%	5%	42%	37%	2%	8%	11%	49%	31%	17	22	3.00	2.86
15. Staff at our school tell students right away when they are performing well academically.	5%	5%	5%	42%	42%	1%	5%	11%	49%	34%	12	18	3.11	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	5%	5%	0%	63%	26%	4%	12%	1%	48%	35%	12	14	3.11	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	5%	5%	5%	21%	63%	2%	4%	2%	38%	54%	3	2	3.32	3.38
18. The staff at my school are effective in working with diverse student groups.	11%	5%	0%	26%	58%	2%	6%	3%	44%	44%	3	10	3.32	3.23
19. Racism is not a problem at my school.	5%	5%	5%	42%	42%	3%	10%	6%	43%	39%	12	16	3.11	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	5%	16%	0%	63%	16%	3%	19%	3%	53%	23%	19	19	2.89	2.90
21. Staff at our school encourage all students to learn.	5%	0%	0%	53%	42%	2%	3%	2%	44%	50%	3	3	3.32	3.38
22. Staff at our school assign homework that results in higher student achievement.	11%	5%	37%	21%	26%	2%	10%	22%	44%	22%	26	26	1.89	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	5%	0%	0%	53%	42%	1%	4%	6%	45%	44%	3	11	3.32	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	5%	11%	0%	37%	47%	1%	5%	3%	45%	47%	9	7	3.26	3.32
25. At my school, student work is prominently displayed.	5%	5%	0%	42%	47%	2%	8%	0%	46%	44%	3	6	3.32	3.32
26. Staff at our school update and inform all students about learning outcomes.	5%	11%	16%	37%	32%	2%	7%	12%	50%	30%	23	25	2.63	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	5%	5%	5%	47%	37%	1%	9%	3%	42%	44%	15	9	3.05	3.24
28. Staff at our school have curriculum that is rigorous.	11%	21%	16%	26%	26%	3%	12%	9%	45%	31%	24	23	2.37	2.86
What overall grade would you give your school?	B					B								

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D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Blix Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Blix Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	7%	33%	13%	27%	20%	5%	11%	26%	35%	23%	28	28	2.33	2.23
2. Should the school hold student-led conferences again next?	6%	38%	6%	31%	19%	7%	11%	23%	34%	24%	26	27	2.50	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	4%	4%	0%	52%	41%	4%	10%	2%	48%	35%	9	15	3.30	3.10
4. My school building is kept clean.	4%	7%	0%	52%	37%	4%	15%	0%	44%	37%	12	13	3.22	3.14
5. We are effective in dealing with disruptive students at my school.	7%	26%	4%	41%	22%	9%	22%	2%	40%	28%	24	24	2.70	2.84
6. At my school, violence and student fighting are not major problems.	7%	11%	4%	56%	22%	6%	16%	3%	48%	27%	22	20	2.85	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	4%	11%	0%	67%	19%	6%	17%	5%	44%	29%	18	21	3.00	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	4%	0%	0%	44%	52%	1%	4%	3%	43%	50%	6	4	3.44	3.36
9. The staff at my school take pride in the school.	4%	0%	0%	37%	59%	1%	5%	1%	38%	56%	2	1	3.52	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	4%	0%	7%	41%	48%	1%	4%	5%	40%	49%	13	8	3.19	3.27
11. Our staff seem receptive to suggestions.	4%	7%	0%	56%	33%	3%	10%	1%	51%	34%	13	12	3.19	3.14
12. The other adults in the school are friendly, and I feel welcome.	4%	4%	0%	42%	50%	2%	7%	1%	43%	47%	7	5	3.38	3.34
13. Staff at our school value everyone's thoughts and feelings.	4%	4%	4%	54%	35%	4%	17%	2%	47%	31%	17	17	3.12	3.01
14. Staff at our school let families know right away if their student is struggling at school.	4%	0%	22%	37%	37%	2%	8%	11%	49%	31%	25	22	2.63	2.86
15. Staff at our school tell students right away when they are performing well academically.	4%	0%	12%	42%	42%	1%	5%	11%	49%	34%	18	18	3.00	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	4%	4%	0%	56%	37%	4%	12%	1%	48%	35%	11	14	3.26	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	4%	0%	4%	26%	67%	2%	4%	2%	38%	54%	3	2	3.48	3.38
18. The staff at my school are effective in working with diverse student groups.	4%	0%	4%	26%	67%	2%	6%	3%	44%	44%	3	10	3.48	3.23
19. Racism is not a problem at my school.	4%	0%	7%	41%	48%	3%	10%	6%	43%	39%	13	16	3.19	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	7%	15%	4%	56%	19%	3%	19%	3%	53%	23%	23	19	2.78	2.90
21. Staff at our school encourage all students to learn.	4%	0%	0%	33%	63%	2%	3%	2%	44%	50%	1	3	3.56	3.38
22. Staff at our school assign homework that results in higher student achievement.	4%	7%	19%	52%	19%	2%	10%	22%	44%	22%	27	26	2.48	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	4%	0%	7%	44%	44%	1%	4%	6%	45%	44%	16	11	3.15	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	4%	0%	0%	42%	54%	1%	5%	3%	45%	47%	5	7	3.46	3.32
25. At my school, student work is prominently displayed.	4%	0%	0%	59%	37%	2%	8%	0%	46%	44%	9	6	3.30	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	7%	7%	59%	26%	2%	7%	12%	50%	30%	20	25	2.96	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	4%	4%	4%	33%	56%	1%	9%	3%	42%	44%	8	9	3.33	3.24
28. Staff at our school have curriculum that is rigorous.	4%	11%	7%	41%	37%	3%	12%	9%	45%	31%	20	23	2.96	2.86
What overall grade would you give your school?	B+					B								

School Climate Survey
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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Boze Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Boze Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	9%	18%	18%	27%	27%	5%	11%	26%	35%	23%	25	28	2.36	2.23
2. Should the school hold student-led conferences again next?	11%	33%	11%	22%	22%	7%	11%	23%	34%	24%	26	27	2.33	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	9%	18%	0%	55%	18%	4%	10%	2%	48%	35%	13	15	2.82	3.10
4. My school building is kept clean.	10%	29%	0%	38%	24%	4%	15%	0%	44%	37%	16	13	2.76	3.14
5. We are effective in dealing with disruptive students at my school.	5%	27%	0%	50%	18%	9%	22%	2%	40%	28%	13	24	2.82	2.84
6. At my school, violence and student fighting are not major problems.	5%	50%	5%	36%	5%	6%	16%	3%	48%	27%	27	20	2.32	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	5%	9%	5%	64%	18%	6%	17%	5%	44%	29%	11	21	2.86	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	5%	5%	5%	45%	41%	1%	4%	3%	43%	50%	3	4	3.14	3.36
9. The staff at my school take pride in the school.	5%	14%	0%	55%	27%	1%	5%	1%	38%	56%	7	1	3.05	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	5%	5%	5%	45%	41%	1%	4%	5%	40%	49%	3	8	3.14	3.27
11. Our staff seem receptive to suggestions.	5%	5%	0%	59%	32%	3%	10%	1%	51%	34%	2	12	3.18	3.14
12. The other adults in the school are friendly, and I feel welcome.	5%	14%	0%	55%	27%	2%	7%	1%	43%	47%	7	5	3.05	3.34
13. Staff at our school value everyone's thoughts and feelings.	5%	32%	5%	45%	14%	4%	17%	2%	47%	31%	20	17	2.59	3.01
14. Staff at our school let families know right away if their student is struggling at school.	5%	27%	9%	45%	14%	2%	8%	11%	49%	31%	24	22	2.50	2.86
15. Staff at our school tell students right away when they are performing well academically.	5%	23%	9%	50%	14%	1%	5%	11%	49%	34%	21	18	2.55	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	9%	18%	0%	50%	23%	4%	12%	1%	48%	35%	12	14	2.86	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	5%	5%	0%	45%	45%	2%	4%	2%	38%	54%	1	2	3.30	3.38
18. The staff at my school are effective in working with diverse student groups.	5%	10%	0%	75%	10%	2%	6%	3%	44%	44%	10	10	2.90	3.23
19. Racism is not a problem at my school.	5%	32%	0%	47%	16%	3%	10%	6%	43%	39%	17	16	2.74	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	9%	27%	0%	55%	9%	3%	19%	3%	53%	23%	18	19	2.64	2.90
21. Staff at our school encourage all students to learn.	5%	0%	0%	77%	18%	2%	3%	2%	44%	50%	5	3	3.09	3.38
22. Staff at our school assign homework that results in higher student achievement.	5%	27%	14%	45%	9%	2%	10%	22%	44%	22%	27	26	2.32	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	5%	5%	0%	77%	14%	1%	4%	6%	45%	44%	9	11	3.00	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	5%	0%	0%	82%	14%	1%	5%	3%	45%	47%	6	7	3.05	3.32
25. At my school, student work is prominently displayed.	5%	36%	0%	50%	9%	2%	8%	0%	46%	44%	18	6	2.64	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	23%	9%	64%	5%	2%	7%	12%	50%	30%	21	25	2.55	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	9%	18%	0%	59%	14%	1%	9%	3%	42%	44%	15	9	2.77	3.24
28. Staff at our school have curriculum that is rigorous.	5%	30%	5%	55%	5%	3%	12%	9%	45%	31%	23	23	2.50	2.86
What overall grade would you give your school?	B-					B								

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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Browns Point Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Browns Point Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	13%	20%	47%	20%	5%	11%	26%	35%	23%	27	28	2.47	2.23
2. Should the school hold student-led conferences again next?	0%	14%	36%	21%	29%	7%	11%	23%	34%	24%	28	27	2.07	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	5%	0%	29%	67%	4%	10%	2%	48%	35%	10	15	3.62	3.10
4. My school building is kept clean.	0%	10%	0%	48%	43%	4%	15%	0%	44%	37%	22	13	3.33	3.14
5. We are effective in dealing with disruptive students at my school.	0%	5%	0%	52%	43%	9%	22%	2%	40%	28%	19	24	3.38	2.84
6. At my school, violence and student fighting are not major problems.	0%	5%	0%	52%	43%	6%	16%	3%	48%	27%	19	20	3.38	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	0%	0%	43%	57%	6%	17%	5%	44%	29%	12	21	3.57	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	0%	33%	67%	1%	4%	3%	43%	50%	7	4	3.67	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	19%	81%	1%	5%	1%	38%	56%	2	1	3.81	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	0%	19%	81%	1%	4%	5%	40%	49%	2	8	3.81	3.27
11. Our staff seem receptive to suggestions.	0%	0%	0%	52%	48%	3%	10%	1%	51%	34%	15	12	3.48	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	5%	0%	29%	67%	2%	7%	1%	43%	47%	10	5	3.62	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	5%	0%	71%	24%	4%	17%	2%	47%	31%	23	17	3.19	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	0%	0%	57%	43%	2%	8%	11%	49%	31%	17	22	3.43	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	0%	0%	62%	38%	1%	5%	11%	49%	34%	19	18	3.38	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	0%	0%	52%	48%	4%	12%	1%	48%	35%	15	14	3.48	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	0%	0%	57%	43%	2%	4%	2%	38%	54%	17	2	3.43	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	0%	10%	52%	38%	2%	6%	3%	44%	44%	25	10	3.10	3.23
19. Racism is not a problem at my school.	0%	0%	0%	48%	52%	3%	10%	6%	43%	39%	13	16	3.52	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	0%	0%	33%	67%	3%	19%	3%	53%	23%	7	19	3.67	2.90
21. Staff at our school encourage all students to learn.	0%	0%	0%	29%	71%	2%	3%	2%	44%	50%	6	3	3.71	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	0%	5%	62%	33%	2%	10%	22%	44%	22%	23	26	3.19	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	0%	33%	67%	1%	4%	6%	45%	44%	7	11	3.67	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	0%	24%	76%	1%	5%	3%	45%	47%	5	7	3.76	3.32
25. At my school, student work is prominently displayed.	0%	0%	0%	14%	86%	2%	8%	0%	46%	44%	1	6	3.86	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	0%	10%	57%	33%	2%	7%	12%	50%	30%	26	25	3.05	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	0%	0%	19%	81%	1%	9%	3%	42%	44%	2	9	3.81	3.24
28. Staff at our school have curriculum that is rigorous.	0%	0%	0%	50%	50%	3%	12%	9%	45%	31%	14	23	3.50	2.86
What overall grade would you give your school?	A					B								

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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Bryant Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Bryant Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	6%	18%	47%	29%	5%	11%	26%	35%	23%	23	28	2.71	2.23
2. Should the school hold student-led conferences again next?	0%	6%	19%	44%	31%	7%	11%	23%	34%	24%	24	27	2.69	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	3%	0%	3%	55%	39%	4%	10%	2%	48%	35%	12	15	3.23	3.10
4. My school building is kept clean.	7%	23%	0%	50%	20%	4%	15%	0%	44%	37%	21	13	2.83	3.14
5. We are effective in dealing with disruptive students at my school.	6%	26%	0%	65%	3%	9%	22%	2%	40%	28%	25	24	2.65	2.84
6. At my school, violence and student fighting are not major problems.	6%	16%	3%	65%	10%	6%	16%	3%	48%	27%	22	20	2.71	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	6%	16%	6%	61%	10%	6%	17%	5%	44%	29%	26	21	2.61	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	3%	0%	29%	68%	1%	4%	3%	43%	50%	5	4	3.65	3.36
9. The staff at my school take pride in the school.	0%	3%	3%	13%	81%	1%	5%	1%	38%	56%	2	1	3.68	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	0%	33%	67%	1%	4%	5%	40%	49%	4	8	3.67	3.27
11. Our staff seem receptive to suggestions.	3%	0%	0%	52%	45%	3%	10%	1%	51%	34%	11	12	3.39	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	3%	0%	23%	74%	2%	7%	1%	43%	47%	1	5	3.71	3.34
13. Staff at our school value everyone's thoughts and feelings.	6%	3%	0%	32%	58%	4%	17%	2%	47%	31%	9	17	3.42	3.01
14. Staff at our school let families know right away if their student is struggling at school.	3%	3%	6%	55%	32%	2%	8%	11%	49%	31%	19	22	3.03	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	0%	6%	58%	35%	1%	5%	11%	49%	34%	14	18	3.16	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	3%	10%	3%	52%	32%	4%	12%	1%	48%	35%	18	14	3.06	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	3%	3%	0%	30%	63%	2%	4%	2%	38%	54%	7	2	3.53	3.38
18. The staff at my school are effective in working with diverse student groups.	3%	3%	0%	43%	50%	2%	6%	3%	44%	44%	10	10	3.40	3.23
19. Racism is not a problem at my school.	3%	13%	0%	47%	37%	3%	10%	6%	43%	39%	13	16	3.17	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	3%	7%	0%	67%	23%	3%	19%	3%	53%	23%	16	19	3.10	2.90
21. Staff at our school encourage all students to learn.	7%	0%	0%	23%	70%	2%	3%	2%	44%	50%	6	3	3.57	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	6%	35%	45%	13%	2%	10%	22%	44%	22%	28	26	2.00	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	6%	0%	19%	74%	1%	4%	6%	45%	44%	2	11	3.68	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	3%	39%	58%	1%	5%	3%	45%	47%	8	7	3.48	3.32
25. At my school, student work is prominently displayed.	0%	16%	0%	58%	26%	2%	8%	0%	46%	44%	17	6	3.10	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	0%	23%	55%	23%	2%	7%	12%	50%	30%	27	25	2.55	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	6%	0%	3%	52%	39%	1%	9%	3%	42%	44%	15	9	3.16	3.24
28. Staff at our school have curriculum that is rigorous.	3%	6%	10%	52%	29%	3%	12%	9%	45%	31%	20	23	2.87	2.86
What overall grade would you give your school?	B+					B								

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D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Crescent Heights Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Crescent Hts. Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	13%	7%	13%	27%	40%	5%	11%	26%	35%	23%	25	28	2.67	2.23
2. Should the school hold student-led conferences again next?	14%	7%	14%	21%	43%	7%	11%	23%	34%	24%	27	27	2.64	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	5%	5%	5%	29%	57%	4%	10%	2%	48%	35%	11	15	3.29	3.10
4. My school building is kept clean.	5%	5%	0%	15%	75%	4%	15%	0%	44%	37%	3	13	3.60	3.14
5. We are effective in dealing with disruptive students at my school.	10%	30%	0%	50%	10%	9%	22%	2%	40%	28%	28	24	2.60	2.84
6. At my school, violence and student fighting are not major problems.	5%	0%	0%	70%	25%	6%	16%	3%	48%	27%	18	20	3.15	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	10%	5%	10%	55%	20%	6%	17%	5%	44%	29%	26	21	2.65	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	0%	57%	43%	1%	4%	3%	43%	50%	5	4	3.43	3.36
9. The staff at my school take pride in the school.	5%	0%	0%	48%	48%	1%	5%	1%	38%	56%	9	1	3.38	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	5%	0%	5%	43%	48%	1%	4%	5%	40%	49%	13	8	3.24	3.27
11. Our staff seem receptive to suggestions.	0%	29%	0%	48%	24%	3%	10%	1%	51%	34%	23	12	2.95	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	5%	0%	52%	43%	2%	7%	1%	43%	47%	8	5	3.38	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	10%	5%	67%	19%	4%	17%	2%	47%	31%	21	17	2.95	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	5%	10%	52%	33%	2%	8%	11%	49%	31%	20	22	3.00	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	5%	14%	38%	43%	1%	5%	11%	49%	34%	21	18	2.95	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	5%	0%	67%	29%	4%	12%	1%	48%	35%	13	14	3.24	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	5%	0%	60%	35%	2%	4%	2%	38%	54%	10	2	3.30	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	15%	0%	55%	30%	2%	6%	3%	44%	44%	17	10	3.15	3.23
19. Racism is not a problem at my school.	0%	5%	0%	50%	45%	3%	10%	6%	43%	39%	7	16	3.40	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	0%	5%	52%	43%	3%	19%	3%	53%	23%	11	19	3.29	2.90
21. Staff at our school encourage all students to learn.	0%	5%	5%	24%	67%	2%	3%	2%	44%	50%	4	3	3.48	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	0%	14%	52%	33%	2%	10%	22%	44%	22%	24	26	2.90	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	5%	38%	57%	1%	4%	6%	45%	44%	5	11	3.43	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	5%	57%	38%	1%	5%	3%	45%	47%	13	7	3.24	3.32
25. At my school, student work is prominently displayed.	0%	0%	0%	24%	76%	2%	8%	0%	46%	44%	2	6	3.76	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	0%	10%	57%	33%	2%	7%	12%	50%	30%	19	25	3.05	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	0%	0%	19%	81%	1%	9%	3%	42%	44%	1	9	3.81	3.24
28. Staff at our school have curriculum that is rigorous.	0%	5%	5%	48%	43%	3%	12%	9%	45%	31%	13	23	3.24	2.86
What overall grade would you give your school?	B+					B								

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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

DeLong Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	DeLong Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	14%	21%	50%	14%	5%	11%	26%	35%	23%	28	28	2.36	2.23
2. Should the school hold student-led conferences again next?	0%	8%	23%	54%	15%	7%	11%	23%	34%	24%	27	27	2.38	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	5%	14%	0%	55%	27%	4%	10%	2%	48%	35%	13	15	3.05	3.10
4. My school building is kept clean.	0%	32%	0%	50%	18%	4%	15%	0%	44%	37%	22	13	2.86	3.14
5. We are effective in dealing with disruptive students at my school.	5%	36%	0%	50%	9%	9%	22%	2%	40%	28%	26	24	2.64	2.84
6. At my school, violence and student fighting are not major problems.	0%	18%	0%	73%	9%	6%	16%	3%	48%	27%	18	20	2.91	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	5%	32%	0%	50%	14%	6%	17%	5%	44%	29%	25	21	2.73	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	0%	55%	45%	1%	4%	3%	43%	50%	1	4	3.45	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	59%	41%	1%	5%	1%	38%	56%	3	1	3.41	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	5%	5%	64%	27%	1%	4%	5%	40%	49%	12	8	3.09	3.27
11. Our staff seem receptive to suggestions.	5%	18%	0%	59%	18%	3%	10%	1%	51%	34%	18	12	2.91	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	14%	0%	50%	36%	2%	7%	1%	43%	47%	9	5	3.23	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	41%	0%	41%	18%	4%	17%	2%	47%	31%	24	17	2.77	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	5%	10%	57%	29%	2%	8%	11%	49%	31%	17	22	2.95	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	5%	9%	55%	32%	1%	5%	11%	49%	34%	14	18	3.00	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	5%	14%	5%	55%	23%	4%	12%	1%	48%	35%	22	14	2.86	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	9%	0%	41%	50%	2%	4%	2%	38%	54%	3	2	3.41	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	14%	5%	41%	41%	2%	6%	3%	44%	44%	11	10	3.14	3.23
19. Racism is not a problem at my school.	0%	9%	0%	59%	32%	3%	10%	6%	43%	39%	9	16	3.23	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	14%	5%	68%	14%	3%	19%	3%	53%	23%	21	19	2.86	2.90
21. Staff at our school encourage all students to learn.	5%	5%	0%	50%	41%	2%	3%	2%	44%	50%	7	3	3.27	3.38
22. Staff at our school assign homework that results in higher student achievement.	5%	0%	9%	59%	27%	2%	10%	22%	44%	22%	18	26	2.91	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	9%	0%	45%	45%	1%	4%	6%	45%	44%	5	11	3.36	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	5%	5%	45%	45%	1%	5%	3%	45%	47%	7	7	3.27	3.32
25. At my school, student work is prominently displayed.	0%	0%	0%	55%	45%	2%	8%	0%	46%	44%	1	6	3.45	3.32
26. Staff at our school update and inform all students about learning outcomes.	5%	5%	5%	59%	27%	2%	7%	12%	50%	30%	14	25	3.00	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	5%	0%	55%	41%	1%	9%	3%	42%	44%	5	9	3.36	3.24
28. Staff at our school have curriculum that is rigorous.	5%	5%	5%	57%	29%	3%	12%	9%	45%	31%	14	23	3.00	2.86
What overall grade would you give your school?	B					B								

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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Downing Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Downing Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	8%	8%	17%	50%	17%	5%	11%	26%	35%	23%	27	28	2.42	2.23
2. Should the school hold student-led conferences again next?	8%	8%	31%	38%	15%	7%	11%	23%	34%	24%	28	27	2.00	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	4%	0%	58%	38%	4%	10%	2%	48%	35%	2	15	3.33	3.10
4. My school building is kept clean.	0%	4%	0%	46%	50%	4%	15%	0%	44%	37%	1	13	3.46	3.14
5. We are effective in dealing with disruptive students at my school.	13%	29%	4%	46%	8%	9%	22%	2%	40%	28%	26	24	2.42	2.84
6. At my school, violence and student fighting are not major problems.	0%	8%	0%	71%	21%	6%	16%	3%	48%	27%	8	20	3.13	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	29%	4%	67%	0%	6%	17%	5%	44%	29%	22	21	2.58	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	8%	0%	58%	33%	1%	4%	3%	43%	50%	4	4	3.25	3.36
9. The staff at my school take pride in the school.	0%	13%	0%	42%	46%	1%	5%	1%	38%	56%	2	1	3.33	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	8%	4%	58%	29%	1%	4%	5%	40%	49%	9	8	3.08	3.27
11. Our staff seem receptive to suggestions.	0%	17%	0%	71%	13%	3%	10%	1%	51%	34%	14	12	2.96	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	21%	0%	63%	17%	2%	7%	1%	43%	47%	15	5	2.96	3.34
13. Staff at our school value everyone's thoughts and feelings.	8%	33%	0%	50%	8%	4%	17%	2%	47%	31%	22	17	2.58	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	4%	9%	70%	17%	2%	8%	11%	49%	31%	17	22	2.87	2.86
15. Staff at our school tell students right away when they are performing well academically.	4%	8%	8%	63%	17%	1%	5%	11%	49%	34%	19	18	2.75	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	4%	25%	0%	63%	8%	4%	12%	1%	48%	35%	19	14	2.75	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	0%	4%	67%	29%	2%	4%	2%	38%	54%	6	2	3.17	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	8%	4%	58%	29%	2%	6%	3%	44%	44%	9	10	3.08	3.23
19. Racism is not a problem at my school.	0%	4%	4%	50%	42%	3%	10%	6%	43%	39%	4	16	3.25	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	25%	4%	54%	17%	3%	19%	3%	53%	23%	18	19	2.79	2.90
21. Staff at our school encourage all students to learn.	4%	0%	4%	67%	25%	2%	3%	2%	44%	50%	12	3	3.04	3.38
22. Staff at our school assign homework that results in higher student achievement.	4%	8%	17%	58%	13%	2%	10%	22%	44%	22%	25	26	2.46	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	4%	4%	71%	21%	1%	4%	6%	45%	44%	11	11	3.04	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	4%	4%	58%	33%	1%	5%	3%	45%	47%	7	7	3.17	3.32
25. At my school, student work is prominently displayed.	0%	21%	0%	63%	17%	2%	8%	0%	46%	44%	15	6	2.96	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	21%	13%	46%	21%	2%	7%	12%	50%	30%	21	25	2.63	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	13%	0%	71%	17%	1%	9%	3%	42%	44%	12	9	3.04	3.24
28. Staff at our school have curriculum that is rigorous.	0%	17%	13%	67%	4%	3%	12%	9%	45%	31%	24	23	2.50	2.86
What overall grade would you give your school?	B-					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Edison Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Edison Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	11%	0%	22%	22%	44%	5%	11%	26%	35%	23%	21	28	2.56	2.23
2. Should the school hold student-led conferences again next?	11%	0%	11%	44%	33%	7%	11%	23%	34%	24%	13	27	2.78	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	4%	12%	8%	69%	8%	4%	10%	2%	48%	35%	17	15	2.65	3.10
4. My school building is kept clean.	15%	23%	0%	46%	15%	4%	15%	0%	44%	37%	19	13	2.62	3.14
5. We are effective in dealing with disruptive students at my school.	27%	54%	0%	15%	4%	9%	22%	2%	40%	28%	28	24	1.96	2.84
6. At my school, violence and student fighting are not major problems.	15%	38%	4%	38%	4%	6%	16%	3%	48%	27%	25	20	2.23	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	19%	54%	0%	23%	4%	6%	17%	5%	44%	29%	26	21	2.12	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	4%	16%	4%	52%	24%	1%	4%	3%	43%	50%	8	4	2.88	3.36
9. The staff at my school take pride in the school.	0%	12%	0%	62%	27%	1%	5%	1%	38%	56%	1	1	3.15	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	4%	15%	8%	54%	19%	1%	4%	5%	40%	49%	15	8	2.73	3.27
11. Our staff seem receptive to suggestions.	8%	19%	4%	62%	8%	3%	10%	1%	51%	34%	18	12	2.62	3.14
12. The other adults in the school are friendly, and I feel welcome.	4%	15%	4%	46%	31%	2%	7%	1%	43%	47%	5	5	2.96	3.34
13. Staff at our school value everyone's thoughts and feelings.	8%	19%	0%	58%	15%	4%	17%	2%	47%	31%	9	17	2.81	3.01
14. Staff at our school let families know right away if their student is struggling at school.	4%	27%	8%	54%	8%	2%	8%	11%	49%	31%	22	22	2.50	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	12%	12%	54%	23%	1%	5%	11%	49%	34%	14	18	2.77	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	15%	0%	77%	8%	4%	12%	1%	48%	35%	7	14	2.92	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	8%	8%	4%	42%	38%	2%	4%	2%	38%	54%	3	2	3.04	3.38
18. The staff at my school are effective in working with diverse student groups.	8%	8%	8%	50%	27%	2%	6%	3%	44%	44%	9	10	2.81	3.23
19. Racism is not a problem at my school.	12%	12%	12%	38%	27%	3%	10%	6%	43%	39%	20	16	2.58	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	8%	50%	0%	38%	4%	3%	19%	3%	53%	23%	24	19	2.38	2.90
21. Staff at our school encourage all students to learn.	0%	15%	4%	58%	23%	2%	3%	2%	44%	50%	5	3	2.96	3.38
22. Staff at our school assign homework that results in higher student achievement.	4%	27%	23%	38%	8%	2%	10%	22%	44%	22%	27	26	2.04	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	4%	15%	8%	46%	27%	1%	4%	6%	45%	44%	9	11	2.81	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	8%	4%	62%	27%	1%	5%	3%	45%	47%	2	7	3.08	3.32
25. At my school, student work is prominently displayed.	4%	8%	0%	73%	15%	2%	8%	0%	46%	44%	4	6	3.00	3.32
26. Staff at our school update and inform all students about learning outcomes.	4%	15%	8%	58%	15%	2%	7%	12%	50%	30%	16	25	2.69	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	8%	12%	4%	58%	19%	1%	9%	3%	42%	44%	9	9	2.81	3.24
28. Staff at our school have curriculum that is rigorous.	16%	16%	8%	40%	20%	3%	12%	9%	45%	31%	23	23	2.48	2.86
What overall grade would you give your school?	C+					B								

**School Climate Survey
Report for the 2009-10 Administration
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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Fawcett Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Fawcett Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	11%	6%	22%	44%	17%	5%	11%	26%	35%	23%	28	28	2.22	2.23
2. Should the school hold student-led conferences again next?	5%	15%	20%	40%	20%	7%	11%	23%	34%	24%	27	27	2.35	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	3%	7%	0%	52%	38%	4%	10%	2%	48%	35%	19	15	3.24	3.10
4. My school building is kept clean.	7%	34%	0%	48%	10%	4%	15%	0%	44%	37%	26	13	2.62	3.14
5. We are effective in dealing with disruptive students at my school.	0%	3%	0%	55%	41%	9%	22%	2%	40%	28%	10	24	3.38	2.84
6. At my school, violence and student fighting are not major problems.	0%	7%	0%	64%	29%	6%	16%	3%	48%	27%	21	20	3.21	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	10%	0%	52%	38%	6%	17%	5%	44%	29%	13	21	3.28	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	3%	0%	0%	41%	55%	1%	4%	3%	43%	50%	3	4	3.48	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	28%	72%	1%	5%	1%	38%	56%	1	1	3.72	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	3%	0%	0%	41%	55%	1%	4%	5%	40%	49%	3	8	3.48	3.27
11. Our staff seem receptive to suggestions.	0%	0%	3%	59%	38%	3%	10%	1%	51%	34%	13	12	3.28	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	0%	7%	48%	45%	2%	7%	1%	43%	47%	20	5	3.24	3.34
13. Staff at our school value everyone's thoughts and feelings.	3%	0%	3%	72%	21%	4%	17%	2%	47%	31%	24	17	3.03	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	3%	7%	48%	41%	2%	8%	11%	49%	31%	22	22	3.17	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	3%	3%	52%	41%	1%	5%	11%	49%	34%	13	18	3.28	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	7%	0%	38%	55%	4%	12%	1%	48%	35%	7	14	3.48	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	3%	3%	0%	41%	52%	2%	4%	2%	38%	54%	9	2	3.41	3.38
18. The staff at my school are effective in working with diverse student groups.	4%	7%	0%	39%	50%	2%	6%	3%	44%	44%	11	10	3.36	3.23
19. Racism is not a problem at my school.	3%	7%	3%	34%	52%	3%	10%	6%	43%	39%	13	16	3.28	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	7%	0%	59%	34%	3%	19%	3%	53%	23%	13	19	3.28	2.90
21. Staff at our school encourage all students to learn.	0%	0%	3%	41%	55%	2%	3%	2%	44%	50%	8	3	3.45	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	7%	7%	59%	28%	2%	10%	22%	44%	22%	25	26	3.00	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	7%	55%	38%	1%	4%	6%	45%	44%	22	11	3.17	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	3%	0%	45%	52%	1%	5%	3%	45%	47%	3	7	3.48	3.32
25. At my school, student work is prominently displayed.	0%	0%	0%	52%	48%	2%	8%	0%	46%	44%	3	6	3.48	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	0%	3%	59%	38%	2%	7%	12%	50%	30%	13	25	3.28	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	0%	0%	41%	59%	1%	9%	3%	42%	44%	2	9	3.59	3.24
28. Staff at our school have curriculum that is rigorous.	3%	7%	0%	45%	45%	3%	12%	9%	45%	31%	12	23	3.31	2.86
What overall grade would you give your school?	A-					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Fern Hill Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Fern Hill Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	14%	21%	43%	21%	5%	11%	26%	35%	23%	26	28	2.43	2.23
2. Should the school hold student-led conferences again next?	8%	17%	17%	42%	17%	7%	11%	23%	34%	24%	27	27	2.33	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	3%	3%	48%	45%	4%	10%	2%	48%	35%	11	15	3.32	3.10
4. My school building is kept clean.	0%	0%	0%	39%	61%	4%	15%	0%	44%	37%	2	13	3.61	3.14
5. We are effective in dealing with disruptive students at my school.	0%	6%	3%	52%	39%	9%	22%	2%	40%	28%	16	24	3.23	2.84
6. At my school, violence and student fighting are not major problems.	0%	3%	7%	63%	27%	6%	16%	3%	48%	27%	20	20	3.03	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	3%	6%	61%	29%	6%	17%	5%	44%	29%	19	21	3.06	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	3%	50%	47%	1%	4%	3%	43%	50%	9	4	3.37	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	39%	61%	1%	5%	1%	38%	56%	2	1	3.61	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	3%	3%	47%	47%	1%	4%	5%	40%	49%	10	8	3.33	3.27
11. Our staff seem receptive to suggestions.	0%	3%	0%	63%	33%	3%	10%	1%	51%	34%	14	12	3.30	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	0%	6%	45%	48%	2%	7%	1%	43%	47%	15	5	3.29	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	7%	0%	67%	27%	4%	17%	2%	47%	31%	18	17	3.20	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	7%	10%	60%	23%	2%	8%	11%	49%	31%	25	22	2.87	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	7%	10%	53%	30%	1%	5%	11%	49%	34%	22	18	2.93	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	0%	0%	60%	40%	4%	12%	1%	48%	35%	8	14	3.40	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	3%	3%	48%	45%	2%	4%	2%	38%	54%	12	2	3.31	3.38
18. The staff at my school are effective in working with diverse student groups.	3%	3%	0%	62%	31%	2%	6%	3%	44%	44%	17	10	3.21	3.23
19. Racism is not a problem at my school.	0%	0%	10%	70%	20%	3%	10%	6%	43%	39%	23	16	2.90	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	10%	0%	80%	10%	3%	19%	3%	53%	23%	21	19	3.00	2.90
21. Staff at our school encourage all students to learn.	0%	0%	0%	55%	45%	2%	3%	2%	44%	50%	5	3	3.45	3.38
22. Staff at our school assign homework that results in higher student achievement.	3%	7%	20%	63%	7%	2%	10%	22%	44%	22%	27	26	2.33	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	3%	0%	45%	52%	1%	4%	6%	45%	44%	4	11	3.48	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	7%	0%	43%	50%	1%	5%	3%	45%	47%	6	7	3.43	3.32
25. At my school, student work is prominently displayed.	0%	0%	0%	29%	71%	2%	8%	0%	46%	44%	1	6	3.71	3.32
26. Staff at our school update and inform all students about learning outcomes.	3%	0%	13%	50%	33%	2%	7%	12%	50%	30%	24	25	2.87	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	3%	0%	50%	47%	1%	9%	3%	42%	44%	6	9	3.43	3.24
28. Staff at our school have curriculum that is rigorous.	3%	3%	0%	53%	40%	3%	12%	9%	45%	31%	13	23	3.30	2.86
What overall grade would you give your school?	A-					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Franklin Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Franklin Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	7%	50%	29%	14%	5%	11%	26%	35%	23%	28	28	1.57	2.23
2. Should the school hold student-led conferences again next?	7%	7%	20%	47%	20%	7%	11%	23%	34%	24%	25	27	2.40	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	7%	7%	45%	41%	4%	10%	2%	48%	35%	12	15	3.14	3.10
4. My school building is kept clean.	0%	3%	0%	41%	55%	4%	15%	0%	44%	37%	1	13	3.52	3.14
5. We are effective in dealing with disruptive students at my school.	0%	10%	0%	52%	38%	9%	22%	2%	40%	28%	9	24	3.28	2.84
6. At my school, violence and student fighting are not major problems.	3%	24%	3%	45%	24%	6%	16%	3%	48%	27%	21	20	2.83	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	4%	7%	57%	32%	6%	17%	5%	44%	29%	13	21	3.07	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	3%	53%	43%	1%	4%	3%	43%	50%	4	4	3.33	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	50%	50%	1%	5%	1%	38%	56%	2	1	3.50	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	7%	53%	40%	1%	4%	5%	40%	49%	10	8	3.20	3.27
11. Our staff seem receptive to suggestions.	0%	10%	0%	50%	40%	3%	10%	1%	51%	34%	6	12	3.30	3.14
12. The other adults in the school are friendly, and I feel welcome.	3%	10%	0%	38%	48%	2%	7%	1%	43%	47%	5	5	3.31	3.34
13. Staff at our school value everyone's thoughts and feelings.	3%	13%	0%	57%	27%	4%	17%	2%	47%	31%	14	17	3.07	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	3%	10%	63%	23%	2%	8%	11%	49%	31%	19	22	2.90	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	7%	13%	40%	40%	1%	5%	11%	49%	34%	18	18	2.93	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	3%	17%	3%	43%	33%	4%	12%	1%	48%	35%	16	14	3.00	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	3%	0%	7%	43%	47%	2%	4%	2%	38%	54%	10	2	3.20	3.38
18. The staff at my school are effective in working with diverse student groups.	3%	7%	3%	60%	27%	2%	6%	3%	44%	44%	15	10	3.03	3.23
19. Racism is not a problem at my school.	0%	20%	13%	50%	17%	3%	10%	6%	43%	39%	22	16	2.57	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	3%	33%	7%	50%	7%	3%	19%	3%	53%	23%	23	19	2.47	2.90
21. Staff at our school encourage all students to learn.	0%	0%	0%	59%	41%	2%	3%	2%	44%	50%	3	3	3.41	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	10%	45%	34%	10%	2%	10%	22%	44%	22%	27	26	1.66	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	10%	60%	30%	1%	4%	6%	45%	44%	16	11	3.00	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	3%	3%	50%	43%	1%	5%	3%	45%	47%	6	7	3.30	3.32
25. At my school, student work is prominently displayed.	0%	10%	0%	50%	40%	2%	8%	0%	46%	44%	6	6	3.30	3.32
26. Staff at our school update and inform all students about learning outcomes.	3%	3%	23%	50%	20%	2%	7%	12%	50%	30%	24	25	2.40	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	17%	7%	53%	23%	1%	9%	3%	42%	44%	20	9	2.87	3.24
28. Staff at our school have curriculum that is rigorous.	3%	14%	21%	48%	14%	3%	12%	9%	45%	31%	26	23	2.31	2.86
What overall grade would you give your school?	B+					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Geiger Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Geiger Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	14%	29%	14%	29%	14%	5%	11%	26%	35%	23%	27	28	2.14	2.23
2. Should the school hold student-led conferences again next?	14%	29%	0%	43%	14%	7%	11%	23%	34%	24%	22	27	2.57	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	14%	21%	0%	50%	14%	4%	10%	2%	48%	35%	20	15	2.64	3.10
4. My school building is kept clean.	0%	13%	0%	73%	13%	4%	15%	0%	44%	37%	15	13	3.00	3.14
5. We are effective in dealing with disruptive students at my school.	7%	36%	0%	57%	0%	9%	22%	2%	40%	28%	24	24	2.50	2.84
6. At my school, violence and student fighting are not major problems.	0%	47%	0%	47%	7%	6%	16%	3%	48%	27%	21	20	2.60	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	7%	21%	0%	64%	7%	6%	17%	5%	44%	29%	17	21	2.71	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	7%	0%	47%	47%	1%	4%	3%	43%	50%	2	4	3.40	3.36
9. The staff at my school take pride in the school.	7%	13%	0%	33%	47%	1%	5%	1%	38%	56%	8	1	3.20	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	7%	0%	7%	33%	53%	1%	4%	5%	40%	49%	8	8	3.20	3.27
11. Our staff seem receptive to suggestions.	20%	0%	7%	47%	27%	3%	10%	1%	51%	34%	19	12	2.67	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	27%	0%	33%	40%	2%	7%	1%	43%	47%	11	5	3.13	3.34
13. Staff at our school value everyone's thoughts and feelings.	7%	29%	7%	21%	36%	4%	17%	2%	47%	31%	17	17	2.71	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	14%	0%	57%	29%	2%	8%	11%	49%	31%	10	22	3.14	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	14%	0%	43%	43%	1%	5%	11%	49%	34%	4	18	3.29	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	33%	13%	0%	33%	20%	4%	12%	1%	48%	35%	26	14	2.40	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	7%	7%	0%	13%	73%	2%	4%	2%	38%	54%	1	2	3.53	3.38
18. The staff at my school are effective in working with diverse student groups.	7%	7%	0%	40%	47%	2%	6%	3%	44%	44%	5	10	3.27	3.23
19. Racism is not a problem at my school.	7%	13%	0%	40%	40%	3%	10%	6%	43%	39%	11	16	3.13	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	50%	0%	43%	7%	3%	19%	3%	53%	23%	22	19	2.57	2.90
21. Staff at our school encourage all students to learn.	7%	13%	0%	27%	53%	2%	3%	2%	44%	50%	5	3	3.27	3.38
22. Staff at our school assign homework that results in higher student achievement.	7%	14%	29%	43%	7%	2%	10%	22%	44%	22%	28	26	1.93	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	13%	7%	33%	47%	1%	4%	6%	45%	44%	11	11	3.13	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	13%	7%	33%	47%	1%	5%	3%	45%	47%	11	7	3.13	3.32
25. At my school, student work is prominently displayed.	0%	13%	0%	40%	47%	2%	8%	0%	46%	44%	3	6	3.33	3.32
26. Staff at our school update and inform all students about learning outcomes.	7%	14%	14%	43%	21%	2%	7%	12%	50%	30%	24	25	2.50	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	20%	0%	33%	47%	1%	9%	3%	42%	44%	5	9	3.27	3.24
28. Staff at our school have curriculum that is rigorous.	7%	27%	0%	40%	27%	3%	12%	9%	45%	31%	16	23	2.87	2.86
What overall grade would you give your school?	C+					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Grant Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Grant Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	13%	19%	19%	50%	0%	5%	11%	26%	35%	23%	28	28	2.00	2.23
2. Should the school hold student-led conferences again next?	8%	23%	15%	54%	0%	7%	11%	23%	34%	24%	27	27	2.15	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	4%	4%	39%	54%	4%	10%	2%	48%	35%	8	15	3.39	3.10
4. My school building is kept clean.	4%	29%	0%	43%	25%	4%	15%	0%	44%	37%	24	13	2.89	3.14
5. We are effective in dealing with disruptive students at my school.	0%	14%	0%	39%	46%	9%	22%	2%	40%	28%	13	24	3.32	2.84
6. At my school, violence and student fighting are not major problems.	0%	0%	0%	50%	50%	6%	16%	3%	48%	27%	6	20	3.50	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	4%	4%	56%	37%	6%	17%	5%	44%	29%	17	21	3.22	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	4%	0%	36%	61%	1%	4%	3%	43%	50%	4	4	3.57	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	25%	75%	1%	5%	1%	38%	56%	1	1	3.75	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	7%	36%	57%	1%	4%	5%	40%	49%	12	8	3.36	3.27
11. Our staff seem receptive to suggestions.	0%	4%	0%	54%	43%	3%	10%	1%	51%	34%	8	12	3.39	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	0%	0%	37%	63%	2%	7%	1%	43%	47%	2	5	3.63	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	14%	7%	32%	46%	4%	17%	2%	47%	31%	20	17	3.11	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	4%	11%	46%	39%	2%	8%	11%	49%	31%	23	22	3.04	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	7%	7%	36%	50%	1%	5%	11%	49%	34%	19	18	3.21	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	0%	0%	50%	50%	4%	12%	1%	48%	35%	6	14	3.50	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	4%	4%	4%	41%	48%	2%	4%	2%	38%	54%	15	2	3.26	3.38
18. The staff at my school are effective in working with diverse student groups.	4%	11%	4%	48%	33%	2%	6%	3%	44%	44%	22	10	3.04	3.23
19. Racism is not a problem at my school.	0%	15%	4%	33%	48%	3%	10%	6%	43%	39%	17	16	3.22	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	11%	0%	54%	36%	3%	19%	3%	53%	23%	16	19	3.25	2.90
21. Staff at our school encourage all students to learn.	0%	4%	0%	39%	57%	2%	3%	2%	44%	50%	5	3	3.54	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	7%	14%	57%	21%	2%	10%	22%	44%	22%	26	26	2.71	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	4%	4%	39%	54%	1%	4%	6%	45%	44%	8	11	3.39	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	11%	0%	39%	50%	1%	5%	3%	45%	47%	8	7	3.39	3.32
25. At my school, student work is prominently displayed.	0%	4%	0%	32%	64%	2%	8%	0%	46%	44%	3	6	3.61	3.32
26. Staff at our school update and inform all students about learning outcomes.	4%	7%	11%	46%	32%	2%	7%	12%	50%	30%	25	25	2.86	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	14%	4%	29%	54%	1%	9%	3%	42%	44%	14	9	3.29	3.24
28. Staff at our school have curriculum that is rigorous.	0%	14%	4%	46%	36%	3%	12%	9%	45%	31%	21	23	3.11	2.86
What overall grade would you give your school?	B+					B								

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Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Jefferson Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Jefferson Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	5%	11%	26%	35%	23%							28		2.23
2. Should the school hold student-led conferences again next?	7%	11%	23%	34%	24%							27		2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	4%	10%	2%	48%	35%							15		3.10
4. My school building is kept clean.	4%	15%	0%	44%	37%							13		3.14
5. We are effective in dealing with disruptive students at my school.	9%	22%	2%	40%	28%							24		2.84
6. At my school, violence and student fighting are not major problems.	6%	16%	3%	48%	27%							20		2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	6%	17%	5%	44%	29%							21		2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	1%	4%	3%	43%	50%							4		3.36
9. The staff at my school take pride in the school.	1%	5%	1%	38%	56%							1		3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	1%	4%	5%	40%	49%							8		3.27
11. Our staff seem receptive to suggestions.	3%	10%	1%	51%	34%							12		3.14
12. The other adults in the school are friendly, and I feel welcome.	2%	7%	1%	43%	47%							5		3.34
13. Staff at our school value everyone's thoughts and feelings.	4%	17%	2%	47%	31%							17		3.01
14. Staff at our school let families know right away if their student is struggling at school.	2%	8%	11%	49%	31%							22		2.86
15. Staff at our school tell students right away when they are performing well academically.	1%	5%	11%	49%	34%							18		2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	4%	12%	1%	48%	35%							14		3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	2%	4%	2%	38%	54%							2		3.38
18. The staff at my school are effective in working with diverse student groups.	2%	6%	3%	44%	44%							10		3.23
19. Racism is not a problem at my school.	3%	10%	6%	43%	39%							16		3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	3%	19%	3%	53%	23%							19		2.90
21. Staff at our school encourage all students to learn.	2%	3%	2%	44%	50%							3		3.38
22. Staff at our school assign homework that results in higher student achievement.	2%	10%	22%	44%	22%							26		2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	1%	4%	6%	45%	44%							11		3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	1%	5%	3%	45%	47%							7		3.32
25. At my school, student work is prominently displayed.	2%	8%	0%	46%	44%							6		3.32
26. Staff at our school update and inform all students about learning outcomes.	2%	7%	12%	50%	30%							25		2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	1%	9%	3%	42%	44%							9		3.24
28. Staff at our school have curriculum that is rigorous.	3%	12%	9%	45%	31%							23		2.86
What overall grade would you give your school?	B													

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Larchmont Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Larchmont Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	10%	0%	30%	30%	30%	5%	11%	26%	35%	23%	26	28	2.20	2.23
2. Should the school hold student-led conferences again next?	11%	0%	44%	11%	33%	7%	11%	23%	34%	24%	27	27	1.78	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	5%	5%	5%	67%	19%	4%	10%	2%	48%	35%	14	15	2.90	3.10
4. My school building is kept clean.	5%	0%	0%	38%	57%	4%	15%	0%	44%	37%	1	13	3.48	3.14
5. We are effective in dealing with disruptive students at my school.	14%	10%	10%	48%	19%	9%	22%	2%	40%	28%	22	24	2.52	2.84
6. At my school, violence and student fighting are not major problems.	5%	10%	15%	55%	15%	6%	16%	3%	48%	27%	23	20	2.50	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	5%	14%	14%	38%	29%	6%	17%	5%	44%	29%	21	21	2.62	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	10%	62%	29%	1%	4%	3%	43%	50%	12	4	3.00	3.36
9. The staff at my school take pride in the school.	0%	5%	0%	52%	43%	1%	5%	1%	38%	56%	2	1	3.38	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	5%	14%	43%	38%	1%	4%	5%	40%	49%	14	8	2.90	3.27
11. Our staff seem receptive to suggestions.	5%	0%	0%	70%	25%	3%	10%	1%	51%	34%	6	12	3.15	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	5%	5%	62%	29%	2%	7%	1%	43%	47%	10	5	3.10	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	14%	5%	62%	19%	4%	17%	2%	47%	31%	14	17	2.90	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	5%	24%	52%	19%	2%	8%	11%	49%	31%	24	22	2.43	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	10%	14%	52%	24%	1%	5%	11%	49%	34%	19	18	2.71	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	10%	10%	0%	62%	19%	4%	12%	1%	48%	35%	14	14	2.90	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	5%	5%	43%	48%	2%	4%	2%	38%	54%	3	2	3.29	3.38
18. The staff at my school are effective in working with diverse student groups.	5%	5%	0%	62%	29%	2%	6%	3%	44%	44%	8	10	3.14	3.23
19. Racism is not a problem at my school.	0%	5%	5%	67%	24%	3%	10%	6%	43%	39%	11	16	3.05	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	14%	5%	62%	19%	3%	19%	3%	53%	23%	14	19	2.90	2.90
21. Staff at our school encourage all students to learn.	0%	0%	0%	71%	29%	2%	3%	2%	44%	50%	3	3	3.29	3.38
22. Staff at our school assign homework that results in higher student achievement.	5%	5%	43%	29%	19%	2%	10%	22%	44%	22%	28	26	1.76	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	5%	67%	29%	1%	4%	6%	45%	44%	8	11	3.14	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	10%	0%	67%	24%	1%	5%	3%	45%	47%	7	7	3.14	3.32
25. At my school, student work is prominently displayed.	0%	0%	0%	71%	29%	2%	8%	0%	46%	44%	3	6	3.29	3.32
26. Staff at our school update and inform all students about learning outcomes.	5%	0%	14%	57%	24%	2%	7%	12%	50%	30%	19	25	2.71	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	19%	5%	48%	29%	1%	9%	3%	42%	44%	13	9	2.95	3.24
28. Staff at our school have curriculum that is rigorous.	5%	10%	19%	48%	19%	3%	12%	9%	45%	31%	25	23	2.43	2.86
What overall grade would you give your school?	B					B								

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Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Lister Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Lister Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	6%	0%	50%	17%	28%	5%	11%	26%	35%	23%	27	28	1.67	2.23
2. Should the school hold student-led conferences again next?	11%	0%	50%	6%	33%	7%	11%	23%	34%	24%	28	27	1.61	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	6%	3%	51%	40%	4%	10%	2%	48%	35%	13	15	3.26	3.10
4. My school building is kept clean.	6%	0%	0%	17%	77%	4%	15%	0%	44%	37%	1	13	3.66	3.14
5. We are effective in dealing with disruptive students at my school.	9%	20%	6%	49%	17%	9%	22%	2%	40%	28%	25	24	2.63	2.84
6. At my school, violence and student fighting are not major problems.	3%	20%	3%	60%	14%	6%	16%	3%	48%	27%	20	20	2.80	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	3%	26%	6%	37%	29%	6%	17%	5%	44%	29%	20	21	2.80	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	3%	39%	58%	1%	4%	3%	43%	50%	6	4	3.48	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	44%	56%	1%	5%	1%	38%	56%	3	1	3.56	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	3%	44%	53%	1%	4%	5%	40%	49%	7	8	3.44	3.27
11. Our staff seem receptive to suggestions.	0%	0%	3%	59%	38%	3%	10%	1%	51%	34%	12	12	3.29	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	9%	0%	50%	41%	2%	7%	1%	43%	47%	9	5	3.32	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	18%	3%	47%	32%	4%	17%	2%	47%	31%	16	17	3.06	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	0%	18%	45%	36%	2%	8%	11%	49%	31%	19	22	2.82	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	0%	18%	53%	29%	1%	5%	11%	49%	34%	23	18	2.76	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	18%	0%	41%	41%	4%	12%	1%	48%	35%	14	14	3.24	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	0%	3%	31%	66%	2%	4%	2%	38%	54%	2	2	3.57	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	3%	3%	43%	51%	2%	6%	3%	44%	44%	8	10	3.40	3.23
19. Racism is not a problem at my school.	0%	9%	9%	46%	37%	3%	10%	6%	43%	39%	17	16	3.03	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	3%	14%	3%	74%	6%	3%	19%	3%	53%	23%	22	19	2.77	2.90
21. Staff at our school encourage all students to learn.	0%	0%	6%	46%	49%	2%	3%	2%	44%	50%	10	3	3.31	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	9%	23%	40%	29%	2%	10%	22%	44%	22%	26	26	2.51	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	9%	46%	46%	1%	4%	6%	45%	44%	15	11	3.20	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	3%	34%	63%	1%	5%	3%	45%	47%	4	7	3.54	3.32
25. At my school, student work is prominently displayed.	0%	9%	0%	51%	40%	2%	8%	0%	46%	44%	10	6	3.31	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	6%	17%	49%	29%	2%	7%	12%	50%	30%	24	25	2.71	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	6%	0%	34%	60%	1%	9%	3%	42%	44%	4	9	3.54	3.24
28. Staff at our school have curriculum that is rigorous.	0%	9%	11%	40%	40%	3%	12%	9%	45%	31%	18	23	2.97	2.86
What overall grade would you give your school?	B+					B								

**School Climate Survey
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Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Lowell Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Lowell Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	40%	20%	40%	0%	5%	11%	26%	35%	23%	27	28	2.00	2.23
2. Should the school hold student-led conferences again next?	40%	40%	20%	0%	0%	7%	11%	23%	34%	24%	28	27	1.20	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	6%	0%	19%	75%	4%	10%	2%	48%	35%	11	15	3.69	3.10
4. My school building is kept clean.	0%	13%	0%	50%	38%	4%	15%	0%	44%	37%	24	13	3.25	3.14
5. We are effective in dealing with disruptive students at my school.	0%	13%	0%	19%	69%	9%	22%	2%	40%	28%	19	24	3.56	2.84
6. At my school, violence and student fighting are not major problems.	0%	0%	0%	25%	75%	6%	16%	3%	48%	27%	5	20	3.75	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	13%	0%	19%	69%	6%	17%	5%	44%	29%	19	21	3.56	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	0%	13%	88%	1%	4%	3%	43%	50%	1	4	3.88	3.36
9. The staff at my school take pride in the school.	0%	6%	0%	6%	88%	1%	5%	1%	38%	56%	3	1	3.81	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	0%	13%	88%	1%	4%	5%	40%	49%	1	8	3.88	3.27
11. Our staff seem receptive to suggestions.	0%	6%	0%	69%	25%	3%	10%	1%	51%	34%	25	12	3.19	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	6%	0%	25%	69%	2%	7%	1%	43%	47%	15	5	3.63	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	13%	0%	44%	44%	4%	17%	2%	47%	31%	23	17	3.31	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	0%	0%	25%	75%	2%	8%	11%	49%	31%	5	22	3.75	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	0%	0%	25%	75%	1%	5%	11%	49%	34%	5	18	3.75	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	0%	0%	25%	75%	4%	12%	1%	48%	35%	5	14	3.75	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	6%	0%	19%	75%	2%	4%	2%	38%	54%	11	2	3.69	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	6%	0%	25%	69%	2%	6%	3%	44%	44%	15	10	3.63	3.23
19. Racism is not a problem at my school.	0%	6%	0%	6%	88%	3%	10%	6%	43%	39%	3	16	3.81	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	0%	0%	38%	63%	3%	19%	3%	53%	23%	15	19	3.63	2.90
21. Staff at our school encourage all students to learn.	0%	6%	0%	25%	69%	2%	3%	2%	44%	50%	15	3	3.63	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	0%	25%	56%	19%	2%	10%	22%	44%	22%	26	26	2.44	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	0%	25%	75%	1%	4%	6%	45%	44%	5	11	3.75	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	0%	25%	75%	1%	5%	3%	45%	47%	5	7	3.75	3.32
25. At my school, student work is prominently displayed.	0%	13%	0%	31%	56%	2%	8%	0%	46%	44%	22	6	3.44	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	0%	0%	31%	69%	2%	7%	12%	50%	30%	11	25	3.69	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	6%	0%	19%	75%	1%	9%	3%	42%	44%	11	9	3.69	3.24
28. Staff at our school have curriculum that is rigorous.	0%	6%	0%	31%	63%	3%	12%	9%	45%	31%	19	23	3.56	2.86
What overall grade would you give your school?	A-					B								

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Report for the 2009-10 Administration
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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Lyon Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Lyon Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	11%	33%	44%	11%	5%	11%	26%	35%	23%	27	28	2.00	2.23
2. Should the school hold student-led conferences again next?	11%	11%	33%	22%	22%	7%	11%	23%	34%	24%	28	27	1.89	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	5%	19%	5%	52%	19%	4%	10%	2%	48%	35%	12	15	2.76	3.10
4. My school building is kept clean.	0%	43%	0%	33%	24%	4%	15%	0%	44%	37%	10	13	2.81	3.14
5. We are effective in dealing with disruptive students at my school.	24%	19%	0%	48%	10%	9%	22%	2%	40%	28%	18	24	2.43	2.84
6. At my school, violence and student fighting are not major problems.	14%	24%	14%	33%	14%	6%	16%	3%	48%	27%	24	20	2.19	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	24%	14%	5%	52%	5%	6%	17%	5%	44%	29%	21	21	2.29	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	5%	65%	30%	1%	4%	3%	43%	50%	3	4	3.15	3.36
9. The staff at my school take pride in the school.	0%	29%	0%	57%	14%	1%	5%	1%	38%	56%	9	1	2.86	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	10%	10%	65%	15%	1%	4%	5%	40%	49%	13	8	2.75	3.27
11. Our staff seem receptive to suggestions.	0%	35%	0%	50%	15%	3%	10%	1%	51%	34%	11	12	2.80	3.14
12. The other adults in the school are friendly, and I feel welcome.	5%	5%	0%	76%	14%	2%	7%	1%	43%	47%	4	5	3.00	3.34
13. Staff at our school value everyone's thoughts and feelings.	5%	35%	5%	40%	15%	4%	17%	2%	47%	31%	15	17	2.55	3.01
14. Staff at our school let families know right away if their student is struggling at school.	10%	20%	20%	45%	5%	2%	8%	11%	49%	31%	26	22	2.05	2.86
15. Staff at our school tell students right away when they are performing well academically.	10%	10%	20%	55%	5%	1%	5%	11%	49%	34%	25	18	2.15	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	21%	21%	5%	47%	5%	4%	12%	1%	48%	35%	22	14	2.26	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	0%	5%	50%	45%	2%	4%	2%	38%	54%	1	2	3.30	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	21%	5%	42%	32%	2%	6%	3%	44%	44%	7	10	2.95	3.23
19. Racism is not a problem at my school.	5%	29%	14%	29%	24%	3%	10%	6%	43%	39%	17	16	2.43	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	10%	15%	0%	65%	10%	3%	19%	3%	53%	23%	13	19	2.75	2.90
21. Staff at our school encourage all students to learn.	5%	5%	0%	57%	33%	2%	3%	2%	44%	50%	2	3	3.19	3.38
22. Staff at our school assign homework that results in higher student achievement.	10%	30%	15%	30%	15%	2%	10%	22%	44%	22%	23	26	2.20	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	5%	15%	5%	45%	30%	1%	4%	6%	45%	44%	8	11	2.90	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	20%	5%	45%	30%	1%	5%	3%	45%	47%	5	7	2.95	3.32
25. At my school, student work is prominently displayed.	14%	29%	0%	48%	10%	2%	8%	0%	46%	44%	16	6	2.52	3.32
26. Staff at our school update and inform all students about learning outcomes.	10%	10%	15%	55%	10%	2%	7%	12%	50%	30%	20	25	2.35	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	30%	0%	45%	25%	1%	9%	3%	42%	44%	5	9	2.95	3.24
28. Staff at our school have curriculum that is rigorous.	5%	30%	15%	25%	25%	3%	12%	9%	45%	31%	19	23	2.40	2.86
What overall grade would you give your school?	C+					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Manitou Park Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Manitou Park Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	25%	38%	38%	0%	5%	11%	26%	35%	23%	28	28	1.63	2.23
2. Should the school hold student-led conferences again next?	0%	25%	25%	50%	0%	7%	11%	23%	34%	24%	27	27	2.00	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	6%	6%	56%	31%	4%	10%	2%	48%	35%	20	15	3.06	3.10
4. My school building is kept clean.	13%	13%	0%	56%	19%	4%	15%	0%	44%	37%	25	13	2.81	3.14
5. We are effective in dealing with disruptive students at my school.	0%	31%	0%	38%	31%	9%	22%	2%	40%	28%	21	24	3.00	2.84
6. At my school, violence and student fighting are not major problems.	0%	31%	0%	44%	25%	6%	16%	3%	48%	27%	23	20	2.94	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	6%	0%	56%	38%	6%	17%	5%	44%	29%	12	21	3.31	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	6%	0%	31%	63%	1%	4%	3%	43%	50%	4	4	3.56	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	25%	75%	1%	5%	1%	38%	56%	1	1	3.75	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	6%	0%	25%	69%	1%	4%	5%	40%	49%	3	8	3.63	3.27
11. Our staff seem receptive to suggestions.	0%	0%	0%	44%	56%	3%	10%	1%	51%	34%	4	12	3.56	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	6%	0%	19%	75%	2%	7%	1%	43%	47%	2	5	3.69	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	13%	0%	31%	56%	4%	17%	2%	47%	31%	8	17	3.44	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	13%	0%	44%	44%	2%	8%	11%	49%	31%	12	22	3.31	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	6%	6%	44%	44%	1%	5%	11%	49%	34%	16	18	3.19	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	6%	0%	50%	44%	4%	12%	1%	48%	35%	10	14	3.38	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	0%	6%	31%	63%	2%	4%	2%	38%	54%	8	2	3.44	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	0%	13%	31%	56%	2%	6%	3%	44%	44%	16	10	3.19	3.23
19. Racism is not a problem at my school.	0%	6%	13%	38%	44%	3%	10%	6%	43%	39%	21	16	3.00	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	31%	0%	50%	19%	3%	19%	3%	53%	23%	24	19	2.88	2.90
21. Staff at our school encourage all students to learn.	0%	6%	6%	25%	63%	2%	3%	2%	44%	50%	10	3	3.38	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	13%	13%	56%	19%	2%	10%	22%	44%	22%	26	26	2.69	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	6%	44%	50%	1%	4%	6%	45%	44%	12	11	3.31	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	6%	0%	38%	56%	1%	5%	3%	45%	47%	6	7	3.50	3.32
25. At my school, student work is prominently displayed.	0%	13%	0%	44%	44%	2%	8%	0%	46%	44%	12	6	3.31	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	6%	6%	44%	44%	2%	7%	12%	50%	30%	16	25	3.19	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	6%	0%	38%	56%	1%	9%	3%	42%	44%	6	9	3.50	3.24
28. Staff at our school have curriculum that is rigorous.	0%	0%	6%	56%	38%	3%	12%	9%	45%	31%	16	23	3.19	2.86
What overall grade would you give your school?	A-					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Mann Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Mann Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	33%	25%	25%	17%	5%	11%	26%	35%	23%	28	28	2.08	2.23
2. Should the school hold student-led conferences again next?	8%	25%	17%	33%	17%	7%	11%	23%	34%	24%	26	27	2.25	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	9%	0%	66%	25%	4%	10%	2%	48%	35%	8	15	3.16	3.10
4. My school building is kept clean.	0%	3%	0%	63%	34%	4%	15%	0%	44%	37%	5	13	3.31	3.14
5. We are effective in dealing with disruptive students at my school.	9%	31%	3%	44%	13%	9%	22%	2%	40%	28%	23	24	2.53	2.84
6. At my school, violence and student fighting are not major problems.	3%	16%	9%	59%	13%	6%	16%	3%	48%	27%	22	20	2.63	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	3%	31%	9%	41%	16%	6%	17%	5%	44%	29%	22	21	2.50	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	6%	3%	55%	35%	1%	4%	3%	43%	50%	6	4	3.19	3.36
9. The staff at my school take pride in the school.	0%	10%	3%	55%	32%	1%	5%	1%	38%	56%	9	1	3.13	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	13%	0%	55%	32%	1%	4%	5%	40%	49%	6	8	3.19	3.27
11. Our staff seem receptive to suggestions.	0%	29%	6%	45%	19%	3%	10%	1%	51%	34%	18	12	2.71	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	10%	0%	68%	23%	2%	7%	1%	43%	47%	9	5	3.13	3.34
13. Staff at our school value everyone's thoughts and feelings.	3%	29%	3%	48%	16%	4%	17%	2%	47%	31%	19	17	2.71	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	13%	10%	45%	32%	2%	8%	11%	49%	31%	14	22	2.90	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	10%	13%	55%	23%	1%	5%	11%	49%	34%	17	18	2.74	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	6%	39%	0%	32%	23%	4%	12%	1%	48%	35%	19	14	2.71	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	0%	0%	47%	53%	2%	4%	2%	38%	54%	1	2	3.53	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	3%	0%	50%	47%	2%	6%	3%	44%	44%	3	10	3.44	3.23
19. Racism is not a problem at my school.	3%	6%	3%	71%	16%	3%	10%	6%	43%	39%	13	16	2.94	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	3%	41%	0%	44%	13%	3%	19%	3%	53%	23%	21	19	2.66	2.90
21. Staff at our school encourage all students to learn.	0%	3%	0%	47%	50%	2%	3%	2%	44%	50%	2	3	3.47	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	19%	31%	25%	25%	2%	10%	22%	44%	22%	27	26	2.13	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	13%	13%	47%	28%	1%	4%	6%	45%	44%	16	11	2.78	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	3%	0%	53%	44%	1%	5%	3%	45%	47%	4	7	3.41	3.32
25. At my school, student work is prominently displayed.	3%	22%	0%	53%	22%	2%	8%	0%	46%	44%	12	6	2.94	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	25%	22%	34%	19%	2%	7%	12%	50%	30%	25	25	2.28	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	16%	3%	53%	28%	1%	9%	3%	42%	44%	11	9	3.03	3.24
28. Staff at our school have curriculum that is rigorous.	0%	28%	0%	56%	16%	3%	12%	9%	45%	31%	15	23	2.88	2.86
What overall grade would you give your school?	B-					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

McCarver Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	McCarver Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	8%	38%	31%	23%	5%	11%	26%	35%	23%	28	28	2.00	2.23
2. Should the school hold student-led conferences again next?	0%	8%	15%	46%	31%	7%	11%	23%	34%	24%	23	27	2.77	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	4%	9%	4%	39%	43%	4%	10%	2%	48%	35%	9	15	3.13	3.10
4. My school building is kept clean.	4%	17%	4%	57%	17%	4%	15%	0%	44%	37%	21	13	2.78	3.14
5. We are effective in dealing with disruptive students at my school.	9%	26%	0%	43%	22%	9%	22%	2%	40%	28%	21	24	2.78	2.84
6. At my school, violence and student fighting are not major problems.	0%	30%	4%	61%	4%	6%	16%	3%	48%	27%	27	20	2.61	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	9%	18%	5%	55%	14%	6%	17%	5%	44%	29%	26	21	2.64	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	4%	52%	43%	1%	4%	3%	43%	50%	6	4	3.30	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	35%	65%	1%	5%	1%	38%	56%	2	1	3.65	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	4%	17%	35%	43%	1%	4%	5%	40%	49%	20	8	2.87	3.27
11. Our staff seem receptive to suggestions.	0%	0%	9%	48%	43%	3%	10%	1%	51%	34%	8	12	3.17	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	0%	0%	45%	55%	2%	7%	1%	43%	47%	4	5	3.55	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	9%	4%	52%	35%	4%	17%	2%	47%	31%	10	17	3.13	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	9%	9%	52%	30%	2%	8%	11%	49%	31%	17	22	2.96	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	9%	9%	48%	35%	1%	5%	11%	49%	34%	15	18	3.00	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	4%	9%	4%	52%	30%	4%	12%	1%	48%	35%	15	14	3.00	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	4%	0%	0%	17%	78%	2%	4%	2%	38%	54%	1	2	3.70	3.38
18. The staff at my school are effective in working with diverse student groups.	4%	0%	0%	22%	74%	2%	6%	3%	44%	44%	2	10	3.65	3.23
19. Racism is not a problem at my school.	0%	9%	4%	52%	35%	3%	10%	6%	43%	39%	10	16	3.13	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	4%	26%	4%	48%	17%	3%	19%	3%	53%	23%	24	19	2.70	2.90
21. Staff at our school encourage all students to learn.	0%	0%	4%	39%	57%	2%	3%	2%	44%	50%	5	3	3.43	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	9%	17%	48%	26%	2%	10%	22%	44%	22%	25	26	2.65	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	13%	39%	48%	1%	4%	6%	45%	44%	12	11	3.09	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	4%	4%	48%	43%	1%	5%	3%	45%	47%	7	7	3.26	3.32
25. At my school, student work is prominently displayed.	0%	9%	4%	61%	26%	2%	8%	0%	46%	44%	14	6	3.04	3.32
26. Staff at our school update and inform all students about learning outcomes.	4%	0%	9%	57%	30%	2%	7%	12%	50%	30%	17	25	2.96	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	13%	9%	30%	48%	1%	9%	3%	42%	44%	12	9	3.09	3.24
28. Staff at our school have curriculum that is rigorous.	0%	13%	9%	48%	30%	3%	12%	9%	45%	31%	19	23	2.91	2.86
What overall grade would you give your school?	B					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

McKinley Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	McKinley Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	8%	50%	8%	33%	5%	11%	26%	35%	23%	28	28	1.75	2.23
2. Should the school hold student-led conferences again next?	0%	8%	42%	8%	42%	7%	11%	23%	34%	24%	27	27	2.08	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	4%	4%	0%	68%	24%	4%	10%	2%	48%	35%	15	15	3.12	3.10
4. My school building is kept clean.	0%	0%	0%	12%	88%	4%	15%	0%	44%	37%	1	13	3.88	3.14
5. We are effective in dealing with disruptive students at my school.	0%	29%	0%	63%	8%	9%	22%	2%	40%	28%	25	24	2.79	2.84
6. At my school, violence and student fighting are not major problems.	0%	16%	4%	64%	16%	6%	16%	3%	48%	27%	21	20	2.88	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	8%	4%	56%	32%	6%	17%	5%	44%	29%	15	21	3.12	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	4%	4%	32%	60%	1%	4%	3%	43%	50%	9	4	3.44	3.36
9. The staff at my school take pride in the school.	0%	4%	0%	20%	76%	1%	5%	1%	38%	56%	2	1	3.72	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	4%	4%	28%	64%	1%	4%	5%	40%	49%	6	8	3.48	3.27
11. Our staff seem receptive to suggestions.	0%	4%	0%	44%	52%	3%	10%	1%	51%	34%	5	12	3.48	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	8%	0%	20%	72%	2%	7%	1%	43%	47%	4	5	3.64	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	12%	0%	32%	56%	4%	17%	2%	47%	31%	8	17	3.44	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	0%	17%	50%	33%	2%	8%	11%	49%	31%	24	22	2.83	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	0%	16%	48%	36%	1%	5%	11%	49%	34%	21	18	2.88	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	12%	0%	48%	40%	4%	12%	1%	48%	35%	12	14	3.28	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	4%	0%	4%	32%	60%	2%	4%	2%	38%	54%	10	2	3.40	3.38
18. The staff at my school are effective in working with diverse student groups.	4%	0%	4%	40%	52%	2%	6%	3%	44%	44%	11	10	3.32	3.23
19. Racism is not a problem at my school.	4%	8%	4%	44%	40%	3%	10%	6%	43%	39%	15	16	3.12	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	4%	8%	4%	68%	16%	3%	19%	3%	53%	23%	20	19	2.88	2.90
21. Staff at our school encourage all students to learn.	0%	0%	0%	32%	68%	2%	3%	2%	44%	50%	3	3	3.68	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	4%	32%	44%	20%	2%	10%	22%	44%	22%	26	26	2.20	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	4%	8%	44%	44%	1%	4%	6%	45%	44%	14	11	3.16	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	4%	8%	48%	40%	1%	5%	3%	45%	47%	15	7	3.12	3.32
25. At my school, student work is prominently displayed.	0%	0%	0%	52%	48%	2%	8%	0%	46%	44%	6	6	3.48	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	8%	8%	56%	28%	2%	7%	12%	50%	30%	19	25	2.96	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	8%	4%	44%	44%	1%	9%	3%	42%	44%	13	9	3.24	3.24
28. Staff at our school have curriculum that is rigorous.	0%	4%	16%	44%	36%	3%	12%	9%	45%	31%	23	23	2.84	2.86
What overall grade would you give your school?	B+					B								

**School Climate Survey
Report for the 2009-10 Administration
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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Northeast Tacoma Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	NE Tacoma Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	12%	35%	24%	29%	5%	11%	26%	35%	23%	28	28	2.12	2.23
2. Should the school hold student-led conferences again next?	0%	13%	19%	38%	31%	7%	11%	23%	34%	24%	25	27	2.63	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	8%	0%	58%	35%	4%	10%	2%	48%	35%	7	15	3.27	3.10
4. My school building is kept clean.	0%	23%	0%	46%	31%	4%	15%	0%	44%	37%	16	13	3.08	3.14
5. We are effective in dealing with disruptive students at my school.	0%	27%	0%	50%	23%	9%	22%	2%	40%	28%	19	24	2.96	2.84
6. At my school, violence and student fighting are not major problems.	0%	15%	0%	58%	27%	6%	16%	3%	48%	27%	14	20	3.12	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	12%	12%	0%	54%	23%	6%	17%	5%	44%	29%	21	21	2.88	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	4%	4%	50%	42%	1%	4%	3%	43%	50%	7	4	3.27	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	58%	42%	1%	5%	1%	38%	56%	2	1	3.42	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	4%	0%	54%	42%	1%	4%	5%	40%	49%	3	8	3.38	3.27
11. Our staff seem receptive to suggestions.	0%	19%	0%	58%	23%	3%	10%	1%	51%	34%	17	12	3.04	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	0%	0%	56%	44%	2%	7%	1%	43%	47%	1	5	3.44	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	15%	0%	62%	23%	4%	17%	2%	47%	31%	15	17	3.08	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	12%	23%	54%	12%	2%	8%	11%	49%	31%	27	22	2.31	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	8%	15%	54%	23%	1%	5%	11%	49%	34%	24	18	2.69	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	4%	0%	76%	20%	4%	12%	1%	48%	35%	11	14	3.16	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	0%	0%	62%	38%	2%	4%	2%	38%	54%	3	2	3.38	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	4%	0%	60%	36%	2%	6%	3%	44%	44%	5	10	3.32	3.23
19. Racism is not a problem at my school.	0%	4%	4%	62%	31%	3%	10%	6%	43%	39%	12	16	3.15	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	12%	4%	65%	19%	3%	19%	3%	53%	23%	19	19	2.96	2.90
21. Staff at our school encourage all students to learn.	0%	4%	4%	54%	38%	2%	3%	2%	44%	50%	9	3	3.23	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	8%	19%	69%	4%	2%	10%	22%	44%	22%	26	26	2.38	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	4%	69%	27%	1%	4%	6%	45%	44%	13	11	3.15	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	8%	69%	23%	1%	5%	3%	45%	47%	18	7	3.00	3.32
25. At my school, student work is prominently displayed.	0%	12%	0%	54%	35%	2%	8%	0%	46%	44%	9	6	3.23	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	4%	12%	62%	23%	2%	7%	12%	50%	30%	22	25	2.85	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	12%	0%	46%	42%	1%	9%	3%	42%	44%	6	9	3.31	3.24
28. Staff at our school have curriculum that is rigorous.	0%	8%	15%	46%	31%	3%	12%	9%	45%	31%	23	23	2.77	2.86
What overall grade would you give your school?	B					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Point Defiance Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Pt. Defiance Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	8%	8%	33%	25%	25%	5%	11%	26%	35%	23%	28	28	2.00	2.23
2. Should the school hold student-led conferences again next?	8%	0%	33%	33%	25%	7%	11%	23%	34%	24%	27	27	2.08	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	5%	0%	42%	53%	4%	10%	2%	48%	35%	8	15	3.47	3.10
4. My school building is kept clean.	11%	0%	0%	42%	47%	4%	15%	0%	44%	37%	19	13	3.26	3.14
5. We are effective in dealing with disruptive students at my school.	0%	11%	0%	47%	42%	9%	22%	2%	40%	28%	13	24	3.32	2.84
6. At my school, violence and student fighting are not major problems.	5%	5%	0%	42%	47%	6%	16%	3%	48%	27%	13	20	3.32	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	11%	11%	32%	47%	6%	17%	5%	44%	29%	23	21	3.05	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	5%	5%	32%	58%	1%	4%	3%	43%	50%	10	4	3.37	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	32%	68%	1%	5%	1%	38%	56%	2	1	3.68	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	11%	26%	63%	1%	4%	5%	40%	49%	13	8	3.32	3.27
11. Our staff seem receptive to suggestions.	0%	5%	0%	47%	47%	3%	10%	1%	51%	34%	9	12	3.42	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	21%	0%	26%	53%	2%	7%	1%	43%	47%	13	5	3.32	3.34
13. Staff at our school value everyone's thoughts and feelings.	6%	11%	0%	50%	33%	4%	17%	2%	47%	31%	22	17	3.11	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	5%	11%	47%	37%	2%	8%	11%	49%	31%	24	22	3.00	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	0%	16%	42%	42%	1%	5%	11%	49%	34%	26	18	2.95	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	11%	0%	32%	58%	4%	12%	1%	48%	35%	7	14	3.47	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	5%	5%	42%	47%	2%	4%	2%	38%	54%	19	2	3.26	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	6%	6%	39%	50%	2%	6%	3%	44%	44%	18	10	3.28	3.23
19. Racism is not a problem at my school.	0%	0%	11%	26%	63%	3%	10%	6%	43%	39%	13	16	3.32	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	16%	0%	47%	37%	3%	19%	3%	53%	23%	21	19	3.21	2.90
21. Staff at our school encourage all students to learn.	0%	0%	0%	37%	63%	2%	3%	2%	44%	50%	3	3	3.63	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	5%	11%	47%	37%	2%	10%	22%	44%	22%	24	26	3.00	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	5%	42%	53%	1%	4%	6%	45%	44%	10	11	3.37	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	5%	26%	68%	1%	5%	3%	45%	47%	4	7	3.53	3.32
25. At my school, student work is prominently displayed.	0%	0%	0%	21%	79%	2%	8%	0%	46%	44%	1	6	3.79	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	0%	5%	26%	68%	2%	7%	12%	50%	30%	4	25	3.53	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	6%	0%	39%	56%	1%	9%	3%	42%	44%	6	9	3.50	3.24
28. Staff at our school have curriculum that is rigorous.	0%	11%	0%	44%	44%	3%	12%	9%	45%	31%	12	23	3.33	2.86
What overall grade would you give your school?	A-					B								

**School Climate Survey
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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Reed Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Reed Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	0%	21%	57%	21%	5%	11%	26%	35%	23%	8	28	2.57	2.23
2. Should the school hold student-led conferences again next?	0%	0%	25%	50%	25%	7%	11%	23%	34%	24%	12	27	2.50	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	33%	38%	8%	17%	4%	4%	10%	2%	48%	35%	27	15	1.75	3.10
4. My school building is kept clean.	13%	29%	0%	54%	4%	4%	15%	0%	44%	37%	12	13	2.50	3.14
5. We are effective in dealing with disruptive students at my school.	42%	38%	4%	13%	4%	9%	22%	2%	40%	28%	28	24	1.71	2.84
6. At my school, violence and student fighting are not major problems.	29%	42%	4%	25%	0%	6%	16%	3%	48%	27%	25	20	1.88	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	33%	33%	8%	17%	8%	6%	17%	5%	44%	29%	26	21	1.83	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	8%	29%	4%	54%	4%	1%	4%	3%	43%	50%	15	4	2.46	3.36
9. The staff at my school take pride in the school.	8%	29%	0%	50%	13%	1%	5%	1%	38%	56%	5	1	2.67	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	8%	29%	8%	50%	4%	1%	4%	5%	40%	49%	16	8	2.33	3.27
11. Our staff seem receptive to suggestions.	22%	26%	9%	35%	9%	3%	10%	1%	51%	34%	20	12	2.13	3.14
12. The other adults in the school are friendly, and I feel welcome.	4%	25%	0%	58%	13%	2%	7%	1%	43%	47%	4	5	2.79	3.34
13. Staff at our school value everyone's thoughts and feelings.	21%	46%	0%	29%	4%	4%	17%	2%	47%	31%	19	17	2.17	3.01
14. Staff at our school let families know right away if their student is struggling at school.	4%	8%	21%	63%	4%	2%	8%	11%	49%	31%	17	22	2.25	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	4%	21%	54%	21%	1%	5%	11%	49%	34%	10	18	2.54	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	42%	4%	33%	21%	4%	12%	1%	48%	35%	5	14	2.67	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	4%	13%	9%	65%	9%	2%	4%	2%	38%	54%	7	2	2.61	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	22%	9%	65%	4%	2%	6%	3%	44%	44%	9	10	2.57	3.23
19. Racism is not a problem at my school.	13%	26%	17%	43%	0%	3%	10%	6%	43%	39%	24	16	1.96	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	4%	50%	13%	29%	4%	3%	19%	3%	53%	23%	22	19	2.08	2.90
21. Staff at our school encourage all students to learn.	0%	4%	4%	71%	21%	2%	3%	2%	44%	50%	1	3	3.04	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	13%	29%	46%	13%	2%	10%	22%	44%	22%	21	26	2.13	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	8%	17%	63%	13%	1%	4%	6%	45%	44%	10	11	2.54	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	8%	8%	67%	17%	1%	5%	3%	45%	47%	3	7	2.83	3.32
25. At my school, student work is prominently displayed.	4%	4%	0%	75%	17%	2%	8%	0%	46%	44%	2	6	3.04	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	13%	29%	54%	4%	2%	7%	12%	50%	30%	23	25	2.04	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	4%	17%	13%	54%	13%	1%	9%	3%	42%	44%	12	9	2.50	3.24
28. Staff at our school have curriculum that is rigorous.	4%	17%	25%	29%	25%	3%	12%	9%	45%	31%	17	23	2.25	2.86
What overall grade would you give your school?	C-					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Roosevelt Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Roosevelt Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	25%	50%	25%	0%	5%	11%	26%	35%	23%	27	28	1.25	2.23
2. Should the school hold student-led conferences again next?	25%	0%	50%	25%	0%	7%	11%	23%	34%	24%	28	27	1.00	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	20%	7%	60%	13%	4%	10%	2%	48%	35%	10	15	2.73	3.10
4. My school building is kept clean.	13%	20%	0%	67%	0%	4%	15%	0%	44%	37%	16	13	2.53	3.14
5. We are effective in dealing with disruptive students at my school.	13%	47%	0%	33%	7%	9%	22%	2%	40%	28%	20	24	2.33	2.84
6. At my school, violence and student fighting are not major problems.	27%	40%	0%	33%	0%	6%	16%	3%	48%	27%	24	20	2.07	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	33%	0%	67%	0%	6%	17%	5%	44%	29%	14	21	2.67	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	7%	80%	13%	1%	4%	3%	43%	50%	7	4	2.93	3.36
9. The staff at my school take pride in the school.	0%	7%	0%	73%	20%	1%	5%	1%	38%	56%	4	1	3.13	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	7%	20%	73%	0%	1%	4%	5%	40%	49%	20	8	2.33	3.27
11. Our staff seem receptive to suggestions.	0%	13%	7%	67%	13%	3%	10%	1%	51%	34%	9	12	2.80	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	0%	0%	53%	47%	2%	7%	1%	43%	47%	2	5	3.47	3.34
13. Staff at our school value everyone's thoughts and feelings.	7%	0%	13%	60%	20%	4%	17%	2%	47%	31%	14	17	2.67	3.01
14. Staff at our school let families know right away if their student is struggling at school.	13%	7%	13%	60%	7%	2%	8%	11%	49%	31%	20	22	2.33	2.86
15. Staff at our school tell students right away when they are performing well academically.	7%	0%	20%	67%	7%	1%	5%	11%	49%	34%	19	18	2.33	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	20%	40%	0%	33%	7%	4%	12%	1%	48%	35%	23	14	2.27	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	0%	0%	40%	60%	2%	4%	2%	38%	54%	1	2	3.60	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	0%	7%	47%	47%	2%	6%	3%	44%	44%	3	10	3.27	3.23
19. Racism is not a problem at my school.	13%	20%	7%	53%	7%	3%	10%	6%	43%	39%	18	16	2.40	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	27%	40%	0%	33%	0%	3%	19%	3%	53%	23%	24	19	2.07	2.90
21. Staff at our school encourage all students to learn.	0%	0%	7%	87%	7%	2%	3%	2%	44%	50%	8	3	2.87	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	7%	33%	60%	0%	2%	10%	22%	44%	22%	26	26	1.93	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	20%	53%	27%	1%	4%	6%	45%	44%	12	11	2.67	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	7%	67%	27%	1%	5%	3%	45%	47%	5	7	3.07	3.32
25. At my school, student work is prominently displayed.	0%	20%	0%	60%	20%	2%	8%	0%	46%	44%	6	6	3.00	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	0%	13%	80%	7%	2%	7%	12%	50%	30%	12	25	2.67	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	13%	13%	47%	27%	1%	9%	3%	42%	44%	10	9	2.73	3.24
28. Staff at our school have curriculum that is rigorous.	0%	14%	14%	64%	7%	3%	12%	9%	45%	31%	17	23	2.50	2.86
What overall grade would you give your school?	B-					B								

**School Climate Survey
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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Sheridan Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Sheridan Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	14%	36%	36%	14%	5%	11%	26%	35%	23%	26	28	1.93	2.23
2. Should the school hold student-led conferences again next?	0%	15%	23%	54%	8%	7%	11%	23%	34%	24%	23	27	2.23	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	31%	42%	0%	27%	0%	4%	10%	2%	48%	35%	25	15	1.96	3.10
4. My school building is kept clean.	8%	12%	0%	56%	24%	4%	15%	0%	44%	37%	18	13	2.96	3.14
5. We are effective in dealing with disruptive students at my school.	38%	46%	0%	12%	4%	9%	22%	2%	40%	28%	27	24	1.81	2.84
6. At my school, violence and student fighting are not major problems.	44%	40%	0%	16%	0%	6%	16%	3%	48%	27%	28	20	1.72	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	27%	42%	4%	19%	8%	6%	17%	5%	44%	29%	24	21	2.00	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	4%	0%	46%	50%	1%	4%	3%	43%	50%	8	4	3.46	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	38%	62%	1%	5%	1%	38%	56%	2	1	3.62	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	0%	46%	54%	1%	4%	5%	40%	49%	5	8	3.54	3.27
11. Our staff seem receptive to suggestions.	0%	8%	0%	46%	46%	3%	10%	1%	51%	34%	9	12	3.38	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	4%	0%	42%	54%	2%	7%	1%	43%	47%	7	5	3.50	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	8%	0%	58%	35%	4%	17%	2%	47%	31%	12	17	3.27	3.01
14. Staff at our school let families know right away if their student is struggling at school.	4%	15%	4%	46%	31%	2%	8%	11%	49%	31%	17	22	2.96	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	8%	4%	56%	32%	1%	5%	11%	49%	34%	14	18	3.12	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	4%	31%	0%	50%	15%	4%	12%	1%	48%	35%	20	14	2.77	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	4%	0%	23%	73%	2%	4%	2%	38%	54%	1	2	3.69	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	0%	0%	44%	56%	2%	6%	3%	44%	44%	4	10	3.56	3.23
19. Racism is not a problem at my school.	4%	48%	4%	28%	16%	3%	10%	6%	43%	39%	21	16	2.48	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	4%	38%	4%	50%	4%	3%	19%	3%	53%	23%	22	19	2.46	2.90
21. Staff at our school encourage all students to learn.	0%	4%	0%	38%	58%	2%	3%	2%	44%	50%	5	3	3.54	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	19%	4%	58%	19%	2%	10%	22%	44%	22%	19	26	2.88	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	4%	4%	46%	46%	1%	4%	6%	45%	44%	11	11	3.31	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	0%	38%	62%	1%	5%	3%	45%	47%	2	7	3.62	3.32
25. At my school, student work is prominently displayed.	0%	15%	0%	38%	46%	2%	8%	0%	46%	44%	10	6	3.31	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	8%	4%	69%	19%	2%	7%	12%	50%	30%	16	25	3.00	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	12%	0%	54%	35%	1%	9%	3%	42%	44%	13	9	3.23	3.24
28. Staff at our school have curriculum that is rigorous.	4%	19%	0%	50%	27%	3%	12%	9%	45%	31%	15	23	3.00	2.86
What overall grade would you give your school?	B-					B								

**School Climate Survey
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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Sherman Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Sherman Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	6%	22%	39%	33%	5%	11%	26%	35%	23%	22	28	2.61	2.23
2. Should the school hold student-led conferences again next?	0%	0%	28%	33%	39%	7%	11%	23%	34%	24%	24	27	2.56	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	0%	0%	80%	20%	4%	10%	2%	48%	35%	6	15	3.20	3.10
4. My school building is kept clean.	8%	8%	0%	56%	28%	4%	15%	0%	44%	37%	12	13	3.04	3.14
5. We are effective in dealing with disruptive students at my school.	12%	48%	0%	36%	4%	9%	22%	2%	40%	28%	27	24	2.32	2.84
6. At my school, violence and student fighting are not major problems.	4%	12%	0%	60%	24%	6%	16%	3%	48%	27%	13	20	3.04	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	8%	40%	4%	40%	8%	6%	17%	5%	44%	29%	25	21	2.40	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	4%	0%	0%	64%	32%	1%	4%	3%	43%	50%	3	4	3.24	3.36
9. The staff at my school take pride in the school.	4%	4%	0%	44%	48%	1%	5%	1%	38%	56%	1	1	3.36	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	4%	8%	0%	52%	36%	1%	4%	5%	40%	49%	6	8	3.20	3.27
11. Our staff seem receptive to suggestions.	4%	20%	4%	60%	12%	3%	10%	1%	51%	34%	20	12	2.72	3.14
12. The other adults in the school are friendly, and I feel welcome.	4%	4%	0%	56%	36%	2%	7%	1%	43%	47%	3	5	3.24	3.34
13. Staff at our school value everyone's thoughts and feelings.	12%	36%	4%	40%	8%	4%	17%	2%	47%	31%	26	17	2.36	3.01
14. Staff at our school let families know right away if their student is struggling at school.	4%	8%	12%	64%	12%	2%	8%	11%	49%	31%	23	22	2.60	2.86
15. Staff at our school tell students right away when they are performing well academically.	4%	0%	8%	68%	20%	1%	5%	11%	49%	34%	17	18	2.88	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	4%	12%	0%	60%	24%	4%	12%	1%	48%	35%	13	14	3.04	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	4%	0%	4%	50%	42%	2%	4%	2%	38%	54%	5	2	3.21	3.38
18. The staff at my school are effective in working with diverse student groups.	4%	8%	8%	46%	33%	2%	6%	3%	44%	44%	15	10	2.92	3.23
19. Racism is not a problem at my school.	4%	4%	4%	58%	29%	3%	10%	6%	43%	39%	11	16	3.04	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	8%	8%	4%	63%	17%	3%	19%	3%	53%	23%	19	19	2.79	2.90
21. Staff at our school encourage all students to learn.	4%	0%	0%	58%	38%	2%	3%	2%	44%	50%	2	3	3.29	3.38
22. Staff at our school assign homework that results in higher student achievement.	4%	8%	33%	38%	17%	2%	10%	22%	44%	22%	28	26	2.00	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	4%	0%	4%	63%	29%	1%	4%	6%	45%	44%	8	11	3.08	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	4%	8%	4%	46%	38%	1%	5%	3%	45%	47%	10	7	3.08	3.32
25. At my school, student work is prominently displayed.	8%	17%	0%	50%	25%	2%	8%	0%	46%	44%	15	6	2.92	3.32
26. Staff at our school update and inform all students about learning outcomes.	4%	0%	4%	63%	29%	2%	7%	12%	50%	30%	8	25	3.08	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	4%	13%	8%	46%	29%	1%	9%	3%	42%	44%	18	9	2.83	3.24
28. Staff at our school have curriculum that is rigorous.	4%	25%	4%	58%	8%	3%	12%	9%	45%	31%	21	23	2.63	2.86
What overall grade would you give your school?	B					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Skyline Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Skyline Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	11%	6%	50%	33%	5%	11%	26%	35%	23%	27	28	3.06	2.23
2. Should the school hold student-led conferences again next?	0%	17%	11%	44%	28%	7%	11%	23%	34%	24%	28	27	2.78	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	7%	0%	18%	75%	4%	10%	2%	48%	35%	18	15	3.68	3.10
4. My school building is kept clean.	0%	21%	0%	39%	39%	4%	15%	0%	44%	37%	26	13	3.18	3.14
5. We are effective in dealing with disruptive students at my school.	0%	0%	0%	4%	96%	9%	22%	2%	40%	28%	1	24	3.96	2.84
6. At my school, violence and student fighting are not major problems.	0%	0%	0%	11%	89%	6%	16%	3%	48%	27%	3	20	3.89	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	0%	0%	4%	96%	6%	17%	5%	44%	29%	1	21	3.96	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	0%	21%	79%	1%	4%	3%	43%	50%	11	4	3.79	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	11%	89%	1%	5%	1%	38%	56%	3	1	3.89	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	0%	18%	82%	1%	4%	5%	40%	49%	8	8	3.82	3.27
11. Our staff seem receptive to suggestions.	0%	4%	0%	32%	64%	3%	10%	1%	51%	34%	21	12	3.61	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	7%	0%	21%	71%	2%	7%	1%	43%	47%	19	5	3.64	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	7%	0%	43%	50%	4%	17%	2%	47%	31%	24	17	3.43	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	4%	0%	21%	75%	2%	8%	11%	49%	31%	16	22	3.71	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	4%	0%	32%	64%	1%	5%	11%	49%	34%	21	18	3.61	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	0%	4%	21%	75%	4%	12%	1%	48%	35%	19	14	3.64	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	4%	0%	14%	82%	2%	4%	2%	38%	54%	11	2	3.79	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	4%	0%	14%	82%	2%	6%	3%	44%	44%	11	10	3.79	3.23
19. Racism is not a problem at my school.	0%	4%	0%	14%	82%	3%	10%	6%	43%	39%	11	16	3.79	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	4%	0%	36%	61%	3%	19%	3%	53%	23%	23	19	3.57	2.90
21. Staff at our school encourage all students to learn.	0%	4%	0%	7%	89%	2%	3%	2%	44%	50%	6	3	3.86	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	0%	7%	29%	64%	2%	10%	22%	44%	22%	24	26	3.43	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	0%	11%	89%	1%	4%	6%	45%	44%	3	11	3.89	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	4%	7%	89%	1%	5%	3%	45%	47%	10	7	3.79	3.32
25. At my school, student work is prominently displayed.	0%	0%	0%	14%	86%	2%	8%	0%	46%	44%	7	6	3.86	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	0%	0%	26%	74%	2%	7%	12%	50%	30%	15	25	3.74	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	0%	0%	18%	82%	1%	9%	3%	42%	44%	8	9	3.82	3.24
28. Staff at our school have curriculum that is rigorous.	0%	0%	4%	15%	81%	3%	12%	9%	45%	31%	17	23	3.69	2.86
What overall grade would you give your school?	A					B								

**School Climate Survey
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Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Stafford Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Stafford Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	8%	4%	13%	33%	42%	5%	11%	26%	35%	23%	27	28	2.83	2.23
2. Should the school hold student-led conferences again next?	8%	13%	8%	38%	33%	7%	11%	23%	34%	24%	28	27	2.79	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	5%	5%	26%	65%	4%	10%	2%	48%	35%	18	15	3.47	3.10
4. My school building is kept clean.	0%	9%	0%	35%	56%	4%	15%	0%	44%	37%	18	13	3.47	3.14
5. We are effective in dealing with disruptive students at my school.	0%	0%	2%	16%	81%	9%	22%	2%	40%	28%	9	24	3.74	2.84
6. At my school, violence and student fighting are not major problems.	0%	0%	5%	26%	69%	6%	16%	3%	48%	27%	17	20	3.55	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	0%	5%	23%	72%	6%	17%	5%	44%	29%	16	21	3.58	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	5%	12%	83%	1%	4%	3%	43%	50%	11	4	3.69	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	12%	88%	1%	5%	1%	38%	56%	1	1	3.88	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	2%	5%	12%	81%	1%	4%	5%	40%	49%	15	8	3.64	3.27
11. Our staff seem receptive to suggestions.	0%	2%	0%	17%	81%	3%	10%	1%	51%	34%	3	12	3.79	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	0%	2%	14%	84%	2%	7%	1%	43%	47%	6	5	3.77	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	5%	0%	12%	83%	4%	17%	2%	47%	31%	4	17	3.78	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	2%	12%	31%	55%	2%	8%	11%	49%	31%	24	22	3.17	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	2%	12%	29%	57%	1%	5%	11%	49%	34%	23	18	3.19	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	0%	0%	24%	76%	4%	12%	1%	48%	35%	8	14	3.76	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	5%	3%	3%	90%	2%	4%	2%	38%	54%	5	2	3.78	3.38
18. The staff at my school are effective in working with diverse student groups.	2%	5%	0%	12%	80%	2%	6%	3%	44%	44%	10	10	3.71	3.23
19. Racism is not a problem at my school.	2%	5%	7%	24%	62%	3%	10%	6%	43%	39%	22	16	3.31	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	7%	0%	40%	52%	3%	19%	3%	53%	23%	20	19	3.45	2.90
21. Staff at our school encourage all students to learn.	0%	0%	0%	23%	77%	2%	3%	2%	44%	50%	6	3	3.77	3.38
22. Staff at our school assign homework that results in higher student achievement.	2%	5%	17%	24%	52%	2%	10%	22%	44%	22%	26	26	2.93	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	2%	24%	74%	1%	4%	6%	45%	44%	13	11	3.67	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	5%	0%	22%	73%	1%	5%	3%	45%	47%	12	7	3.68	3.32
25. At my school, student work is prominently displayed.	0%	0%	0%	21%	79%	2%	8%	0%	46%	44%	2	6	3.79	3.32
26. Staff at our school update and inform all students about learning outcomes.	2%	0%	7%	31%	60%	2%	7%	12%	50%	30%	21	25	3.33	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	5%	0%	24%	71%	1%	9%	3%	42%	44%	14	9	3.67	3.24
28. Staff at our school have curriculum that is rigorous.	5%	5%	7%	40%	43%	3%	12%	9%	45%	31%	25	23	3.07	2.86
What overall grade would you give your school?	A-					B								

**School Climate Survey
Report for the 2009-10 Administration
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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Stanley Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Stanley Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	10%	0%	30%	50%	10%	5%	11%	26%	35%	23%	28	28	2.00	2.23
2. Should the school hold student-led conferences again next?	10%	0%	30%	30%	30%	7%	11%	23%	34%	24%	27	27	2.20	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	11%	0%	50%	39%	4%	10%	2%	48%	35%	21	15	3.28	3.10
4. My school building is kept clean.	0%	6%	0%	44%	50%	4%	15%	0%	44%	37%	20	13	3.44	3.14
5. We are effective in dealing with disruptive students at my school.	0%	6%	0%	22%	72%	9%	22%	2%	40%	28%	8	24	3.67	2.84
6. At my school, violence and student fighting are not major problems.	6%	6%	0%	44%	44%	6%	16%	3%	48%	27%	21	20	3.28	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	6%	0%	18%	76%	6%	17%	5%	44%	29%	6	21	3.71	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	0%	28%	72%	1%	4%	3%	43%	50%	2	4	3.72	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	28%	72%	1%	5%	1%	38%	56%	2	1	3.72	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	6%	22%	72%	1%	4%	5%	40%	49%	13	8	3.56	3.27
11. Our staff seem receptive to suggestions.	0%	0%	0%	39%	61%	3%	10%	1%	51%	34%	11	12	3.61	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	0%	0%	29%	71%	2%	7%	1%	43%	47%	5	5	3.71	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	0%	0%	44%	56%	4%	17%	2%	47%	31%	13	17	3.56	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	11%	0%	28%	61%	2%	8%	11%	49%	31%	17	22	3.50	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	6%	0%	39%	56%	1%	5%	11%	49%	34%	17	18	3.50	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	6%	0%	22%	72%	4%	12%	1%	48%	35%	8	14	3.67	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	6%	0%	0%	6%	88%	2%	4%	2%	38%	54%	1	2	3.76	3.38
18. The staff at my school are effective in working with diverse student groups.	6%	0%	0%	12%	82%	2%	6%	3%	44%	44%	6	10	3.71	3.23
19. Racism is not a problem at my school.	0%	12%	0%	12%	76%	3%	10%	6%	43%	39%	10	16	3.65	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	6%	17%	0%	44%	33%	3%	19%	3%	53%	23%	25	19	3.06	2.90
21. Staff at our school encourage all students to learn.	0%	0%	0%	28%	72%	2%	3%	2%	44%	50%	2	3	3.72	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	0%	28%	28%	44%	2%	10%	22%	44%	22%	26	26	2.61	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	6%	22%	72%	1%	4%	6%	45%	44%	13	11	3.56	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	6%	0%	35%	59%	1%	5%	3%	45%	47%	16	7	3.53	3.32
25. At my school, student work is prominently displayed.	0%	11%	0%	28%	61%	2%	8%	0%	46%	44%	17	6	3.50	3.32
26. Staff at our school update and inform all students about learning outcomes.	6%	0%	11%	17%	67%	2%	7%	12%	50%	30%	24	25	3.22	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	6%	0%	28%	67%	1%	9%	3%	42%	44%	12	9	3.61	3.24
28. Staff at our school have curriculum that is rigorous.	0%	18%	6%	18%	59%	3%	12%	9%	45%	31%	23	23	3.24	2.86
What overall grade would you give your school?	A-					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Wainwright Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Wainwright Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	0%	17%	50%	33%	5%	11%	26%	35%	23%	22	28	2.83	2.23
2. Should the school hold student-led conferences again next?	0%	0%	20%	40%	40%	7%	11%	23%	34%	24%	23	27	2.80	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	7%	7%	0%	71%	14%	4%	10%	2%	48%	35%	20	15	2.93	3.10
4. My school building is kept clean.	21%	29%	0%	36%	14%	4%	15%	0%	44%	37%	27	13	2.43	3.14
5. We are effective in dealing with disruptive students at my school.	21%	21%	0%	50%	7%	9%	22%	2%	40%	28%	28	24	2.43	2.84
6. At my school, violence and student fighting are not major problems.	0%	43%	0%	43%	14%	6%	16%	3%	48%	27%	24	20	2.71	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	36%	7%	36%	21%	6%	17%	5%	44%	29%	26	21	2.64	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	21%	0%	36%	43%	1%	4%	3%	43%	50%	9	4	3.21	3.36
9. The staff at my school take pride in the school.	0%	14%	0%	43%	43%	1%	5%	1%	38%	56%	8	1	3.29	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	14%	0%	36%	50%	1%	4%	5%	40%	49%	2	8	3.36	3.27
11. Our staff seem receptive to suggestions.	7%	14%	0%	50%	29%	3%	10%	1%	51%	34%	15	12	3.00	3.14
12. The other adults in the school are friendly, and I feel welcome.	7%	21%	0%	29%	43%	2%	7%	1%	43%	47%	13	5	3.07	3.34
13. Staff at our school value everyone's thoughts and feelings.	7%	21%	0%	36%	36%	4%	17%	2%	47%	31%	15	17	3.00	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	7%	0%	50%	43%	2%	8%	11%	49%	31%	4	22	3.36	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	7%	0%	50%	43%	1%	5%	11%	49%	34%	4	18	3.36	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	36%	0%	43%	21%	4%	12%	1%	48%	35%	21	14	2.86	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	29%	0%	36%	36%	2%	4%	2%	38%	54%	13	2	3.07	3.38
18. The staff at my school are effective in working with diverse student groups.	7%	14%	0%	50%	29%	2%	6%	3%	44%	44%	15	10	3.00	3.23
19. Racism is not a problem at my school.	8%	15%	0%	38%	38%	3%	10%	6%	43%	39%	12	16	3.08	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	14%	0%	57%	29%	3%	19%	3%	53%	23%	11	19	3.14	2.90
21. Staff at our school encourage all students to learn.	7%	0%	0%	43%	50%	2%	3%	2%	44%	50%	4	3	3.36	3.38
22. Staff at our school assign homework that results in higher student achievement.	7%	7%	7%	36%	43%	2%	10%	22%	44%	22%	15	26	3.00	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	14%	0%	36%	50%	1%	4%	6%	45%	44%	2	11	3.36	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	14%	0%	21%	64%	1%	5%	3%	45%	47%	1	7	3.50	3.32
25. At my school, student work is prominently displayed.	0%	14%	0%	50%	36%	2%	8%	0%	46%	44%	9	6	3.21	3.32
26. Staff at our school update and inform all students about learning outcomes.	7%	14%	0%	50%	29%	2%	7%	12%	50%	30%	15	25	3.00	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	7%	0%	50%	43%	1%	9%	3%	42%	44%	4	9	3.36	3.24
28. Staff at our school have curriculum that is rigorous.	7%	7%	14%	36%	36%	3%	12%	9%	45%	31%	24	23	2.71	2.86
What overall grade would you give your school?	B-					B								

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Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Washington-Hoyt Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Washington-Hoyt Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	14%	21%	7%	36%	21%	5%	11%	26%	35%	23%	27	28	2.50	2.23
2. Should the school hold student-led conferences again next?	21%	14%	7%	36%	21%	7%	11%	23%	34%	24%	28	27	2.43	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	0%	0%	30%	70%	4%	10%	2%	48%	35%	6	15	3.70	3.10
4. My school building is kept clean.	0%	0%	0%	38%	63%	4%	15%	0%	44%	37%	9	13	3.63	3.14
5. We are effective in dealing with disruptive students at my school.	0%	0%	0%	54%	46%	9%	22%	2%	40%	28%	14	24	3.46	2.84
6. At my school, violence and student fighting are not major problems.	0%	0%	0%	29%	71%	6%	16%	3%	48%	27%	5	20	3.71	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	4%	0%	50%	46%	6%	17%	5%	44%	29%	17	21	3.42	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	0%	21%	79%	1%	4%	3%	43%	50%	3	4	3.79	3.36
9. The staff at my school take pride in the school.	0%	0%	0%	13%	88%	1%	5%	1%	38%	56%	1	1	3.88	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	0%	17%	83%	1%	4%	5%	40%	49%	2	8	3.83	3.27
11. Our staff seem receptive to suggestions.	0%	4%	0%	38%	58%	3%	10%	1%	51%	34%	10	12	3.54	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	4%	0%	17%	79%	2%	7%	1%	43%	47%	4	5	3.75	3.34
13. Staff at our school value everyone's thoughts and feelings.	0%	8%	0%	50%	42%	4%	17%	2%	47%	31%	19	17	3.33	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	0%	13%	54%	33%	2%	8%	11%	49%	31%	24	22	2.96	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	0%	13%	38%	50%	1%	5%	11%	49%	34%	20	18	3.13	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	4%	0%	54%	42%	4%	12%	1%	48%	35%	18	14	3.38	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	0%	0%	46%	54%	2%	4%	2%	38%	54%	11	2	3.54	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	4%	13%	43%	39%	2%	6%	3%	44%	44%	25	10	2.96	3.23
19. Racism is not a problem at my school.	0%	4%	13%	29%	54%	3%	10%	6%	43%	39%	20	16	3.13	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	0%	4%	38%	58%	3%	19%	3%	53%	23%	14	19	3.46	2.90
21. Staff at our school encourage all students to learn.	0%	0%	0%	33%	67%	2%	3%	2%	44%	50%	8	3	3.67	3.38
22. Staff at our school assign homework that results in higher student achievement.	0%	4%	25%	29%	42%	2%	10%	22%	44%	22%	26	26	2.63	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	4%	33%	63%	1%	4%	6%	45%	44%	13	11	3.50	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	4%	38%	58%	1%	5%	3%	45%	47%	14	7	3.46	3.32
25. At my school, student work is prominently displayed.	0%	4%	0%	25%	71%	2%	8%	0%	46%	44%	7	6	3.67	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	0%	8%	54%	38%	2%	7%	12%	50%	30%	20	25	3.13	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	0%	4%	29%	67%	1%	9%	3%	42%	44%	11	9	3.54	3.24
28. Staff at our school have curriculum that is rigorous.	0%	8%	8%	38%	46%	3%	12%	9%	45%	31%	20	23	3.13	2.86
What overall grade would you give your school?	A-					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Whitman Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Whitman Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	0%	50%	17%	33%	5%	11%	26%	35%	23%	25	28	1.83	2.23
2. Should the school hold student-led conferences again next?	17%	0%	50%	17%	17%	7%	11%	23%	34%	24%	28	27	1.33	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	9%	36%	0%	55%	0%	4%	10%	2%	48%	35%	22	15	2.45	3.10
4. My school building is kept clean.	0%	9%	0%	55%	36%	4%	15%	0%	44%	37%	4	13	3.27	3.14
5. We are effective in dealing with disruptive students at my school.	55%	36%	0%	0%	9%	9%	22%	2%	40%	28%	27	24	1.64	2.84
6. At my school, violence and student fighting are not major problems.	55%	18%	0%	27%	0%	6%	16%	3%	48%	27%	26	20	1.73	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	27%	45%	0%	9%	18%	6%	17%	5%	44%	29%	23	21	2.18	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	9%	0%	27%	64%	1%	4%	3%	43%	50%	2	4	3.55	3.36
9. The staff at my school take pride in the school.	9%	0%	0%	64%	27%	1%	5%	1%	38%	56%	8	1	3.09	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	18%	0%	64%	18%	1%	4%	5%	40%	49%	14	8	3.00	3.27
11. Our staff seem receptive to suggestions.	9%	18%	0%	64%	9%	3%	10%	1%	51%	34%	18	12	2.73	3.14
12. The other adults in the school are friendly, and I feel welcome.	0%	0%	0%	91%	9%	2%	7%	1%	43%	47%	8	5	3.09	3.34
13. Staff at our school value everyone's thoughts and feelings.	9%	18%	0%	73%	0%	4%	17%	2%	47%	31%	20	17	2.64	3.01
14. Staff at our school let families know right away if their student is struggling at school.	0%	9%	9%	73%	9%	2%	8%	11%	49%	31%	19	22	2.73	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	9%	0%	73%	18%	1%	5%	11%	49%	34%	8	18	3.09	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	9%	9%	0%	45%	36%	4%	12%	1%	48%	35%	8	14	3.09	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	0%	0%	36%	64%	2%	4%	2%	38%	54%	1	2	3.64	3.38
18. The staff at my school are effective in working with diverse student groups.	0%	0%	0%	64%	36%	2%	6%	3%	44%	44%	3	10	3.36	3.23
19. Racism is not a problem at my school.	9%	0%	0%	55%	36%	3%	10%	6%	43%	39%	6	16	3.18	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	9%	0%	0%	82%	9%	3%	19%	3%	53%	23%	16	19	2.91	2.90
21. Staff at our school encourage all students to learn.	9%	0%	0%	73%	18%	2%	3%	2%	44%	50%	14	3	3.00	3.38
22. Staff at our school assign homework that results in higher student achievement.	9%	9%	18%	64%	0%	2%	10%	22%	44%	22%	23	26	2.18	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	9%	0%	73%	18%	1%	4%	6%	45%	44%	8	11	3.09	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	0%	73%	27%	1%	5%	3%	45%	47%	4	7	3.27	3.32
25. At my school, student work is prominently displayed.	9%	9%	0%	45%	36%	2%	8%	0%	46%	44%	8	6	3.09	3.32
26. Staff at our school update and inform all students about learning outcomes.	0%	18%	0%	82%	0%	2%	7%	12%	50%	30%	17	25	2.82	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	9%	0%	64%	27%	1%	9%	3%	42%	44%	6	9	3.18	3.24
28. Staff at our school have curriculum that is rigorous.	9%	0%	9%	73%	9%	3%	12%	9%	45%	31%	20	23	2.64	2.86
What overall grade would you give your school?	B-					B								

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D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Whittier Elementary School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Whittier Elementary School					All Elementary Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	6%	18%	29%	35%	12%	5%	11%	26%	35%	23%	27	28	1.94	2.23
2. Should the school hold student-led conferences again next?	17%	6%	39%	28%	11%	7%	11%	23%	34%	24%	28	27	1.56	2.28
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	15%	0%	50%	35%	4%	10%	2%	48%	35%	3	15	3.19	3.10
4. My school building is kept clean.	4%	42%	0%	38%	15%	4%	15%	0%	44%	37%	16	13	2.65	3.14
5. We are effective in dealing with disruptive students at my school.	8%	19%	8%	31%	35%	9%	22%	2%	40%	28%	14	24	2.77	2.84
6. At my school, violence and student fighting are not major problems.	4%	8%	4%	38%	46%	6%	16%	3%	48%	27%	3	20	3.19	2.90
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	4%	15%	15%	42%	23%	6%	17%	5%	44%	29%	19	21	2.54	2.86
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	12%	4%	38%	46%	1%	4%	3%	43%	50%	2	4	3.23	3.36
9. The staff at my school take pride in the school.	4%	15%	8%	35%	38%	1%	5%	1%	38%	56%	8	1	2.92	3.47
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	4%	8%	4%	42%	42%	1%	4%	5%	40%	49%	5	8	3.15	3.27
11. Our staff seem receptive to suggestions.	19%	35%	0%	35%	12%	3%	10%	1%	51%	34%	20	12	2.38	3.14
12. The other adults in the school are friendly, and I feel welcome.	12%	8%	0%	58%	23%	2%	7%	1%	43%	47%	8	5	2.92	3.34
13. Staff at our school value everyone's thoughts and feelings.	19%	46%	0%	15%	19%	4%	17%	2%	47%	31%	21	17	2.35	3.01
14. Staff at our school let families know right away if their student is struggling at school.	4%	12%	23%	46%	15%	2%	8%	11%	49%	31%	23	22	2.27	2.86
15. Staff at our school tell students right away when they are performing well academically.	0%	12%	23%	50%	15%	1%	5%	11%	49%	34%	21	18	2.35	2.95
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	4%	15%	8%	42%	31%	4%	12%	1%	48%	35%	11	14	2.85	3.12
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	12%	15%	0%	35%	38%	2%	4%	2%	38%	54%	7	2	3.00	3.38
18. The staff at my school are effective in working with diverse student groups.	4%	23%	4%	38%	31%	2%	6%	3%	44%	44%	10	10	2.88	3.23
19. Racism is not a problem at my school.	0%	12%	8%	42%	38%	3%	10%	6%	43%	39%	6	16	3.04	3.05
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	31%	8%	42%	19%	3%	19%	3%	53%	23%	16	19	2.65	2.90
21. Staff at our school encourage all students to learn.	8%	15%	8%	38%	31%	2%	3%	2%	44%	50%	14	3	2.77	3.38
22. Staff at our school assign homework that results in higher student achievement.	8%	27%	23%	23%	19%	2%	10%	22%	44%	22%	26	26	2.08	2.44
23. Staff at our school take a personal interest in their students' goals and educational future.	4%	19%	15%	31%	31%	1%	4%	6%	45%	44%	18	11	2.58	3.20
24. Teachers at our school are knowledgeable and understand their subject matter.	4%	15%	8%	42%	31%	1%	5%	3%	45%	47%	11	7	2.85	3.32
25. At my school, student work is prominently displayed.	0%	8%	0%	50%	42%	2%	8%	0%	46%	44%	1	6	3.35	3.32
26. Staff at our school update and inform all students about learning outcomes.	4%	35%	19%	15%	27%	2%	7%	12%	50%	30%	23	25	2.27	2.84
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	20%	8%	44%	28%	1%	9%	3%	42%	44%	13	9	2.84	3.24
28. Staff at our school have curriculum that is rigorous.	16%	24%	12%	32%	16%	3%	12%	9%	45%	31%	25	23	2.24	2.86
What overall grade would you give your school?	B-					B								

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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Baker Middle School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Baker Middle School					All Middle School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	22%	6%	47%	25%	4%	9%	7%	39%	42%	22	11	2.86	3.04
2. Should the school hold student-led conferences again next?	6%	16%	10%	45%	23%	6%	8%	6%	36%	44%	25	10	2.65	3.05
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	0%	0%	39%	61%	3%	12%	2%	48%	36%	1	7	3.61	3.13
4. My school building is kept clean.	0%	22%	0%	58%	19%	5%	18%	0%	50%	27%	17	14	2.97	2.98
5. We are effective in dealing with disruptive students at my school.	3%	16%	3%	54%	24%	16%	28%	2%	36%	18%	18	25	2.95	2.54
6. At my school, violence and student fighting are not major problems.	3%	14%	0%	54%	30%	9%	25%	2%	44%	20%	13	21	3.11	2.69
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	8%	3%	61%	28%	10%	27%	3%	44%	17%	12	23	3.11	2.61
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	3%	0%	66%	32%	2%	6%	4%	53%	35%	6	6	3.29	3.14
9. The staff at my school take pride in the school.	0%	0%	3%	45%	53%	2%	8%	4%	44%	42%	2	2	3.45	3.20
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	3%	3%	55%	39%	2%	6%	5%	55%	33%	6	8	3.29	3.08
11. Our staff seem receptive to suggestions.	0%	8%	0%	68%	24%	4%	14%	2%	57%	23%	11	15	3.16	2.95
12. The other adults in the school are friendly, and I feel welcome.	0%	3%	0%	55%	42%	2%	9%	1%	53%	35%	3	3	3.39	3.19
13. Staff at our school value everyone's thoughts and feelings.	0%	11%	0%	76%	14%	6%	21%	1%	55%	17%	15	17	3.03	2.82
14. Staff at our school let families know right away if their student is struggling at school.	3%	18%	11%	61%	8%	3%	20%	10%	58%	11%	27	24	2.53	2.58
15. Staff at our school tell students right away when they are performing well academically.	0%	13%	11%	55%	21%	2%	16%	10%	58%	15%	24	22	2.76	2.66
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	27%	0%	54%	19%	9%	18%	0%	54%	18%	19	18	2.92	2.80
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	3%	0%	68%	29%	2%	6%	2%	48%	42%	9	1	3.26	3.26
18. The staff at my school are effective in working with diverse student groups.	0%	13%	0%	68%	18%	4%	12%	2%	50%	33%	14	9	3.05	3.08
19. Racism is not a problem at my school.	0%	18%	3%	63%	16%	5%	21%	3%	53%	17%	20	20	2.89	2.75
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	3%	14%	0%	78%	6%	11%	29%	2%	48%	10%	21	26	2.86	2.53
21. Staff at our school encourage all students to learn.	0%	3%	0%	67%	31%	2%	6%	1%	57%	33%	8	4	3.28	3.19
22. Staff at our school assign homework that results in higher student achievement.	0%	14%	19%	57%	11%	5%	20%	19%	45%	11%	28	28	2.41	2.25
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	0%	70%	30%	3%	8%	5%	58%	28%	5	13	3.30	3.01
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	3%	0%	62%	35%	2%	5%	3%	54%	35%	4	5	3.32	3.16
25. At my school, student work is prominently displayed.	0%	16%	0%	68%	16%	3%	20%	2%	54%	20%	16	16	3.00	2.86
26. Staff at our school update and inform all students about learning outcomes.	0%	22%	3%	62%	14%	2%	11%	10%	56%	21%	23	19	2.84	2.76
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	3%	0%	76%	22%	5%	13%	2%	52%	29%	10	12	3.19	3.02
28. Staff at our school have curriculum that is rigorous.	3%	14%	11%	61%	11%	3%	19%	13%	50%	14%	26	27	2.58	2.50
What overall grade would you give your school?	B					B-								

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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

First Creek Middle School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	First Creek Middle School					All Middle School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	4%	7%	41%	48%	4%	9%	7%	39%	42%	3	11	3.24	3.04
2. Should the school hold student-led conferences again next?	0%	7%	5%	40%	49%	6%	8%	6%	36%	44%	2	10	3.28	3.05
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	2%	19%	2%	55%	21%	3%	12%	2%	48%	36%	11	7	2.91	3.13
4. My school building is kept clean.	4%	23%	0%	55%	17%	5%	18%	0%	50%	27%	14	14	2.85	2.98
5. We are effective in dealing with disruptive students at my school.	11%	38%	0%	40%	11%	16%	28%	2%	36%	18%	23	25	2.51	2.54
6. At my school, violence and student fighting are not major problems.	17%	30%	2%	34%	17%	9%	25%	2%	44%	20%	24	21	2.47	2.69
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	11%	36%	2%	36%	15%	10%	27%	3%	44%	17%	22	23	2.51	2.61
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	2%	13%	2%	51%	32%	2%	6%	4%	53%	35%	5	6	3.09	3.14
9. The staff at my school take pride in the school.	2%	11%	4%	55%	28%	2%	8%	4%	44%	42%	8	2	3.00	3.20
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	2%	11%	4%	60%	23%	2%	6%	5%	55%	33%	10	8	2.96	3.08
11. Our staff seem receptive to suggestions.	2%	13%	0%	65%	20%	4%	14%	2%	57%	23%	7	15	3.02	2.95
12. The other adults in the school are friendly, and I feel welcome.	2%	13%	0%	62%	23%	2%	9%	1%	53%	35%	6	3	3.06	3.19
13. Staff at our school value everyone's thoughts and feelings.	6%	26%	2%	55%	11%	6%	21%	1%	55%	17%	18	17	2.66	2.82
14. Staff at our school let families know right away if their student is struggling at school.	2%	26%	13%	47%	13%	3%	20%	10%	58%	11%	25	24	2.45	2.58
15. Staff at our school tell students right away when they are performing well academically.	2%	13%	11%	59%	15%	2%	16%	10%	58%	15%	19	22	2.65	2.66
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	7%	17%	0%	65%	11%	9%	18%	0%	54%	18%	16	18	2.80	2.80
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	2%	7%	0%	41%	50%	2%	6%	2%	48%	42%	1	1	3.39	3.26
18. The staff at my school are effective in working with diverse student groups.	4%	15%	0%	43%	37%	4%	12%	2%	50%	33%	4	9	3.13	3.08
19. Racism is not a problem at my school.	7%	31%	2%	53%	7%	5%	21%	3%	53%	17%	21	20	2.56	2.75
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	13%	38%	2%	45%	2%	11%	29%	2%	48%	10%	26	26	2.32	2.53
21. Staff at our school encourage all students to learn.	6%	13%	2%	60%	19%	2%	6%	1%	57%	33%	12	4	2.87	3.19
22. Staff at our school assign homework that results in higher student achievement.	4%	32%	13%	43%	9%	5%	20%	19%	45%	11%	28	28	2.30	2.25
23. Staff at our school take a personal interest in their students' goals and educational future.	4%	13%	4%	57%	22%	3%	8%	5%	58%	28%	13	13	2.87	3.01
24. Teachers at our school are knowledgeable and understand their subject matter.	2%	9%	4%	60%	26%	2%	5%	3%	54%	35%	8	5	3.00	3.16
25. At my school, student work is prominently displayed.	7%	26%	4%	52%	11%	3%	20%	2%	54%	20%	20	16	2.59	2.86
26. Staff at our school update and inform all students about learning outcomes.	2%	13%	6%	60%	19%	2%	11%	10%	56%	21%	15	19	2.83	2.76
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	11%	15%	2%	53%	19%	5%	13%	2%	52%	29%	17	12	2.77	3.02
28. Staff at our school have curriculum that is rigorous.	6%	28%	13%	43%	11%	3%	19%	13%	50%	14%	26	27	2.32	2.50
What overall grade would you give your school?	C+					B-								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Giaudrone Middle School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Giaudrone Middle School					All Middle School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	11%	22%	44%	22%	4%	9%	7%	39%	42%	21	11	2.44	3.04
2. Should the school hold student-led conferences again next?	13%	0%	25%	38%	25%	6%	8%	6%	36%	44%	22	10	2.25	3.05
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	9%	45%	0%	36%	9%	3%	12%	2%	48%	36%	19	7	2.45	3.13
4. My school building is kept clean.	0%	9%	0%	82%	9%	5%	18%	0%	50%	27%	6	14	3.00	2.98
5. We are effective in dealing with disruptive students at my school.	36%	36%	9%	0%	18%	16%	28%	2%	36%	18%	26	25	1.82	2.54
6. At my school, violence and student fighting are not major problems.	27%	64%	0%	9%	0%	9%	25%	2%	44%	20%	26	21	1.82	2.69
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	18%	27%	0%	36%	18%	10%	27%	3%	44%	17%	17	23	2.55	2.61
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	18%	0%	64%	18%	2%	6%	4%	53%	35%	6	6	3.00	3.14
9. The staff at my school take pride in the school.	9%	27%	9%	18%	36%	2%	8%	4%	44%	42%	15	2	2.64	3.20
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	9%	0%	55%	36%	2%	6%	5%	55%	33%	3	8	3.27	3.08
11. Our staff seem receptive to suggestions.	0%	27%	0%	64%	9%	4%	14%	2%	57%	23%	11	15	2.82	2.95
12. The other adults in the school are friendly, and I feel welcome.	0%	18%	0%	45%	36%	2%	9%	1%	53%	35%	5	3	3.18	3.19
13. Staff at our school value everyone's thoughts and feelings.	0%	45%	0%	45%	9%	6%	21%	1%	55%	17%	15	17	2.64	2.82
14. Staff at our school let families know right away if their student is struggling at school.	0%	36%	0%	55%	9%	3%	20%	10%	58%	11%	12	24	2.73	2.58
15. Staff at our school tell students right away when they are performing well academically.	0%	18%	9%	64%	9%	2%	16%	10%	58%	15%	13	22	2.64	2.66
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	18%	9%	0%	64%	9%	9%	18%	0%	54%	18%	13	18	2.64	2.80
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	0%	0%	64%	36%	2%	6%	2%	48%	42%	2	1	3.36	3.26
18. The staff at my school are effective in working with diverse student groups.	0%	9%	9%	55%	27%	4%	12%	2%	50%	33%	9	9	2.91	3.08
19. Racism is not a problem at my school.	0%	45%	9%	27%	18%	5%	21%	3%	53%	17%	20	20	2.45	2.75
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	36%	36%	0%	9%	18%	11%	29%	2%	48%	10%	23	26	2.09	2.53
21. Staff at our school encourage all students to learn.	0%	0%	0%	55%	45%	2%	6%	1%	57%	33%	1	4	3.45	3.19
22. Staff at our school assign homework that results in higher student achievement.	18%	18%	27%	27%	9%	5%	20%	19%	45%	11%	28	28	1.73	2.25
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	18%	0%	64%	18%	3%	8%	5%	58%	28%	6	13	3.00	3.01
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	9%	0%	55%	36%	2%	5%	3%	54%	35%	3	5	3.27	3.16
25. At my school, student work is prominently displayed.	0%	55%	0%	36%	9%	3%	20%	2%	54%	20%	17	16	2.55	2.86
26. Staff at our school update and inform all students about learning outcomes.	0%	27%	27%	36%	9%	2%	11%	10%	56%	21%	24	19	2.00	2.76
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	45%	0%	18%	36%	5%	13%	2%	52%	29%	9	12	2.91	3.02
28. Staff at our school have curriculum that is rigorous.	0%	45%	27%	9%	18%	3%	19%	13%	50%	14%	25	27	1.91	2.50
What overall grade would you give your school?	C					B-								

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D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Gray Middle School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Gray Middle School					All Middle School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	25%	25%	8%	25%	17%	4%	9%	7%	39%	42%	22	11	2.17	3.04
2. Should the school hold student-led conferences again next?	27%	14%	0%	36%	23%	6%	8%	6%	36%	44%	10	10	2.55	3.05
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	16%	28%	4%	36%	16%	3%	12%	2%	48%	36%	15	7	2.44	3.13
4. My school building is kept clean.	4%	24%	0%	44%	28%	5%	18%	0%	50%	27%	4	14	2.96	2.98
5. We are effective in dealing with disruptive students at my school.	48%	36%	0%	12%	4%	16%	28%	2%	36%	18%	28	25	1.72	2.54
6. At my school, violence and student fighting are not major problems.	28%	36%	4%	28%	4%	9%	25%	2%	44%	20%	25	21	2.00	2.69
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	32%	48%	4%	16%	0%	10%	27%	3%	44%	17%	27	23	1.76	2.61
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	13%	9%	0%	65%	13%	2%	6%	4%	53%	35%	6	6	2.78	3.14
9. The staff at my school take pride in the school.	4%	13%	0%	63%	21%	2%	8%	4%	44%	42%	2	2	3.00	3.20
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	9%	13%	9%	61%	9%	2%	6%	5%	55%	33%	12	8	2.52	3.08
11. Our staff seem receptive to suggestions.	17%	30%	0%	48%	4%	4%	14%	2%	57%	23%	18	15	2.39	2.95
12. The other adults in the school are friendly, and I feel welcome.	8%	8%	0%	63%	21%	2%	9%	1%	53%	35%	5	3	2.96	3.19
13. Staff at our school value everyone's thoughts and feelings.	17%	43%	0%	35%	4%	6%	21%	1%	55%	17%	21	17	2.26	2.82
14. Staff at our school let families know right away if their student is struggling at school.	4%	43%	4%	48%	0%	3%	20%	10%	58%	11%	19	24	2.35	2.58
15. Staff at our school tell students right away when they are performing well academically.	9%	30%	4%	52%	4%	2%	16%	10%	58%	15%	16	22	2.43	2.66
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	30%	35%	0%	35%	0%	9%	18%	0%	54%	18%	24	18	2.04	2.80
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	9%	17%	4%	52%	17%	2%	6%	2%	48%	42%	9	1	2.70	3.26
18. The staff at my school are effective in working with diverse student groups.	13%	30%	0%	52%	4%	4%	12%	2%	50%	33%	14	9	2.48	3.08
19. Racism is not a problem at my school.	22%	26%	4%	35%	13%	5%	21%	3%	53%	17%	20	20	2.30	2.75
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	39%	43%	0%	17%	0%	11%	29%	2%	48%	10%	26	26	1.78	2.53
21. Staff at our school encourage all students to learn.	4%	13%	0%	58%	25%	2%	6%	1%	57%	33%	1	4	3.04	3.19
22. Staff at our school assign homework that results in higher student achievement.	17%	30%	9%	39%	4%	5%	20%	19%	45%	11%	23	28	2.13	2.25
23. Staff at our school take a personal interest in their students' goals and educational future.	9%	17%	0%	61%	13%	3%	8%	5%	58%	28%	6	13	2.78	3.01
24. Teachers at our school are knowledgeable and understand their subject matter.	4%	13%	0%	61%	22%	2%	5%	3%	54%	35%	2	5	3.00	3.16
25. At my school, student work is prominently displayed.	8%	38%	4%	42%	8%	3%	20%	2%	54%	20%	17	16	2.42	2.86
26. Staff at our school update and inform all students about learning outcomes.	9%	23%	5%	55%	9%	2%	11%	10%	56%	21%	10	19	2.55	2.76
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	8%	25%	0%	50%	17%	5%	13%	2%	52%	29%	8	12	2.75	3.02
28. Staff at our school have curriculum that is rigorous.	8%	29%	4%	50%	8%	3%	19%	13%	50%	14%	13	27	2.50	2.50
What overall grade would you give your school?	C-					B-								

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D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Hunt Middle School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Hunt Middle School					All Middle School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	0%	14%	41%	45%	4%	9%	7%	39%	42%	17	11	3.05	3.04
2. Should the school hold student-led conferences again next?	0%	0%	10%	35%	55%	6%	8%	6%	36%	44%	14	10	3.25	3.05
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	4%	0%	59%	37%	3%	12%	2%	48%	36%	10	7	3.33	3.13
4. My school building is kept clean.	11%	30%	0%	52%	7%	5%	18%	0%	50%	27%	27	14	2.56	2.98
5. We are effective in dealing with disruptive students at my school.	4%	30%	0%	48%	19%	16%	28%	2%	36%	18%	25	25	2.81	2.54
6. At my school, violence and student fighting are not major problems.	0%	30%	7%	52%	11%	9%	25%	2%	44%	20%	26	21	2.59	2.69
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	4%	15%	0%	63%	19%	10%	27%	3%	44%	17%	20	23	2.96	2.61
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	0%	63%	37%	2%	6%	4%	53%	35%	7	6	3.37	3.14
9. The staff at my school take pride in the school.	0%	4%	0%	37%	59%	2%	8%	4%	44%	42%	2	2	3.56	3.20
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	0%	63%	37%	2%	6%	5%	55%	33%	7	8	3.37	3.08
11. Our staff seem receptive to suggestions.	0%	4%	0%	63%	33%	4%	14%	2%	57%	23%	12	15	3.30	2.95
12. The other adults in the school are friendly, and I feel welcome.	0%	0%	4%	44%	52%	2%	9%	1%	53%	35%	6	3	3.41	3.19
13. Staff at our school value everyone's thoughts and feelings.	0%	7%	0%	52%	41%	6%	21%	1%	55%	17%	10	17	3.33	2.82
14. Staff at our school let families know right away if their student is struggling at school.	0%	7%	7%	70%	15%	3%	20%	10%	58%	11%	23	24	2.85	2.58
15. Staff at our school tell students right away when they are performing well academically.	0%	8%	8%	62%	23%	2%	16%	10%	58%	15%	22	22	2.92	2.66
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	0%	0%	56%	44%	9%	18%	0%	54%	18%	5	18	3.44	2.80
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	4%	0%	30%	67%	2%	6%	2%	48%	42%	1	1	3.63	3.26
18. The staff at my school are effective in working with diverse student groups.	0%	4%	0%	37%	59%	4%	12%	2%	50%	33%	2	9	3.56	3.08
19. Racism is not a problem at my school.	0%	15%	4%	56%	26%	5%	21%	3%	53%	17%	18	20	3.00	2.75
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	4%	19%	4%	52%	22%	11%	29%	2%	48%	10%	24	26	2.85	2.53
21. Staff at our school encourage all students to learn.	0%	0%	0%	48%	52%	2%	6%	1%	57%	33%	4	4	3.52	3.19
22. Staff at our school assign homework that results in higher student achievement.	0%	11%	22%	56%	11%	5%	20%	19%	45%	11%	28	28	2.33	2.25
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	4%	56%	41%	3%	8%	5%	58%	28%	12	13	3.30	3.01
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	4%	7%	48%	41%	2%	5%	3%	54%	35%	15	5	3.15	3.16
25. At my school, student work is prominently displayed.	4%	4%	4%	52%	37%	3%	20%	2%	54%	20%	15	16	3.15	2.86
26. Staff at our school update and inform all students about learning outcomes.	0%	0%	11%	56%	33%	2%	11%	10%	56%	21%	18	19	3.00	2.76
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	8%	0%	50%	42%	5%	13%	2%	52%	29%	9	12	3.35	3.02
28. Staff at our school have curriculum that is rigorous.	0%	8%	8%	56%	28%	3%	19%	13%	50%	14%	21	27	2.96	2.50
What overall grade would you give your school?	B					B-								

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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Jason Lee Middle School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Jason Lee Middle School					All Middle School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	8%	8%	0%	31%	54%	4%	9%	7%	39%	42%	5	11	3.31	3.04
2. Should the school hold student-led conferences again next?	8%	8%	8%	23%	54%	6%	8%	6%	36%	44%	11	10	3.08	3.05
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	31%	8%	31%	31%	3%	12%	2%	48%	36%	17	7	2.77	3.13
4. My school building is kept clean.	8%	8%	0%	15%	69%	5%	18%	0%	50%	27%	3	14	3.46	2.98
5. We are effective in dealing with disruptive students at my school.	46%	54%	0%	0%	0%	16%	28%	2%	36%	18%	28	25	1.54	2.54
6. At my school, violence and student fighting are not major problems.	8%	46%	0%	38%	8%	9%	25%	2%	44%	20%	23	21	2.46	2.69
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	31%	38%	0%	31%	0%	10%	27%	3%	44%	17%	27	23	2.00	2.61
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	15%	15%	69%	2%	6%	4%	53%	35%	6	6	3.23	3.14
9. The staff at my school take pride in the school.	0%	0%	15%	38%	46%	2%	8%	4%	44%	42%	13	2	3.00	3.20
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	8%	8%	38%	46%	2%	6%	5%	55%	33%	9	8	3.15	3.08
11. Our staff seem receptive to suggestions.	0%	0%	15%	31%	54%	4%	14%	2%	57%	23%	11	15	3.08	2.95
12. The other adults in the school are friendly, and I feel welcome.	0%	0%	0%	54%	46%	2%	9%	1%	53%	35%	3	3	3.46	3.19
13. Staff at our school value everyone's thoughts and feelings.	8%	15%	0%	54%	23%	6%	21%	1%	55%	17%	16	17	2.92	2.82
14. Staff at our school let families know right away if their student is struggling at school.	0%	8%	15%	62%	15%	3%	20%	10%	58%	11%	20	24	2.62	2.58
15. Staff at our school tell students right away when they are performing well academically.	0%	8%	23%	54%	15%	2%	16%	10%	58%	15%	24	22	2.38	2.66
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	15%	15%	0%	54%	15%	9%	18%	0%	54%	18%	19	18	2.69	2.80
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	8%	0%	0%	23%	69%	2%	6%	2%	48%	42%	1	1	3.54	3.26
18. The staff at my school are effective in working with diverse student groups.	8%	0%	8%	23%	62%	4%	12%	2%	50%	33%	6	9	3.23	3.08
19. Racism is not a problem at my school.	0%	15%	0%	69%	15%	5%	21%	3%	53%	17%	15	20	3.00	2.75
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	54%	0%	38%	8%	11%	29%	2%	48%	10%	21	26	2.54	2.53
21. Staff at our school encourage all students to learn.	0%	0%	0%	46%	54%	2%	6%	1%	57%	33%	1	4	3.54	3.19
22. Staff at our school assign homework that results in higher student achievement.	0%	23%	23%	46%	8%	5%	20%	19%	45%	11%	26	28	2.15	2.25
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	0%	77%	23%	3%	8%	5%	58%	28%	6	13	3.23	3.01
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	8%	8%	54%	31%	2%	5%	3%	54%	35%	13	5	3.00	3.16
25. At my school, student work is prominently displayed.	0%	15%	0%	54%	31%	3%	20%	2%	54%	20%	9	16	3.15	2.86
26. Staff at our school update and inform all students about learning outcomes.	0%	0%	31%	54%	15%	2%	11%	10%	56%	21%	25	19	2.23	2.76
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	15%	8%	62%	15%	5%	13%	2%	52%	29%	17	12	2.77	3.02
28. Staff at our school have curriculum that is rigorous.	0%	8%	17%	67%	8%	3%	19%	13%	50%	14%	22	27	2.50	2.50
What overall grade would you give your school?	C+					B-								

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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Mason Middle School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Mason Middle School					All Middle School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	6%	0%	11%	33%	50%	4%	9%	7%	39%	42%	11	11	3.06	3.04
2. Should the school hold student-led conferences again next?	11%	6%	6%	28%	50%	6%	8%	6%	36%	44%	11	10	3.06	3.05
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	0%	6%	39%	56%	3%	12%	2%	48%	36%	2	7	3.39	3.13
4. My school building is kept clean.	6%	0%	6%	44%	44%	5%	18%	0%	50%	27%	6	14	3.17	2.98
5. We are effective in dealing with disruptive students at my school.	0%	28%	11%	50%	11%	16%	28%	2%	36%	18%	28	25	2.50	2.54
6. At my school, violence and student fighting are not major problems.	0%	6%	11%	39%	44%	9%	25%	2%	44%	20%	11	21	3.06	2.69
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	11%	11%	61%	17%	10%	27%	3%	44%	17%	23	23	2.72	2.61
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	6%	17%	28%	50%	2%	6%	4%	53%	35%	14	6	2.94	3.14
9. The staff at my school take pride in the school.	0%	0%	6%	35%	59%	2%	8%	4%	44%	42%	1	2	3.41	3.20
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	17%	44%	39%	2%	6%	5%	55%	33%	17	8	2.89	3.08
11. Our staff seem receptive to suggestions.	0%	11%	11%	44%	33%	4%	14%	2%	57%	23%	17	15	2.89	2.95
12. The other adults in the school are friendly, and I feel welcome.	0%	6%	6%	33%	56%	2%	9%	1%	53%	35%	3	3	3.33	3.19
13. Staff at our school value everyone's thoughts and feelings.	0%	6%	6%	59%	29%	6%	21%	1%	55%	17%	8	17	3.06	2.82
14. Staff at our school let families know right away if their student is struggling at school.	0%	6%	12%	65%	18%	3%	20%	10%	58%	11%	22	24	2.76	2.58
15. Staff at our school tell students right away when they are performing well academically.	0%	11%	11%	61%	17%	2%	16%	10%	58%	15%	23	22	2.72	2.66
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	6%	6%	61%	28%	9%	18%	0%	54%	18%	9	18	3.06	2.80
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	6%	6%	61%	28%	2%	6%	2%	48%	42%	9	1	3.06	3.26
18. The staff at my school are effective in working with diverse student groups.	0%	11%	6%	72%	11%	4%	12%	2%	50%	33%	19	9	2.83	3.08
19. Racism is not a problem at my school.	6%	17%	6%	56%	17%	5%	21%	3%	53%	17%	25	20	2.72	2.75
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	17%	11%	61%	11%	11%	29%	2%	48%	10%	26	26	2.61	2.53
21. Staff at our school encourage all students to learn.	0%	0%	6%	56%	39%	2%	6%	1%	57%	33%	5	4	3.22	3.19
22. Staff at our school assign homework that results in higher student achievement.	0%	6%	11%	61%	22%	5%	20%	19%	45%	11%	19	28	2.83	2.25
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	6%	11%	50%	33%	3%	8%	5%	58%	28%	14	13	2.94	3.01
24. Teachers at our school are knowledgeable and understand their subject matter.	6%	0%	6%	47%	41%	2%	5%	3%	54%	35%	7	5	3.12	3.16
25. At my school, student work is prominently displayed.	0%	6%	11%	67%	17%	3%	20%	2%	54%	20%	21	16	2.78	2.86
26. Staff at our school update and inform all students about learning outcomes.	0%	0%	11%	61%	28%	2%	11%	10%	56%	21%	14	19	2.94	2.76
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	0%	6%	50%	44%	5%	13%	2%	52%	29%	4	12	3.28	3.02
28. Staff at our school have curriculum that is rigorous.	0%	11%	17%	56%	17%	3%	19%	13%	50%	14%	27	27	2.56	2.50
What overall grade would you give your school?	B+					B-								

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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Meeker Middle School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Meeker Middle School					All Middle School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	0%	13%	31%	56%	4%	9%	7%	39%	42%	13	11	3.19	3.04
2. Should the school hold student-led conferences again next?	0%	14%	0%	29%	57%	6%	8%	6%	36%	44%	7	10	3.43	3.05
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	0%	0%	28%	72%	3%	12%	2%	48%	36%	1	7	3.72	3.13
4. My school building is kept clean.	0%	0%	0%	28%	72%	5%	18%	0%	50%	27%	1	14	3.72	2.98
5. We are effective in dealing with disruptive students at my school.	0%	0%	0%	61%	39%	16%	28%	2%	36%	18%	8	25	3.39	2.54
6. At my school, violence and student fighting are not major problems.	0%	0%	0%	50%	50%	9%	25%	2%	44%	20%	3	21	3.50	2.69
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	6%	11%	0%	56%	28%	10%	27%	3%	44%	17%	19	23	3.06	2.61
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	0%	0%	56%	44%	2%	6%	4%	53%	35%	6	6	3.44	3.14
9. The staff at my school take pride in the school.	0%	6%	0%	39%	56%	2%	8%	4%	44%	42%	3	2	3.50	3.20
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	0%	50%	50%	2%	6%	5%	55%	33%	3	8	3.50	3.08
11. Our staff seem receptive to suggestions.	6%	22%	0%	50%	22%	4%	14%	2%	57%	23%	23	15	2.89	2.95
12. The other adults in the school are friendly, and I feel welcome.	0%	0%	0%	61%	39%	2%	9%	1%	53%	35%	8	3	3.39	3.19
13. Staff at our school value everyone's thoughts and feelings.	0%	6%	0%	78%	17%	6%	21%	1%	55%	17%	17	17	3.11	2.82
14. Staff at our school let families know right away if their student is struggling at school.	0%	12%	6%	59%	24%	3%	20%	10%	58%	11%	20	24	2.94	2.58
15. Staff at our school tell students right away when they are performing well academically.	0%	18%	6%	59%	18%	2%	16%	10%	58%	15%	26	22	2.82	2.66
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	18%	0%	53%	29%	9%	18%	0%	54%	18%	15	18	3.12	2.80
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	12%	0%	53%	35%	2%	6%	2%	48%	42%	12	1	3.24	3.26
18. The staff at my school are effective in working with diverse student groups.	6%	6%	0%	59%	29%	4%	12%	2%	50%	33%	16	9	3.12	3.08
19. Racism is not a problem at my school.	0%	18%	0%	59%	24%	5%	21%	3%	53%	17%	18	20	3.06	2.75
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	12%	6%	59%	24%	11%	29%	2%	48%	10%	20	26	2.94	2.53
21. Staff at our school encourage all students to learn.	0%	6%	6%	47%	41%	2%	6%	1%	57%	33%	14	4	3.18	3.19
22. Staff at our school assign homework that results in higher student achievement.	0%	12%	29%	41%	18%	5%	20%	19%	45%	11%	28	28	2.18	2.25
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	0%	12%	65%	24%	3%	8%	5%	58%	28%	24	13	2.88	3.01
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	6%	47%	47%	2%	5%	3%	54%	35%	11	5	3.29	3.16
25. At my school, student work is prominently displayed.	0%	29%	0%	47%	24%	3%	20%	2%	54%	20%	20	16	2.94	2.86
26. Staff at our school update and inform all students about learning outcomes.	0%	6%	12%	53%	29%	2%	11%	10%	56%	21%	24	19	2.88	2.76
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	0%	0%	65%	35%	5%	13%	2%	52%	29%	10	12	3.35	3.02
28. Staff at our school have curriculum that is rigorous.	0%	6%	24%	59%	12%	3%	19%	13%	50%	14%	27	27	2.35	2.50
What overall grade would you give your school?	B+					B-								

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D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Stewart Middle School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Stewart Middle School					All Middle School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	0%	0%	38%	62%	4%	9%	7%	39%	42%	1	11	3.62	3.04
2. Should the school hold student-led conferences again next?	0%	0%	11%	26%	63%	6%	8%	6%	36%	44%	11	10	3.32	3.05
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	8%	0%	64%	28%	3%	12%	2%	48%	36%	14	7	3.20	3.13
4. My school building is kept clean.	12%	20%	0%	56%	12%	5%	18%	0%	50%	27%	26	14	2.68	2.98
5. We are effective in dealing with disruptive students at my school.	0%	12%	0%	44%	44%	16%	28%	2%	36%	18%	8	25	3.32	2.54
6. At my school, violence and student fighting are not major problems.	0%	20%	0%	56%	24%	9%	25%	2%	44%	20%	19	21	3.04	2.69
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	4%	17%	0%	54%	25%	10%	27%	3%	44%	17%	20	23	3.00	2.61
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	4%	0%	4%	32%	60%	2%	6%	4%	53%	35%	6	6	3.40	3.14
9. The staff at my school take pride in the school.	0%	8%	4%	20%	68%	2%	8%	4%	44%	42%	4	2	3.48	3.20
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	4%	0%	4%	36%	56%	2%	6%	5%	55%	33%	7	8	3.36	3.08
11. Our staff seem receptive to suggestions.	4%	8%	0%	52%	36%	4%	14%	2%	57%	23%	14	15	3.20	2.95
12. The other adults in the school are friendly, and I feel welcome.	4%	8%	0%	48%	40%	2%	9%	1%	53%	35%	12	3	3.24	3.19
13. Staff at our school value everyone's thoughts and feelings.	4%	16%	0%	48%	32%	6%	21%	1%	55%	17%	18	17	3.08	2.82
14. Staff at our school let families know right away if their student is struggling at school.	4%	16%	8%	60%	12%	3%	20%	10%	58%	11%	27	24	2.64	2.58
15. Staff at our school tell students right away when they are performing well academically.	0%	24%	4%	56%	16%	2%	16%	10%	58%	15%	23	22	2.80	2.66
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	8%	8%	0%	58%	25%	9%	18%	0%	54%	18%	20	18	3.00	2.80
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	0%	4%	29%	67%	2%	6%	2%	48%	42%	2	1	3.54	3.26
18. The staff at my school are effective in working with diverse student groups.	4%	4%	0%	25%	67%	4%	12%	2%	50%	33%	2	9	3.54	3.08
19. Racism is not a problem at my school.	4%	4%	0%	63%	29%	5%	21%	3%	53%	17%	16	20	3.17	2.75
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	8%	24%	0%	52%	16%	11%	29%	2%	48%	10%	25	26	2.76	2.53
21. Staff at our school encourage all students to learn.	4%	4%	0%	48%	44%	2%	6%	1%	57%	33%	8	4	3.32	3.19
22. Staff at our school assign homework that results in higher student achievement.	8%	20%	20%	36%	16%	5%	20%	19%	45%	11%	28	28	2.20	2.25
23. Staff at our school take a personal interest in their students' goals and educational future.	4%	8%	4%	32%	52%	3%	8%	5%	58%	28%	12	13	3.24	3.01
24. Teachers at our school are knowledgeable and understand their subject matter.	4%	4%	0%	40%	52%	2%	5%	3%	54%	35%	5	5	3.40	3.16
25. At my school, student work is prominently displayed.	0%	20%	0%	48%	32%	3%	20%	2%	54%	20%	17	16	3.12	2.86
26. Staff at our school update and inform all students about learning outcomes.	0%	8%	13%	50%	29%	2%	11%	10%	56%	21%	22	19	2.83	2.76
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	8%	8%	0%	28%	56%	5%	13%	2%	52%	29%	8	12	3.32	3.02
28. Staff at our school have curriculum that is rigorous.	4%	12%	8%	52%	24%	3%	19%	13%	50%	14%	24	27	2.80	2.50
What overall grade would you give your school?	B					B-								

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D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Truman Middle School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Truman Middle School					All Middle School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	10%	0%	45%	45%	4%	9%	7%	39%	42%	1	11	3.35	3.04
2. Should the school hold student-led conferences again next?	0%	10%	0%	48%	43%	6%	8%	6%	36%	44%	2	10	3.33	3.05
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	4%	9%	0%	65%	22%	3%	12%	2%	48%	36%	5	7	3.04	3.13
4. My school building is kept clean.	4%	13%	0%	52%	30%	5%	18%	0%	50%	27%	4	14	3.09	2.98
5. We are effective in dealing with disruptive students at my school.	39%	39%	0%	13%	9%	16%	28%	2%	36%	18%	27	25	1.91	2.54
6. At my school, violence and student fighting are not major problems.	9%	26%	0%	61%	4%	9%	25%	2%	44%	20%	14	21	2.61	2.69
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	9%	55%	9%	18%	9%	10%	27%	3%	44%	17%	26	23	2.09	2.61
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	4%	9%	9%	65%	13%	2%	6%	4%	53%	35%	10	6	2.70	3.14
9. The staff at my school take pride in the school.	4%	22%	4%	61%	9%	2%	8%	4%	44%	42%	12	2	2.65	3.20
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	4%	13%	9%	70%	4%	2%	6%	5%	55%	33%	16	8	2.57	3.08
11. Our staff seem receptive to suggestions.	9%	30%	4%	57%	0%	4%	14%	2%	57%	23%	19	15	2.39	2.95
12. The other adults in the school are friendly, and I feel welcome.	4%	35%	0%	52%	9%	2%	9%	1%	53%	35%	13	3	2.65	3.19
13. Staff at our school value everyone's thoughts and feelings.	22%	43%	0%	35%	0%	6%	21%	1%	55%	17%	25	17	2.13	2.82
14. Staff at our school let families know right away if their student is struggling at school.	9%	18%	14%	59%	0%	3%	20%	10%	58%	11%	23	24	2.23	2.58
15. Staff at our school tell students right away when they are performing well academically.	9%	17%	13%	61%	0%	2%	16%	10%	58%	15%	21	22	2.26	2.66
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	26%	39%	0%	30%	4%	9%	18%	0%	54%	18%	24	18	2.13	2.80
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	5%	9%	9%	59%	18%	2%	6%	2%	48%	42%	9	1	2.73	3.26
18. The staff at my school are effective in working with diverse student groups.	9%	14%	5%	59%	14%	4%	12%	2%	50%	33%	11	9	2.68	3.08
19. Racism is not a problem at my school.	9%	27%	9%	41%	14%	5%	21%	3%	53%	17%	18	20	2.41	2.75
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	13%	43%	0%	35%	9%	11%	29%	2%	48%	10%	19	26	2.39	2.53
21. Staff at our school encourage all students to learn.	4%	9%	0%	74%	13%	2%	6%	1%	57%	33%	7	4	2.96	3.19
22. Staff at our school assign homework that results in higher student achievement.	9%	22%	26%	35%	9%	5%	20%	19%	45%	11%	28	28	1.91	2.25
23. Staff at our school take a personal interest in their students' goals and educational future.	4%	13%	13%	57%	13%	3%	8%	5%	58%	28%	17	13	2.52	3.01
24. Teachers at our school are knowledgeable and understand their subject matter.	4%	0%	4%	57%	35%	2%	5%	3%	54%	35%	3	5	3.13	3.16
25. At my school, student work is prominently displayed.	4%	9%	0%	65%	22%	3%	20%	2%	54%	20%	5	16	3.04	2.86
26. Staff at our school update and inform all students about learning outcomes.	4%	9%	9%	61%	17%	2%	11%	10%	56%	21%	8	19	2.74	2.76
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	9%	26%	4%	48%	13%	5%	13%	2%	52%	29%	15	12	2.57	3.02
28. Staff at our school have curriculum that is rigorous.	5%	33%	14%	38%	10%	3%	19%	13%	50%	14%	22	27	2.24	2.50
What overall grade would you give your school?	C+					B-								

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SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Foss High School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Foss High School					All High School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	8%	25%	8%	36%	22%	9%	21%	5%	38%	27%	22	23	2.56	2.73
2. Should the school hold student-led conferences again next?	14%	19%	14%	38%	16%	10%	15%	6%	37%	32%	26	19	2.30	2.78
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	5%	12%	7%	57%	19%	2%	9%	4%	49%	37%	15	6	2.76	3.13
4. My school building is kept clean.	7%	31%	0%	55%	7%	7%	26%	0%	46%	22%	19	17	2.62	2.83
5. We are effective in dealing with disruptive students at my school.	12%	17%	0%	55%	17%	8%	17%	1%	49%	24%	15	16	2.76	2.87
6. At my school, violence and student fighting are not major problems.	5%	19%	5%	45%	26%	3%	17%	3%	52%	26%	12	14	2.83	2.96
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	5%	19%	14%	40%	21%	3%	17%	9%	48%	23%	25	21	2.50	2.74
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	10%	5%	55%	31%	1%	7%	2%	53%	37%	7	4	3.07	3.23
9. The staff at my school take pride in the school.	2%	12%	2%	43%	40%	1%	5%	1%	43%	49%	3	1	3.17	3.38
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	2%	7%	7%	50%	33%	1%	7%	7%	51%	34%	8	9	3.00	3.05
11. Our staff seem receptive to suggestions.	5%	21%	0%	48%	26%	3%	16%	1%	54%	26%	9	12	2.95	3.00
12. The other adults in the school are friendly, and I feel welcome.	5%	5%	0%	50%	40%	2%	5%	1%	50%	42%	2	2	3.26	3.28
13. Staff at our school value everyone's thoughts and feelings.	7%	17%	5%	55%	17%	4%	17%	3%	54%	22%	17	15	2.71	2.87
14. Staff at our school let families know right away if their student is struggling at school.	7%	31%	17%	29%	17%	2%	21%	13%	49%	15%	27	27	2.21	2.52
15. Staff at our school tell students right away when they are performing well academically.	2%	17%	14%	48%	19%	0%	11%	12%	54%	22%	23	22	2.55	2.73
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	10%	17%	0%	57%	17%	5%	15%	0%	55%	25%	14	11	2.81	3.01
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	2%	7%	5%	50%	36%	1%	7%	4%	49%	40%	6	5	3.10	3.19
18. The staff at my school are effective in working with diverse student groups.	5%	10%	0%	52%	33%	2%	9%	3%	53%	32%	4	8	3.14	3.09
19. Racism is not a problem at my school.	5%	12%	14%	50%	19%	5%	16%	8%	53%	18%	23	24	2.55	2.68
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	5%	45%	0%	36%	14%	4%	33%	2%	53%	9%	21	26	2.60	2.63
21. Staff at our school encourage all students to learn.	0%	19%	0%	50%	31%	2%	11%	1%	57%	29%	5	7	3.12	3.11
22. Staff at our school assign homework that results in higher student achievement.	7%	17%	24%	41%	10%	5%	16%	18%	50%	11%	28	28	2.05	2.29
23. Staff at our school take a personal interest in their students' goals and educational future.	2%	10%	10%	43%	36%	1%	8%	6%	55%	31%	10	10	2.93	3.03
24. Teachers at our school are knowledgeable and understand their subject matter.	2%	2%	5%	38%	52%	1%	5%	3%	49%	43%	1	3	3.31	3.28
25. At my school, student work is prominently displayed.	0%	31%	10%	38%	21%	1%	24%	5%	51%	19%	19	18	2.62	2.79
26. Staff at our school update and inform all students about learning outcomes.	0%	20%	12%	46%	22%	1%	12%	13%	55%	20%	18	25	2.66	2.68
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	2%	26%	2%	43%	26%	2%	15%	3%	53%	27%	11	13	2.88	2.98
28. Staff at our school have curriculum that is rigorous.	0%	24%	5%	49%	22%	2%	15%	7%	58%	18%	13	20	2.83	2.78
What overall grade would you give your school?	B-					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Lincoln High School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Lincoln High School					All High School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	24%	35%	12%	24%	6%	9%	21%	5%	38%	27%	27	23	1.88	2.73
2. Should the school hold student-led conferences again next?	18%	24%	6%	24%	29%	10%	15%	6%	37%	32%	18	19	2.53	2.78
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	21%	5%	42%	32%	2%	9%	4%	49%	37%	6	6	2.95	3.13
4. My school building is kept clean.	11%	47%	0%	42%	0%	7%	26%	0%	46%	22%	23	17	2.32	2.83
5. We are effective in dealing with disruptive students at my school.	26%	11%	0%	42%	21%	8%	17%	1%	49%	24%	17	16	2.58	2.87
6. At my school, violence and student fighting are not major problems.	11%	32%	0%	42%	16%	3%	17%	3%	52%	26%	11	14	2.63	2.96
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	16%	5%	5%	47%	26%	3%	17%	9%	48%	23%	9	21	2.74	2.74
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	16%	5%	47%	32%	1%	7%	2%	53%	37%	4	4	3.00	3.23
9. The staff at my school take pride in the school.	11%	11%	5%	58%	16%	1%	5%	1%	43%	49%	10	1	2.68	3.38
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	11%	5%	58%	26%	1%	7%	7%	51%	34%	4	9	3.00	3.05
11. Our staff seem receptive to suggestions.	0%	32%	5%	53%	11%	3%	16%	1%	54%	26%	13	12	2.63	3.00
12. The other adults in the school are friendly, and I feel welcome.	11%	11%	5%	32%	42%	2%	5%	1%	50%	42%	6	2	2.95	3.28
13. Staff at our school value everyone's thoughts and feelings.	16%	53%	0%	32%	0%	4%	17%	3%	54%	22%	25	15	2.16	2.87
14. Staff at our school let families know right away if their student is struggling at school.	0%	47%	16%	37%	0%	2%	21%	13%	49%	15%	26	27	2.05	2.52
15. Staff at our school tell students right away when they are performing well academically.	0%	16%	5%	68%	11%	0%	11%	12%	54%	22%	8	22	2.79	2.73
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	22%	28%	0%	39%	11%	5%	15%	0%	55%	25%	21	11	2.39	3.01
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	11%	5%	21%	63%	1%	7%	4%	49%	40%	1	5	3.37	3.19
18. The staff at my school are effective in working with diverse student groups.	11%	11%	0%	37%	42%	2%	9%	3%	53%	32%	3	8	3.11	3.09
19. Racism is not a problem at my school.	16%	26%	5%	42%	11%	5%	16%	8%	53%	18%	22	24	2.37	2.68
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	16%	47%	0%	37%	0%	4%	33%	2%	53%	9%	24	26	2.21	2.63
21. Staff at our school encourage all students to learn.	11%	26%	0%	53%	11%	2%	11%	1%	57%	29%	13	7	2.63	3.11
22. Staff at our school assign homework that results in higher student achievement.	21%	42%	11%	26%	0%	5%	16%	18%	50%	11%	28	28	1.84	2.29
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	16%	11%	63%	11%	1%	8%	6%	55%	31%	13	10	2.63	3.03
24. Teachers at our school are knowledgeable and understand their subject matter.	5%	11%	0%	47%	37%	1%	5%	3%	49%	43%	2	3	3.16	3.28
25. At my school, student work is prominently displayed.	0%	58%	0%	26%	16%	1%	24%	5%	51%	19%	16	18	2.58	2.79
26. Staff at our school update and inform all students about learning outcomes.	6%	17%	11%	61%	6%	1%	12%	13%	55%	20%	20	25	2.44	2.68
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	16%	21%	0%	58%	5%	2%	15%	3%	53%	27%	19	13	2.53	2.98
28. Staff at our school have curriculum that is rigorous.	16%	16%	0%	58%	11%	2%	15%	7%	58%	18%	11	20	2.63	2.78
What overall grade would you give your school?	C					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Mount Tahoma High School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Mount Tahoma High School					All High School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	10%	20%	3%	38%	30%	9%	21%	5%	38%	27%	12	23	2.83	2.73
2. Should the school hold student-led conferences again next?	10%	13%	3%	44%	31%	10%	15%	6%	37%	32%	9	19	2.90	2.78
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	2%	24%	5%	60%	10%	2%	9%	4%	49%	37%	18	6	2.67	3.13
4. My school building is kept clean.	10%	24%	0%	46%	20%	7%	26%	0%	46%	22%	15	17	2.76	2.83
5. We are effective in dealing with disruptive students at my school.	10%	29%	7%	36%	19%	8%	17%	1%	49%	24%	21	16	2.50	2.87
6. At my school, violence and student fighting are not major problems.	5%	38%	7%	50%	0%	3%	17%	3%	52%	26%	24	14	2.31	2.96
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	5%	31%	5%	52%	7%	3%	17%	9%	48%	23%	19	21	2.52	2.74
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	17%	2%	55%	26%	1%	7%	2%	53%	37%	4	4	3.02	3.23
9. The staff at my school take pride in the school.	0%	10%	0%	52%	38%	1%	5%	1%	43%	49%	3	1	3.29	3.38
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	17%	10%	43%	31%	1%	7%	7%	51%	34%	10	9	2.86	3.05
11. Our staff seem receptive to suggestions.	5%	26%	2%	40%	26%	3%	16%	1%	54%	26%	11	12	2.83	3.00
12. The other adults in the school are friendly, and I feel welcome.	5%	5%	2%	67%	21%	2%	5%	1%	50%	42%	5	2	3.00	3.28
13. Staff at our school value everyone's thoughts and feelings.	2%	24%	0%	55%	19%	4%	17%	3%	54%	22%	8	15	2.90	2.87
14. Staff at our school let families know right away if their student is struggling at school.	0%	40%	17%	38%	5%	2%	21%	13%	49%	15%	27	27	2.14	2.52
15. Staff at our school tell students right away when they are performing well academically.	0%	21%	14%	55%	10%	0%	11%	12%	54%	22%	22	22	2.45	2.73
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	10%	26%	0%	50%	14%	5%	15%	0%	55%	25%	17	11	2.69	3.01
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	2%	0%	49%	49%	1%	7%	4%	49%	40%	1	5	3.46	3.19
18. The staff at my school are effective in working with diverse student groups.	0%	12%	0%	44%	44%	2%	9%	3%	53%	32%	2	8	3.32	3.09
19. Racism is not a problem at my school.	0%	24%	2%	61%	12%	5%	16%	8%	53%	18%	13	24	2.80	2.68
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	10%	48%	2%	40%	0%	4%	33%	2%	53%	9%	25	26	2.26	2.63
21. Staff at our school encourage all students to learn.	0%	26%	0%	52%	21%	2%	11%	1%	57%	29%	7	7	2.95	3.11
22. Staff at our school assign homework that results in higher student achievement.	7%	33%	19%	38%	2%	5%	16%	18%	50%	11%	28	28	1.98	2.29
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	10%	5%	64%	21%	1%	8%	6%	55%	31%	6	10	2.98	3.03
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	17%	7%	60%	17%	1%	5%	3%	49%	43%	14	3	2.79	3.28
25. At my school, student work is prominently displayed.	2%	32%	2%	46%	17%	1%	24%	5%	51%	19%	16	18	2.73	2.79
26. Staff at our school update and inform all students about learning outcomes.	2%	26%	12%	48%	12%	1%	12%	13%	55%	20%	23	25	2.45	2.68
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	2%	38%	5%	45%	10%	2%	15%	3%	53%	27%	19	13	2.52	2.98
28. Staff at our school have curriculum that is rigorous.	5%	38%	12%	43%	2%	2%	15%	7%	58%	18%	26	20	2.19	2.78
What overall grade would you give your school?	C+					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Oakland High School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Oakland High School					All High School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	0%	12%	6%	35%	47%	9%	21%	5%	38%	27%	19	23	3.18	2.73
2. Should the school hold student-led conferences again next?	0%	6%	0%	35%	59%	10%	15%	6%	37%	32%	1	19	3.53	2.78
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	0%	0%	50%	50%	2%	9%	4%	49%	37%	2	6	3.50	3.13
4. My school building is kept clean.	0%	6%	0%	65%	29%	7%	26%	0%	46%	22%	13	17	3.24	2.83
5. We are effective in dealing with disruptive students at my school.	0%	12%	0%	53%	35%	8%	17%	1%	49%	24%	13	16	3.24	2.87
6. At my school, violence and student fighting are not major problems.	0%	19%	0%	44%	38%	3%	17%	3%	52%	26%	18	14	3.19	2.96
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	6%	0%	50%	44%	3%	17%	9%	48%	23%	6	21	3.38	2.74
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	6%	0%	50%	44%	1%	7%	2%	53%	37%	4	4	3.39	3.23
9. The staff at my school take pride in the school.	0%	6%	0%	61%	33%	1%	5%	1%	43%	49%	9	1	3.28	3.38
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	0%	6%	50%	44%	1%	7%	7%	51%	34%	9	9	3.28	3.05
11. Our staff seem receptive to suggestions.	0%	17%	0%	44%	39%	3%	16%	1%	54%	26%	15	12	3.22	3.00
12. The other adults in the school are friendly, and I feel welcome.	0%	17%	0%	44%	39%	2%	5%	1%	50%	42%	15	2	3.22	3.28
13. Staff at our school value everyone's thoughts and feelings.	0%	17%	0%	50%	33%	4%	17%	3%	54%	22%	21	15	3.17	2.87
14. Staff at our school let families know right away if their student is struggling at school.	0%	17%	6%	61%	17%	2%	21%	13%	49%	15%	22	27	2.83	2.52
15. Staff at our school tell students right away when they are performing well academically.	0%	0%	17%	67%	17%	0%	11%	12%	54%	22%	25	22	2.67	2.73
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	6%	6%	0%	56%	33%	5%	15%	0%	55%	25%	20	11	3.17	3.01
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	6%	0%	44%	50%	1%	7%	4%	49%	40%	3	5	3.44	3.19
18. The staff at my school are effective in working with diverse student groups.	0%	11%	0%	56%	33%	2%	9%	3%	53%	32%	15	8	3.22	3.09
19. Racism is not a problem at my school.	0%	6%	0%	61%	33%	5%	16%	8%	53%	18%	9	24	3.28	2.68
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	50%	0%	44%	6%	4%	33%	2%	53%	9%	28	26	2.56	2.63
21. Staff at our school encourage all students to learn.	0%	0%	6%	39%	56%	2%	11%	1%	57%	29%	4	7	3.39	3.11
22. Staff at our school assign homework that results in higher student achievement.	0%	6%	17%	61%	17%	5%	16%	18%	50%	11%	27	28	2.61	2.29
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	6%	0%	56%	39%	1%	8%	6%	55%	31%	7	10	3.33	3.03
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	6%	44%	50%	1%	5%	3%	49%	43%	8	3	3.33	3.28
25. At my school, student work is prominently displayed.	0%	17%	6%	72%	6%	1%	24%	5%	51%	19%	24	18	2.72	2.79
26. Staff at our school update and inform all students about learning outcomes.	0%	17%	11%	61%	11%	1%	12%	13%	55%	20%	26	25	2.61	2.68
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	6%	0%	61%	33%	2%	15%	3%	53%	27%	9	13	3.28	2.98
28. Staff at our school have curriculum that is rigorous.	0%	6%	12%	59%	24%	2%	15%	7%	58%	18%	23	20	2.82	2.78
What overall grade would you give your school?	B+					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

School of the Arts - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	SOTA High School					All High School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	23%	0%	0%	31%	46%	9%	21%	5%	38%	27%	21	23	3.00	2.73
2. Should the school hold student-led conferences again next?	23%	0%	0%	31%	46%	10%	15%	6%	37%	32%	21	19	3.00	2.78
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	7%	0%	40%	53%	2%	9%	4%	49%	37%	5	6	3.47	3.13
4. My school building is kept clean.	0%	13%	0%	40%	47%	7%	26%	0%	46%	22%	7	17	3.33	2.83
5. We are effective in dealing with disruptive students at my school.	7%	7%	0%	47%	40%	8%	17%	1%	49%	24%	14	16	3.20	2.87
6. At my school, violence and student fighting are not major problems.	0%	0%	0%	20%	80%	3%	17%	3%	52%	26%	1	14	3.80	2.96
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	13%	0%	40%	47%	3%	17%	9%	48%	23%	7	21	3.33	2.74
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	7%	0%	0%	60%	33%	1%	7%	2%	53%	37%	16	4	3.20	3.23
9. The staff at my school take pride in the school.	0%	0%	0%	33%	67%	1%	5%	1%	43%	49%	2	1	3.67	3.38
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	7%	0%	0%	60%	33%	1%	7%	7%	51%	34%	16	9	3.20	3.05
11. Our staff seem receptive to suggestions.	7%	7%	0%	47%	40%	3%	16%	1%	54%	26%	14	12	3.20	3.00
12. The other adults in the school are friendly, and I feel welcome.	0%	7%	0%	40%	53%	2%	5%	1%	50%	42%	5	2	3.47	3.28
13. Staff at our school value everyone's thoughts and feelings.	7%	20%	0%	47%	27%	4%	17%	3%	54%	22%	24	15	2.93	2.87
14. Staff at our school let families know right away if their student is struggling at school.	0%	14%	0%	64%	21%	2%	21%	13%	49%	15%	20	27	3.07	2.52
15. Staff at our school tell students right away when they are performing well academically.	0%	7%	0%	64%	29%	0%	11%	12%	54%	22%	11	22	3.21	2.73
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	29%	0%	64%	7%	5%	15%	0%	55%	25%	26	11	2.79	3.01
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	0%	13%	7%	47%	33%	1%	7%	4%	49%	40%	21	5	3.00	3.19
18. The staff at my school are effective in working with diverse student groups.	0%	29%	7%	43%	21%	2%	9%	3%	53%	32%	27	8	2.71	3.09
19. Racism is not a problem at my school.	21%	14%	7%	50%	7%	5%	16%	8%	53%	18%	28	24	2.29	2.68
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	13%	0%	60%	27%	4%	33%	2%	53%	9%	19	26	3.13	2.63
21. Staff at our school encourage all students to learn.	0%	13%	0%	40%	47%	2%	11%	1%	57%	29%	7	7	3.33	3.11
22. Staff at our school assign homework that results in higher student achievement.	0%	14%	0%	57%	29%	5%	16%	18%	50%	11%	18	28	3.14	2.29
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	14%	0%	14%	71%	1%	8%	6%	55%	31%	4	10	3.57	3.03
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	0%	0%	40%	60%	1%	5%	3%	49%	43%	3	3	3.60	3.28
25. At my school, student work is prominently displayed.	0%	7%	0%	53%	40%	1%	24%	5%	51%	19%	7	18	3.33	2.79
26. Staff at our school update and inform all students about learning outcomes.	0%	23%	8%	38%	31%	1%	12%	13%	55%	20%	25	25	2.85	2.68
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	14%	0%	0%	36%	50%	2%	15%	3%	53%	27%	11	13	3.21	2.98
28. Staff at our school have curriculum that is rigorous.	7%	7%	0%	43%	43%	2%	15%	7%	58%	18%	13	20	3.21	2.78
What overall grade would you give your school?	B					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Science and Math Institute - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	SAMI High School					All High School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?						9%	21%	5%	38%	27%		23		2.73
2. Should the school hold student-led conferences again next?						10%	15%	6%	37%	32%		19		2.78
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.						2%	9%	4%	49%	37%		6		3.13
4. My school building is kept clean.						7%	26%	0%	46%	22%		17		2.83
5. We are effective in dealing with disruptive students at my school.						8%	17%	1%	49%	24%		16		2.87
6. At my school, violence and student fighting are not major problems.						3%	17%	3%	52%	26%		14		2.96
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.						3%	17%	9%	48%	23%		21		2.74
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.						1%	7%	2%	53%	37%		4		3.23
9. The staff at my school take pride in the school.						1%	5%	1%	43%	49%		1		3.38
10. The staff at this school respond quickly to parents and/or students' questions and concerns.						1%	7%	7%	51%	34%		9		3.05
11. Our staff seem receptive to suggestions.						3%	16%	1%	54%	26%		12		3.00
12. The other adults in the school are friendly, and I feel welcome.						2%	5%	1%	50%	42%		2		3.28
13. Staff at our school value everyone's thoughts and feelings.						4%	17%	3%	54%	22%		15		2.87
14. Staff at our school let families know right away if their student is struggling at school.						2%	21%	13%	49%	15%		27		2.52
15. Staff at our school tell students right away when they are performing well academically.						0%	11%	12%	54%	22%		22		2.73
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.						5%	15%	0%	55%	25%		11		3.01
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.						1%	7%	4%	49%	40%		5		3.19
18. The staff at my school are effective in working with diverse student groups.						2%	9%	3%	53%	32%		8		3.09
19. Racism is not a problem at my school.						5%	16%	8%	53%	18%		24		2.68
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.						4%	33%	2%	53%	9%		26		2.63
21. Staff at our school encourage all students to learn.						2%	11%	1%	57%	29%		7		3.11
22. Staff at our school assign homework that results in higher student achievement.						5%	16%	18%	50%	11%		28		2.29
23. Staff at our school take a personal interest in their students' goals and educational future.						1%	8%	6%	55%	31%		10		3.03
24. Teachers at our school are knowledgeable and understand their subject matter.						1%	5%	3%	49%	43%		3		3.28
25. At my school, student work is prominently displayed.						1%	24%	5%	51%	19%		18		2.79
26. Staff at our school update and inform all students about learning outcomes.						1%	12%	13%	55%	20%		25		2.68
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.						2%	15%	3%	53%	27%		13		2.98
28. Staff at our school have curriculum that is rigorous.						2%	15%	7%	58%	18%		20		2.78
What overall grade would you give your school?	B													

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Stadium High School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Stadium High School					All High School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	11%	27%	5%	41%	17%	9%	21%	5%	38%	27%	24	23	2.55	2.73
2. Should the school hold student-led conferences again next?	11%	20%	6%	38%	26%	10%	15%	6%	37%	32%	20	19	2.67	2.78
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	3%	7%	1%	50%	39%	2%	9%	4%	49%	37%	4	6	3.21	3.13
4. My school building is kept clean.	9%	35%	0%	45%	12%	7%	26%	0%	46%	22%	21	17	2.59	2.83
5. We are effective in dealing with disruptive students at my school.	7%	23%	0%	61%	9%	8%	17%	1%	49%	24%	19	16	2.71	2.87
6. At my school, violence and student fighting are not major problems.	1%	17%	3%	64%	14%	3%	17%	3%	52%	26%	14	14	2.86	2.96
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	3%	23%	10%	54%	10%	3%	17%	9%	48%	23%	26	21	2.51	2.74
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	0%	7%	3%	59%	31%	1%	7%	2%	53%	37%	5	4	3.16	3.23
9. The staff at my school take pride in the school.	0%	3%	1%	37%	59%	1%	5%	1%	43%	49%	1	1	3.51	3.38
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	11%	7%	59%	23%	1%	7%	7%	51%	34%	12	9	2.90	3.05
11. Our staff seem receptive to suggestions.	3%	14%	1%	70%	11%	3%	16%	1%	54%	26%	13	12	2.87	3.00
12. The other adults in the school are friendly, and I feel welcome.	0%	6%	0%	57%	37%	2%	5%	1%	50%	42%	3	2	3.31	3.28
13. Staff at our school value everyone's thoughts and feelings.	4%	15%	7%	54%	19%	4%	17%	3%	54%	22%	17	15	2.74	2.87
14. Staff at our school let families know right away if their student is struggling at school.	3%	17%	11%	56%	13%	2%	21%	13%	49%	15%	23	27	2.56	2.52
15. Staff at our school tell students right away when they are performing well academically.	0%	13%	13%	50%	24%	0%	11%	12%	54%	22%	18	22	2.73	2.73
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	0%	19%	0%	64%	17%	5%	15%	0%	55%	25%	9	11	2.99	3.01
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	1%	10%	4%	66%	19%	1%	7%	4%	49%	40%	11	5	2.93	3.19
18. The staff at my school are effective in working with diverse student groups.	1%	12%	6%	65%	16%	2%	9%	3%	53%	32%	15	8	2.84	3.09
19. Racism is not a problem at my school.	3%	22%	9%	57%	9%	5%	16%	8%	53%	18%	25	24	2.54	2.68
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	3%	23%	0%	66%	9%	4%	33%	2%	53%	9%	16	26	2.80	2.63
21. Staff at our school encourage all students to learn.	4%	7%	0%	67%	21%	2%	11%	1%	57%	29%	7	7	3.06	3.11
22. Staff at our school assign homework that results in higher student achievement.	3%	14%	24%	50%	9%	5%	16%	18%	50%	11%	28	28	2.16	2.29
23. Staff at our school take a personal interest in their students' goals and educational future.	1%	10%	4%	64%	20%	1%	8%	6%	55%	31%	10	10	2.94	3.03
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	4%	1%	47%	47%	1%	5%	3%	49%	43%	2	3	3.39	3.28
25. At my school, student work is prominently displayed.	3%	27%	9%	54%	7%	1%	24%	5%	51%	19%	27	18	2.49	2.79
26. Staff at our school update and inform all students about learning outcomes.	0%	10%	16%	60%	14%	1%	12%	13%	55%	20%	22	25	2.57	2.68
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	10%	1%	59%	29%	2%	15%	3%	53%	27%	6	13	3.14	2.98
28. Staff at our school have curriculum that is rigorous.	0%	9%	4%	65%	22%	2%	15%	7%	58%	18%	8	20	3.00	2.78
What overall grade would you give your school?	B					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Wilson High School - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Wilson High School					All High School Total					Sch	Dist	Sch	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	4%	16%	4%	43%	33%	9%	21%	5%	38%	27%	19	23	2.97	2.73
2. Should the school hold student-led conferences again next?	7%	13%	6%	37%	37%	10%	15%	6%	37%	32%	20	19	2.93	2.78
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	0%	1%	5%	42%	52%	2%	9%	4%	49%	37%	5	6	3.38	3.13
4. My school building is kept clean.	5%	18%	0%	42%	35%	7%	26%	0%	46%	22%	18	17	3.08	2.83
5. We are effective in dealing with disruptive students at my school.	5%	10%	1%	45%	39%	8%	17%	1%	49%	24%	13	16	3.16	2.87
6. At my school, violence and student fighting are not major problems.	1%	5%	1%	53%	40%	3%	17%	3%	52%	26%	7	14	3.30	2.96
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	0%	9%	11%	45%	34%	3%	17%	9%	48%	23%	21	21	2.91	2.74
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	1%	0%	0%	49%	49%	1%	7%	2%	53%	37%	2	4	3.47	3.23
9. The staff at my school take pride in the school.	1%	1%	0%	39%	59%	1%	5%	1%	43%	49%	1	1	3.55	3.38
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	0%	1%	7%	47%	45%	1%	7%	7%	51%	34%	9	9	3.23	3.05
11. Our staff seem receptive to suggestions.	1%	8%	1%	55%	34%	3%	16%	1%	54%	26%	11	12	3.21	3.00
12. The other adults in the school are friendly, and I feel welcome.	0%	1%	2%	43%	53%	2%	5%	1%	50%	42%	3	2	3.45	3.28
13. Staff at our school value everyone's thoughts and feelings.	0%	8%	3%	60%	29%	4%	17%	3%	54%	22%	14	15	3.10	2.87
14. Staff at our school let families know right away if their student is struggling at school.	0%	6%	14%	56%	24%	2%	21%	13%	49%	15%	26	27	2.77	2.52
15. Staff at our school tell students right away when they are performing well academically.	0%	5%	13%	53%	30%	0%	11%	12%	54%	22%	23	22	2.87	2.73
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	1%	3%	0%	51%	45%	5%	15%	0%	55%	25%	4	11	3.39	3.01
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	2%	4%	5%	42%	47%	1%	7%	4%	49%	40%	8	5	3.25	3.19
18. The staff at my school are effective in working with diverse student groups.	2%	2%	5%	53%	38%	2%	9%	3%	53%	32%	12	8	3.16	3.09
19. Racism is not a problem at my school.	5%	10%	10%	49%	27%	5%	16%	8%	53%	18%	25	24	2.80	2.68
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	0%	26%	5%	60%	9%	4%	33%	2%	53%	9%	27	26	2.69	2.63
21. Staff at our school encourage all students to learn.	1%	2%	2%	61%	33%	2%	11%	1%	57%	29%	10	7	3.22	3.11
22. Staff at our school assign homework that results in higher student achievement.	2%	6%	15%	62%	15%	5%	16%	18%	50%	11%	28	28	2.60	2.29
23. Staff at our school take a personal interest in their students' goals and educational future.	0%	2%	8%	53%	36%	1%	8%	6%	55%	31%	15	10	3.10	3.03
24. Teachers at our school are knowledgeable and understand their subject matter.	0%	3%	1%	52%	44%	1%	5%	3%	49%	43%	6	3	3.37	3.28
25. At my school, student work is prominently displayed.	0%	11%	2%	59%	28%	1%	24%	5%	51%	19%	17	18	3.09	2.79
26. Staff at our school update and inform all students about learning outcomes.	0%	1%	13%	58%	28%	1%	12%	13%	55%	20%	22	25	2.90	2.68
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	0%	6%	6%	56%	33%	2%	15%	3%	53%	27%	15	13	3.10	2.98
28. Staff at our school have curriculum that is rigorous.	1%	8%	8%	67%	16%	2%	15%	7%	58%	18%	24	20	2.82	2.78
What overall grade would you give your school?	A-					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Elementary School Total - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Elementary Total					All District Total					EL	Dist	EL	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	5%	11%	26%	35%	23%	6%	13%	16%	37%	28%	28	27	2.23	2.56
2. Should the school hold student-led conferences again next?	7%	11%	23%	34%	24%	8%	12%	14%	36%	30%	27	26	2.28	2.60
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	4%	10%	2%	48%	35%	3%	10%	2%	48%	35%	15	12	3.10	3.11
4. My school building is kept clean.	4%	15%	0%	44%	37%	5%	18%	0%	45%	32%	13	15	3.14	3.04
5. We are effective in dealing with disruptive students at my school.	9%	22%	2%	40%	28%	10%	22%	2%	41%	25%	24	20	2.84	2.79
6. At my school, violence and student fighting are not major problems.	6%	16%	3%	48%	27%	6%	18%	3%	48%	26%	20	18	2.90	2.87
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	6%	17%	5%	44%	29%	6%	18%	5%	45%	26%	21	21	2.86	2.79
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	1%	4%	3%	43%	50%	1%	5%	3%	47%	45%	4	4	3.36	3.29
9. The staff at my school take pride in the school.	1%	5%	1%	38%	56%	1%	5%	1%	40%	52%	1	1	3.47	3.40
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	1%	4%	5%	40%	49%	1%	5%	5%	45%	43%	8	7	3.27	3.19
11. Our staff seem receptive to suggestions.	3%	10%	1%	51%	34%	3%	12%	2%	53%	30%	12	13	3.14	3.07
12. The other adults in the school are friendly, and I feel welcome.	2%	7%	1%	43%	47%	2%	7%	1%	46%	44%	5	3	3.34	3.30
13. Staff at our school value everyone's thoughts and feelings.	4%	17%	2%	47%	31%	4%	18%	2%	50%	27%	17	16	3.07	2.95
14. Staff at our school let families know right away if their student is struggling at school.	2%	8%	11%	49%	31%	2%	12%	11%	51%	24%	22	25	2.86	2.74
15. Staff at our school tell students right away when they are performing well academically.	1%	5%	11%	49%	34%	1%	8%	11%	51%	28%	18	19	2.95	2.85
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	4%	12%	1%	48%	35%	5%	14%	1%	50%	30%	14	14	3.12	3.04
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	2%	4%	2%	38%	54%	2%	5%	3%	42%	49%	2	2	3.38	3.32
18. The staff at my school are effective in working with diverse student groups.	2%	6%	3%	44%	44%	3%	8%	3%	47%	40%	10	8	3.23	3.17
19. Racism is not a problem at my school.	3%	10%	6%	43%	39%	4%	13%	6%	47%	30%	16	17	3.05	2.92
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	3%	19%	3%	53%	23%	5%	24%	2%	52%	18%	19	23	2.90	2.78
21. Staff at our school encourage all students to learn.	2%	3%	2%	44%	50%	2%	5%	2%	49%	43%	3	5	3.38	3.29
22. Staff at our school assign homework that results in higher student achievement.	2%	10%	22%	44%	22%	3%	13%	20%	46%	18%	26	28	2.44	2.38
23. Staff at our school take a personal interest in their students' goals and educational future.	1%	4%	6%	45%	44%	1%	5%	6%	49%	39%	11	10	3.20	3.13
24. Teachers at our school are knowledgeable and understand their subject matter.	1%	5%	3%	45%	47%	1%	5%	3%	47%	44%	7	6	3.32	3.28
25. At my school, student work is prominently displayed.	2%	8%	0%	46%	44%	2%	14%	2%	48%	35%	6	11	3.32	3.13
26. Staff at our school update and inform all students about learning outcomes.	2%	7%	12%	50%	30%	2%	9%	12%	52%	26%	25	22	2.84	2.79
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	1%	9%	3%	42%	44%	2%	11%	3%	46%	38%	9	9	3.24	3.15
28. Staff at our school have curriculum that is rigorous.	3%	12%	9%	45%	31%	3%	14%	9%	48%	25%	23	24	2.86	2.78
What overall grade would you give your school?	B					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

Middle School Total - Staff

	Percent Responding in Each Category										Rank Order <i>(tie possible)</i>		Mean	
	Middle School Total					All District Total					MS	Dist	MS	Dist
	SD	D	DK	A	SA	SD	D	DK	A	SA				
1. Overall, were your student-led conferences worthwhile?	4%	9%	7%	39%	42%	6%	13%	16%	37%	28%	11	27	3.04	2.56
2. Should the school hold student-led conferences again next?	6%	8%	6%	36%	44%	8%	12%	14%	36%	30%	10	26	3.05	2.60
Please select the response that best describes your feelings about safety at your school.														
3. Staff at our school feel safe and secure.	3%	12%	2%	48%	36%	3%	10%	2%	48%	35%	7	12	3.13	3.11
4. My school building is kept clean.	5%	18%	0%	50%	27%	5%	18%	0%	45%	32%	14	15	2.98	3.04
5. We are effective in dealing with disruptive students at my school.	16%	28%	2%	36%	18%	10%	22%	2%	41%	25%	25	20	2.54	2.79
6. At my school, violence and student fighting are not major problems.	9%	25%	2%	44%	20%	6%	18%	3%	48%	26%	21	18	2.69	2.87
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	10%	27%	3%	44%	17%	6%	18%	5%	45%	26%	23	21	2.61	2.79
Communication at your school (Items 8-16)														
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	2%	6%	4%	53%	35%	1%	5%	3%	47%	45%	6	4	3.14	3.29
9. The staff at my school take pride in the school.	2%	8%	4%	44%	42%	1%	5%	1%	40%	52%	2	1	3.20	3.40
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	2%	6%	5%	55%	33%	1%	5%	5%	45%	43%	8	7	3.08	3.19
11. Our staff seem receptive to suggestions.	4%	14%	2%	57%	23%	3%	12%	2%	53%	30%	15	13	2.95	3.07
12. The other adults in the school are friendly, and I feel welcome.	2%	9%	1%	53%	35%	2%	7%	1%	46%	44%	3	3	3.19	3.30
13. Staff at our school value everyone's thoughts and feelings.	6%	21%	1%	55%	17%	4%	18%	2%	50%	27%	17	16	2.82	2.95
14. Staff at our school let families know right away if their student is struggling at school.	3%	20%	10%	58%	11%	2%	12%	11%	51%	24%	24	25	2.58	2.74
15. Staff at our school tell students right away when they are performing well academically.	2%	16%	10%	58%	15%	1%	8%	11%	51%	28%	22	19	2.66	2.85
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	9%	18%	0%	54%	18%	5%	14%	1%	50%	30%	18	14	2.80	3.04
Diversity at your school (Items 17-19)														
17. Staff at our school embrace families of different cultures and ethnic groups.	2%	6%	2%	48%	42%	2%	5%	3%	42%	49%	1	2	3.26	3.32
18. The staff at my school are effective in working with diverse student groups.	4%	12%	2%	50%	33%	3%	8%	3%	47%	40%	9	8	3.08	3.17
19. Racism is not a problem at my school.	5%	21%	3%	53%	17%	4%	13%	6%	47%	30%	20	17	2.75	2.92
Student learning at your school (Items 20-26)														
20. The students at our school are motivated to learn and do challenging work.	11%	29%	2%	48%	10%	5%	24%	2%	52%	18%	26	23	2.53	2.78
21. Staff at our school encourage all students to learn.	2%	6%	1%	57%	33%	2%	5%	2%	49%	43%	4	5	3.19	3.29
22. Staff at our school assign homework that results in higher student achievement.	5%	20%	19%	45%	11%	3%	13%	20%	46%	18%	28	28	2.25	2.38
23. Staff at our school take a personal interest in their students' goals and educational future.	3%	8%	5%	58%	28%	1%	5%	6%	49%	39%	13	10	3.01	3.13
24. Teachers at our school are knowledgeable and understand their subject matter.	2%	5%	3%	54%	35%	1%	5%	3%	47%	44%	5	6	3.16	3.28
25. At my school, student work is prominently displayed.	3%	20%	2%	54%	20%	2%	14%	2%	48%	35%	16	11	2.86	3.13
26. Staff at our school update and inform all students about learning outcomes.	2%	11%	10%	56%	21%	2%	9%	12%	52%	26%	19	22	2.76	2.79
High expectations at your school (Items 27-28)														
27. Staff at our school expect all students to achieve high academic standards.	5%	13%	2%	52%	29%	2%	11%	3%	46%	38%	12	9	3.02	3.15
28. Staff at our school have curriculum that is rigorous.	3%	19%	13%	50%	14%	3%	14%	9%	48%	25%	27	24	2.50	2.78
What overall grade would you give your school?	B-					B								

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

High School Total - Staff

	Percent Responding in Each Category									
	High School Total					All District Total				
	SD	D	DK	A	SA	SD	D	DK	A	SA
1. Overall, were your student-led conferences worthwhile?	9%	21%	5%	38%	27%	6%	13%	16%	37%	28%
2. Should the school hold student-led conferences again next?	10%	15%	6%	37%	32%	8%	12%	14%	36%	30%
Please select the response that best describes your feelings about safety at your school.										
3. Staff at our school feel safe and secure.	2%	9%	4%	49%	37%	3%	10%	2%	48%	35%
4. My school building is kept clean.	7%	26%	0%	46%	22%	5%	18%	0%	45%	32%
5. We are effective in dealing with disruptive students at my school.	8%	17%	1%	49%	24%	10%	22%	2%	41%	25%
6. At my school, violence and student fighting are not major problems.	3%	17%	3%	52%	26%	6%	18%	3%	48%	26%
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	3%	17%	9%	48%	23%	6%	18%	5%	45%	26%
Communication at your school (Items 8-16)										
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	1%	7%	2%	53%	37%	1%	5%	3%	47%	45%
9. The staff at my school take pride in the school.	1%	5%	1%	43%	49%	1%	5%	1%	40%	52%
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	1%	7%	7%	51%	34%	1%	5%	5%	45%	43%
11. Our staff seem receptive to suggestions.	3%	16%	1%	54%	26%	3%	12%	2%	53%	30%
12. The other adults in the school are friendly, and I feel welcome.	2%	5%	1%	50%	42%	2%	7%	1%	46%	44%
13. Staff at our school value everyone's thoughts and feelings.	4%	17%	3%	54%	22%	4%	18%	2%	50%	27%
14. Staff at our school let families know right away if their student is struggling at school.	2%	21%	13%	49%	15%	2%	12%	11%	51%	24%
15. Staff at our school tell students right away when they are performing well academically.	0%	11%	12%	54%	22%	1%	8%	11%	51%	28%
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	5%	15%	0%	55%	25%	5%	14%	1%	50%	30%
Diversity at your school (Items 17-19)										
17. Staff at our school embrace families of different cultures and ethnic groups.	1%	7%	4%	49%	40%	2%	5%	3%	42%	49%
18. The staff at my school are effective in working with diverse student groups.	2%	9%	3%	53%	32%	3%	8%	3%	47%	40%
19. Racism is not a problem at my school.	5%	16%	8%	53%	18%	4%	13%	6%	47%	30%
Student learning at your school (Items 20-26)										
20. The students at our school are motivated to learn and do challenging work.	4%	33%	2%	53%	9%	5%	24%	2%	52%	18%
21. Staff at our school encourage all students to learn.	2%	11%	1%	57%	29%	2%	5%	2%	49%	43%
22. Staff at our school assign homework that results in higher student achievement.	5%	16%	18%	50%	11%	3%	13%	20%	46%	18%
23. Staff at our school take a personal interest in their students' goals and educational future.	1%	8%	6%	55%	31%	1%	5%	6%	49%	39%
24. Teachers at our school are knowledgeable and understand their subject matter.	1%	5%	3%	49%	43%	1%	5%	3%	47%	44%
25. At my school, student work is prominently displayed.	1%	24%	5%	51%	19%	2%	14%	2%	48%	35%
26. Staff at our school update and inform all students about learning outcomes.	1%	12%	13%	55%	20%	2%	9%	12%	52%	26%
High expectations at your school (Items 27-28)										
27. Staff at our school expect all students to achieve high academic standards.	2%	15%	3%	53%	27%	2%	11%	3%	46%	38%
28. Staff at our school have curriculum that is rigorous.	2%	15%	7%	58%	18%	3%	14%	9%	48%	25%
What overall grade would you give your school?	B					B				

Rank Order <i>(tie possible)</i>		Mean	
HS	Dist	HS	Dist
23	27	2.73	2.56
19	26	2.78	2.60
6	12	3.13	3.11
17	15	2.83	3.04
16	20	2.87	2.79
14	18	2.96	2.87
21	21	2.74	2.79
4	4	3.23	3.29
1	1	3.38	3.40
9	7	3.05	3.19
12	13	3.00	3.07
2	3	3.28	3.30
15	16	2.87	2.95
27	25	2.52	2.74
22	19	2.73	2.85
11	14	3.01	3.04
5	2	3.19	3.32
8	8	3.09	3.17
24	17	2.68	2.92
26	23	2.63	2.78
7	5	3.11	3.29
28	28	2.29	2.38
10	10	3.03	3.13
3	6	3.28	3.28
18	11	2.79	3.13
25	22	2.68	2.79
13	9	2.98	3.15
20	24	2.78	2.78

**School Climate Survey
Report for the 2009-10 Administration
Staff Form**

SD = Strongly Disagree
D = Disagree
DK = Don't Know

A = Agree
SA = Strongly Agree

All District Total - Staff

	Percent Responding in Each Category				
	All District Total				
	SD	D	DK	A	SA
1. Overall, were your student-led conferences worthwhile?	6%	13%	16%	37%	28%
2. Should the school hold student-led conferences again next?	8%	12%	14%	36%	30%
Please select the response that best describes your feelings about safety at your school.					
3. Staff at our school feel safe and secure.	3%	10%	2%	48%	35%
4. My school building is kept clean.	5%	18%	0%	45%	32%
5. We are effective in dealing with disruptive students at my school.	10%	22%	2%	41%	25%
6. At my school, violence and student fighting are not major problems.	6%	18%	3%	48%	26%
7. Staff at our school use effective procedures for dealing with students who bully, harass, and/or intimidate others.	6%	18%	5%	45%	26%
Communication at your school (Items 8-16)					
8. Staff at my school are readily accessible to help parents and students with their questions or concerns.	1%	5%	3%	47%	45%
9. The staff at my school take pride in the school.	1%	5%	1%	40%	52%
10. The staff at this school respond quickly to parents and/or students' questions and concerns.	1%	5%	5%	45%	43%
11. Our staff seem receptive to suggestions.	3%	12%	2%	53%	30%
12. The other adults in the school are friendly, and I feel welcome.	2%	7%	1%	46%	44%
13. Staff at our school value everyone's thoughts and feelings.	4%	18%	2%	50%	27%
14. Staff at our school let families know right away if their student is struggling at school.	2%	12%	11%	51%	24%
15. Staff at our school tell students right away when they are performing well academically.	1%	8%	11%	51%	28%
16. Staff at our school are kept up-to-date about activities and events before they happen at our school.	5%	14%	1%	50%	30%
Diversity at your school (Items 17-19)					
17. Staff at our school embrace families of different cultures and ethnic groups.	2%	5%	3%	42%	49%
18. The staff at my school are effective in working with diverse student groups.	3%	8%	3%	47%	40%
19. Racism is not a problem at my school.	4%	13%	6%	47%	30%
Student learning at your school (Items 20-26)					
20. The students at our school are motivated to learn and do challenging work.	5%	24%	2%	52%	18%
21. Staff at our school encourage all students to learn.	2%	5%	2%	49%	43%
22. Staff at our school assign homework that results in higher student achievement.	3%	13%	20%	46%	18%
23. Staff at our school take a personal interest in their students' goals and educational future.	1%	5%	6%	49%	39%
24. Teachers at our school are knowledgeable and understand their subject matter.	1%	5%	3%	47%	44%
25. At my school, student work is prominently displayed.	2%	14%	2%	48%	35%
26. Staff at our school update and inform all students about learning outcomes.	2%	9%	12%	52%	26%
High expectations at your school (Items 27-28)					
27. Staff at our school expect all students to achieve high academic standards.	2%	11%	3%	46%	38%
28. Staff at our school have curriculum that is rigorous.	3%	14%	9%	48%	25%
What overall grade would you give your school?	B				

Rank Order <i>(tie possible)</i>		Mean	
Dist		Dist	
27		2.56	
26		2.60	
12		3.11	
15		3.04	
20		2.79	
18		2.87	
21		2.79	
4		3.29	
1		3.40	
7		3.19	
13		3.07	
3		3.30	
16		2.95	
25		2.74	
19		2.85	
14		3.04	
2		3.32	
8		3.17	
17		2.92	
23		2.78	
5		3.29	
28		2.38	
10		3.13	
6		3.28	
11		3.13	
22		2.79	
9		3.15	
24		2.78	